



BUDGET ESTIMATES

Operational Plan Budget 2019 – 2020
Delivery Program Budget 2020 – 2023

BUDGETS & SUPPORTING DOCUMENTATION

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BUDGET SUMMARY - CONSOLIDATED GENERAL & SEWER FUNDS	2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
Income from Continuing Operations				
Rates & Annual Charges	3,495,690	3,597,001	3,689,355	3,784,101
User Charges & Fees	390,850	396,242	396,242	396,242
Interest & Investment Revenue	175,500	180,183	180,183	180,183
Other Revenues	195,780	196,080	196,080	196,080
Grants & Contributions provided for Operating Purposes	6,813,806	6,113,854	6,219,437	6,327,914
Grants & Contributions provided for Capital Purposes	4,610,751	580,471	580,471	580,471
Total Income from Continuing Operations	15,682,377	11,063,831	11,261,769	11,464,992
Expenses from Continuing Operations				
Employee Benefits & On-Costs	2,828,100	2,885,083	2,942,804	3,001,881
Borrowing Costs	179,000	176,997	176,997	176,997
Materials & Contracts	2,187,297	2,074,145	2,069,969	2,084,947
Depreciation & Amortisation	3,258,000	3,320,400	3,320,400	3,320,400
Other Expenses	1,396,645	1,447,669	1,425,298	1,425,298
Total Expenses from Continuing Operations	9,849,042	9,904,294	9,935,468	10,009,523
	5,833,335	1,159,538	1,326,301	1,455,469
Capital (Balance Sheet) and Reserve Movements				
Capital Expenditure	(9,485,528)	(4,734,248)	(4,746,248)	(4,937,000)
Loan Repayments (External)	(189,560)	(199,465)	(200,707)	(201,986)
Proceeds from Sale of intangible & tangible Assets	255,000	300,000	378,000	523,000
Deferred Debtors and Advances received (External)	8,000	8,000	8,000	8,000
Net Transfers (to)/from Reserves	307,186	163,329	(69,671)	(154,671)
Total Capital (Balance Sheet) and Reserve Movements	(9,104,902)	(4,462,384)	(4,630,626)	(4,762,657)
Net Result (including Depreciation & Other non-cash items)	(3,271,567)	(3,302,846)	(3,304,325)	(3,307,189)
Add back Depreciation Expense (non-cash)	3,258,000	3,320,400	3,320,400	3,320,400
Cash Budget Surplus/(Deficit)	(13,567)	17,554	16,075	13,211

BUDGET SUMMARY - GENERAL FUND	2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
Income from Continuing Operations				
Rates & Annual Charges	2,983,674	3,063,228	3,144,907	3,228,764
User Charges & Fees	384,850	390,242	390,242	390,242
Interest & Investment Revenue	153,500	157,500	157,500	157,500
Other Revenues	191,780	192,080	192,080	192,080
Grants & Contributions provided for Operating Purposes	6,803,906	6,103,676	6,209,259	6,317,736
Grants & Contributions provided for Capital Purposes	4,610,751	580,471	580,471	580,471
Total Income from Continuing Operations	15,128,461	10,487,197	10,674,459	10,866,793
Expenses from Continuing Operations				
Employee Benefits & On-Costs	2,807,100	2,862,953	2,920,121	2,978,631
Borrowing Costs	140,000	139,197	139,197	139,197
Materials & Contracts	1,906,597	1,807,891	1,803,715	1,798,693
Depreciation & Amortisation	3,083,000	3,141,400	3,141,400	3,141,400
Other Expenses	1,344,645	1,393,979	1,371,608	1,371,608
Total Expenses from Continuing Operations	9,281,342	9,345,420	9,376,041	9,429,529
Net Operating Profit /(Loss) for the Year	5,847,119	1,141,777	1,298,418	1,437,264
Capital (Balance Sheet) and Reserve Movements				
Capital Expenditure	(9,318,528)	(4,567,248)	(4,579,248)	(4,770,000)
Loan Repayments (External)	(149,560)	(158,065)	(158,065)	(158,065)
Proceeds from Sale of intangible & tangible Assets	255,000	300,000	378,000	523,000
Deferred Debtors and Advances received (External)	8,000	8,000	8,000	8,000
Net Transfers (to)/from Reserves	257,186	147,329	(77,671)	(172,671)
Total Capital (Balance Sheet) and Reserve Movements	(8,947,902)	(4,269,984)	(4,428,984)	(4,569,736)
Net Result (including Depreciation & Other non-cash items)	(3,100,783)	(3,128,207)	(3,130,566)	(3,132,472)
Add back Depreciation Expense (non-cash)	3,083,000	3,141,400	3,141,400	3,141,400
Cash Budget Surplus/(Deficit)	(17,783)	13,193	10,834	8,928

BUDGET SUMMARY - SEWER FUND	2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
Income from Continuing Operations				
Rates & Annual Charges	512,016	533,773	544,448	555,337
User Charges & Fees	6,000	6,000	6,000	6,000
Interest & Investment Revenue	22,000	22,683	22,683	22,683
Other Revenues	4,000	4,000	4,000	4,000
Grants & Contributions provided for Operating Purposes	9,900	10,178	10,178	10,178
Total Income from Continuing Operations	553,916	576,634	587,310	598,199
Expenses from Continuing Operations				
Employee Benefits & On-Costs	21,000	22,130	22,683	23,250
Borrowing Costs	39,000	37,800	37,800	37,800
Materials & Contracts	280,700	266,254	266,254	286,254
Depreciation & Amortisation	175,000	179,000	179,000	179,000
Other Expenses	52,000	53,690	53,690	53,690
Total Expenses from Continuing Operations	567,700	558,874	559,427	579,994
Net Operating Profit /(Loss) for the Year	(13,784)	17,761	27,883	18,205
Capital (Balance Sheet) and Reserve Movements				
Capital Expenditure	(167,000)	(167,000)	(167,000)	(167,000)
Loan Repayments (External)	(40,000)	(41,400)	(42,642)	(43,921)
Net Transfers (to)/from Reserves	50,000	16,000	8,000	18,000
Total Capital (Balance Sheet) and Reserve Movements	(157,000)	(192,400)	(201,642)	(192,921)
Net Result (including Depreciation & Other non-cash items)	(170,784)	(174,639)	(173,759)	(174,717)
Add back Depreciation Expense (non-cash)	175,000	179,000	179,000	179,000
Cash Budget Surplus/(Deficit)	4,216	4,361	5,241	4,283

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
	GOVERNANCE				
0500-2010-0000	Councillors Travel Exp & Sustenance	4,500	4,500	4,500	4,500
0500-2035-0000	Uniform Expenses - Councillors	500	500	500	500
0500-2070-0000	Training Expenses - Councillors	9,500	9,500	9,500	9,500
0500-2225-0000	Mayoral Allowance	26,530	27,530	27,818	27,818
0500-2230-0000	Councillors Fees	96,075	99,425	100,766	100,766
0500-2235-0000	Delegates Expenses - Councillors	12,000	12,268	12,268	12,268
0500-2245-0000	Members Accident Insurance	20,500	21,476	21,476	21,476
0500-2285-0000	Election Expenses	-	24,000	-	-
0500-2295-0000	Sustenance, Meals - Council	3,800	3,800	3,800	3,800
0500-2355-0000	Memberships-LGNSW & Country Mayors Assoc	21,000	21,446	21,446	21,446
0500-2360-0000	Governance Other Exps	8,500	8,700	8,700	8,700
	Sub-Total Expenses	202,905	233,145	210,774	210,774
	ADMINISTRATION				
1020-1010-0000	Certificates - Section 603	4,800	4,800	4,800	4,800
1020-1020-0000	Sundry Admin Income GST	500	500	500	500
1020-1080-0000	Employees Contrib To Vehicle Exps	5,980	5,980	5,980	5,980
1020-1090-0000	Hire/Rental Of Council Chambers & Railway	1,000	1,000	1,000	1,000
1020-1093-0000	OHS - Incentive Payment & Rebates	12,000	12,000	12,000	12,000
	Sub-Total Income	24,280	24,280	24,280	24,280
1020-2000-0000	Admin - Salaries & Allowances	960,000	984,000	1,008,600	1,033,815
1020-2007-0000	Admin - OnCosts(Sup,W/C,FBT)	145,000	146,450	147,915	149,394
1020-2010-0000	Travelling - Admin	35,000	35,350	35,704	36,061
1020-2035-0000	Contribution For Corporate Uniforms	5,000	5,000	5,000	5,000
1020-2070-0000	Training	60,000	60,000	60,000	60,000
1020-2075-0000	Delegates Expenses	14,000	14,000	14,000	14,000
1020-2090-0000	Membership-REROC & Joint Organisation	28,800	29,158	29,158	29,158
1020-2110-0000	Interest Expense - Loans Admin Building	57,500	56,697	56,697	56,697
1020-2115-0000	Interest Expense - Loans Swimming Pools	82,500	82,500	82,500	82,500
1020-2125-0000	Bank Charges	15,000	15,290	15,290	15,290
1020-2136-0000	Print & Copier Expenses	10,000	10,000	10,000	10,000

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
1020-2200-0000	Audit Fees - External	28,500	31,767	31,767	31,767
1020-2205-0000	Audit Fees - Internal	16,000	16,000	16,000	16,000
1020-2210-0000	Bad & Doubtful Debts	750	750	750	750
1020-2220-0000	Consultants	25,000	25,000	25,000	25,000
1020-2225-0000	Legal Expenses	1,500	1,500	1,500	1,500
1020-2245-0000	Insurance Expense	70,000	73,184	73,184	73,184
1020-2255-0000	Electricity - Admin Building	16,000	17,000	17,000	17,000
1020-2260-0000	Telephone Expenses	35,000	35,000	35,000	35,000
1020-2275-0000	Rates & Water Charges	2,800	2,900	2,900	2,900
1020-2305-0000	Advertising	10,500	10,500	10,500	10,500
1020-2308-0000	Section 356 Contributions	52,100	52,100	52,100	52,100
1020-2310-0000	Other Expenses Admin	11,000	11,000	11,000	11,000
1020-2311-0000	Valuation Fees	27,200	27,751	27,751	27,751
1020-2315-0000	Postage	12,500	12,500	12,500	12,500
1020-2320-0000	Stationery Supplies	13,000	13,000	13,000	13,000
1020-2325-0000	Printing Council Newsletter	15,000	15,000	15,000	15,000
1020-2330-0000	Repairs & Maintenance - Admin Building	11,000	11,000	11,000	11,000
1020-2335-0000	Cleaning Costs - Admin Building	15,500	15,946	15,946	15,946
1020-2355-0000	Subscriptions	10,500	10,500	10,500	10,500
1020-2360-0000	WHS Health Checks	12,000	12,000	12,000	12,000
1020-2370-0000	Website Fees/Charges	25,000	25,000	25,000	25,000
1020-2380-0000	Software Lic Expenses	87,000	87,000	87,000	87,000
1020-2390-0000	IT Support Expenses	30,000	30,000	30,000	30,000
1020-2385-0000	Recruitment Expenses	7,000	7,000	7,000	7,000
	Sub-Total Expenses	1,947,650	1,981,843	2,008,262	2,035,313
	GENERAL REVENUE				
1040-1000-0000	Ordinary Farmland Rates	1,986,639	2,040,278	2,095,366	2,151,941
1040-1020-0000	Residential Rates	12,049	12,374	12,708	13,051
1040-1040-0000	Rural Residential Rates	40,303	41,391	42,509	43,657
1040-1050-0000	Business Rates	21,202	21,774	22,362	22,966
1040-1080-0000	Lockhart Residential Rates	165,199	169,659	174,240	178,944

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
1040-1110-0000	Lockhart Business Rates	57,178	58,722	60,307	61,935
1040-1140-0000	The Rock Residential Rates	152,527	156,645	160,874	165,218
1040-1180-0000	The Rock Business Rates	22,549	23,158	23,783	24,425
1040-1190-0000	Yerong Creek Residential Rates	18,832	19,340	19,862	20,398
1040-1200-0000	Yerong Creek Business Rates	4,947	5,081	5,218	5,359
SUB TOTAL	GENERAL RATES INCOME	2,481,425	2,548,422	2,617,229	2,687,894
1040-1225-0000	Interest On Rates	8,500	8,500	8,500	8,500
1040-1231-0000	Interest On Investment	145,000	149,000	149,000	149,000
1040-1400-0000	Financial Assistance Grant - General Component	2,177,696	2,253,915	2,332,802	2,414,450
1040-1410-0000	Grants - Pensioner Rate Subsidy	17,000	17,000	17,000	17,000
1040-2300-0000	Less: Pension Aband Rates Resid	32,500	33,254	33,254	33,254
	Total GENERAL REVENUE Income	2,315,696	2,395,161	2,474,048	2,555,696
	ENGINEERING & WORKS				
1060-1355-0000	Plant Hire Income	1,520,000	1,520,000	1,520,000	1,520,000
1060-1375-0000	Engineer & Works-Diesel Fuel Rebate	45,000	45,000	45,000	45,000
1080-1600-0000	Outdoor Staff - Oncost Recoveries	620,000	620,000	620,000	620,000
1060-1520-0000	Other Income - HVIS & Oversize Permits	1,000	1,000	1,000	1,000
	Sub-Total Income	2,186,000	2,186,000	2,186,000	2,186,000
1060-2000-0000	Engineering - Salaries & Allowances	400,000	410,000	420,250	430,756
1060-2007-0000	Engineering - OnCosts(Sup,W/C,FBT)	72,000	72,720	73,447	74,181
1060-2010-0000	Engineering - Travelling	37,000	37,370	37,744	38,121
1060-2360-0000	Engineering - Other Expenses	11,000	11,000	11,000	11,000
1060-2390-0000	Depot Expenses	40,000	40,000	40,000	40,000
1080-2005-0000	Outdoor Staff - Leave All Types	234,000	239,850	245,846	251,992
1080-2007-0000	Outdoor Staff - On Costs (Superannuation)	180,000	181,800	183,618	185,454
1080-2035-0000	Outdoor Staff - Safety Equipment PPE	16,000	16,000	16,000	16,000
1080-2040-0000	Outdoor Staff - W/Comp Insurances	87,000	87,000	87,000	87,000
1080-2045-0000	Outdoor Staff - W/Comp Excess	1,500	1,500	1,500	1,500
1080-2500-0000	Plant Running Expenses	910,000	910,000	910,000	910,000
	Sub-Total Expenses	1,988,500	2,007,240	2,026,405	2,046,004

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
	Net Result Surplus/(Deficit)	197,500	178,760	159,595	139,996
	DEPRECIATION				
1490-2900-0000	Depreciation - Plant & Equipment	545,000	555,000	555,000	555,000
1490-2905-0000	Depreciation - Office Equipment	28,000	29,000	29,000	29,000
1490-2910-0000	Depreciation - Furniture & Fittings	9,000	9,200	9,200	9,200
1490-2915-0000	Depreciation - Buildings Non Specialised	59,500	60,000	60,000	60,000
1490-2920-0000	Depreciation - Buildings Specialised	193,000	197,000	197,000	197,000
1490-2925-0000	Depreciation - Structures	8,000	10,500	10,500	10,500
1490-2930-0000	Depreciation - Roads, Bridges, Footpaths	2,073,000	2,113,000	2,113,000	2,113,000
1490-2935-0000	Depreciation - Stormwater Drainage	6,500	6,700	6,700	6,700
1490-2945-0000	Depreciation - Open Spaces	81,000	81,000	81,000	81,000
1490-2950-0000	Depreciation - Swimming Pools	80,000	80,000	80,000	80,000
		3,083,000	3,141,400	3,141,400	3,141,400
	FIRE PROTECTION				
1540-1420-0000	Grant - Hazard Reduction BRIMS	44,107	44,107	44,107	44,107
1540-2265-0000	NSW Rural Fire Service - Contribution	196,922	200,422	200,422	200,422
1540-2270-0000	Fire & Rescue NSW - Contribution	18,975	19,475	19,475	19,475
1540-2245-0000	Bush Fire Facilities - Insurance	3,900	4,044	4,044	4,044
1540-2275-0000	Bush Fire - Rates & Water Charges	3,400	3,453	3,453	3,453
1540-2333-0000	Hazard Reduction Expenses BRIMS	44,107	44,107	44,107	44,107
1540-2346-0000	Bush Fire - Other Expenses	2,000	2,000	2,000	2,000
	Sub-Total Expenses	269,304	273,501	273,501	273,501
	Net Result Surplus/(Deficit)	225,197	229,394	229,394	229,394
	ANIMAL CONTROL				
1560-1110-0000	Dog Impounding Fees	1,500	1,500	1,500	1,500
1560-1130-0000	Registration Income	2,000	2,000	2,000	2,000
1560-1135-0000	Mirco Chip Fees	600	600	600	600
	Sub-Total Income	4,100	4,100	4,100	4,100
1560-2270-0000	Registration Expenses	2,000	2,000	2,000	2,000
	Sub-Total Expenses	2,000	2,000	2,000	2,000
	Net Result Surplus/(Deficit)	2,100	2,100	2,100	2,100

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
	EMERGENCY SERVICES				
1620-2275-0000	SES - Rates & Water Charges	2,000	2,047	2,047	2,047
1620-2290-0000	SES - Yearly Contributions	5,035	5,535	5,535	5,535
1620-2330-0000	SES - Working Expenses	2,000	2,000	2,000	2,000
	Sub-Total Expenses	9,035	9,582	9,582	9,582
	ENVIRONMENTAL SERVICES				
2020-1140-0000	Env Services - DA Fees	22,000	22,000	22,000	22,000
2020-1144-0000	Env Services - Subdivision Fees	2,200	2,200	2,200	2,200
2020-1150-0000	Env Services - Food Inspections	2,500	2,500	2,500	2,500
2020-1155-0000	Env Services - 149 Planning Certificates	6,000	6,000	6,000	6,000
2020-1160-0000	Env Services - Construction Certificates	12,000	12,000	12,000	12,000
2020-1165-0000	Env Services - Other Fees	5,000	5,000	5,000	5,000
2020-1170-0000	Env Services - Occupation Certificates	4,000	4,000	4,000	4,000
2020-1175-0000	Env Services - Compliance Certificate	1,000	1,000	1,000	1,000
2020-1180-0000	Env Services - Applic to Install Plumb & Drain	4,000	4,000	4,000	4,000
2020-1185-0000	Env Services - OnSite Sewer Inspection Fee	10,000	10,000	10,000	10,000
2020-1190-0000	Env Services - Private Pools Cert Of Compliance	5,500	5,500	5,500	5,500
2020-1405-0000	Env Services - S94A Contributions	18,000	20,000	20,000	20,000
	Sub-Total Income	92,200	94,200	94,200	94,200
2020-2000-0000	Env Services - Salaries & Allowances	230,000	235,750	241,644	247,685
2020-2007-0000	Env Services - OnCosts(Sup,W/C,FBT)	38,000	38,380	38,764	39,152
2020-2010-0000	Env Services - Travelling Expenses	24,000	24,240	24,482	24,727
2020-2025-0000	Env Services - LSPS & LEP Review	20,000	20,000	20,000	20,000
2020-2275-0000	Env Services - Consultants	4,000	4,000	4,000	4,000
2020-2280-0000	Env Services - Food Shop Inspections	2,500	2,500	2,500	2,500
2020-2330-0000	Env Services - Early Warning System Exps	8,000	8,000	8,000	8,000
2020-2355-0000	Env Services - Accreditation Fees	3,000	3,000	3,000	3,000
2020-2360-0000	Env Services - Other Expenses	1,000	1,000	1,000	1,000
	Sub-Total Expenses	330,500	336,870	343,390	350,064
	Net Result Surplus/(Deficit)	238,300	242,670	249,190	255,864
	FLOOD STUDIES & MITIGATION WORKS				

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
2020-1411-0000	Env Services - Flood Mit. Voluntary Purchase Grant	257,143	257,143	253,288	249,431
	Sub-Total Income	257,143	257,143	253,288	249,431
2020-2340-0000	Env Services - Flood Mit. Voluntary Purchase	300,000	300,000	294,000	288,000
	Sub-Total Expenses	300,000	300,000	294,000	288,000
	Net Result Surplus/(Deficit)	42,857	42,857	40,712	38,569
	NOXIOUS WEEDS				
2100-1400-0000	Noxious Pft-Grants - Inspectorial	41,557	42,396	42,396	42,396
	Sub-Total Income	41,557	42,396	42,396	42,396
2100-2000-0000	Noxious Weeds - Salary	68,000	69,700	71,443	73,229
2100-2007-0000	Noxious Weeds - OnCosts(Sup,W/C,FBT)	9,800	9,898	9,997	10,097
2100-2070-0000	Noxious Weeds - Training Expenses	3,500	3,500	3,500	3,500
2100-2010-0000	Noxious Weeds - Travelling	17,300	17,300	17,300	17,300
2100-2280-0000	Destruction Of Pests	6,000	6,000	6,000	6,000
2100-2281-0000	Landcare Expenses - Environmental Weeds	6,000	6,000	6,000	6,000
2100-2283-0000	Noxious Weeds - Invasive Weeds LCA Lands	28,000	28,785	28,785	28,785
2100-2285-0000	Noxious Weeds - Other Expenditure	750	750	750	750
	Sub-Total Expenses	139,350	141,933	143,775	145,661
	Net Result Surplus/(Deficit)	97,793	99,537	101,379	103,265
	OUT OF SCHOOL HOURS CARE				
2560-1205-0000	OSHC - Customer Payments	147,000	149,900	149,900	149,900
2560-1405-0000	OSHC - Australian Government Operating Grant	27,000	27,000	27,000	27,000
	Sub-Total Income	174,000	176,900	176,900	176,900
2560-2000-0000	OSHC - Wages & Salaries	94,000	96,350	98,759	101,228
2560-2007-0000	OSHC - On Costs (Super & W/Comp)	12,000	12,120	12,241	12,363
2560-2370-0000	OSHC - Sundry Expenses	20,000	20,500	20,500	20,500
	Sub-Total Expenses	126,000	128,970	131,500	134,091
	Net Result Surplus/(Deficit)	48,000	47,930	45,400	42,809
	YOUTH SERVICES				
2580-1400-0000	Grant - Youth Week	1,500	1,500	1,500	1,500
	Sub-Total Income	1,500	1,500	1,500	1,500
2580-2265-0000	Youth Activities	14,000	14,000	14,000	14,000

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
2580-2270-0000	Youth Officer	22,000	22,550	23,114	23,692
2600-2270-0000	KAB NSW - EnviroMentors	4,200	4,200	4,200	4,200
	Sub-Total Expenses	40,200	40,750	41,314	41,892
	Net Result Surplus/(Deficit)	38,700	39,250	39,814	40,392
	MAGNOLIA LODGE				
2622-1345-0000	Magnolia Lodge - Rent	39,000	39,000	39,000	39,000
2622-2245-0000	Magnolia Lodge - Insurance	3,600	3,826	3,826	3,826
2622-2255-0000	Magnolia Lodge - Electricity	1,500	1,629	1,629	1,629
2622-2275-0000	Magnolia Lodge - Rate & Water Charges	14,000	14,400	14,400	14,400
2622-2330-0000	Magnolia Lodge - Repairs & Maint	19,000	19,318	19,318	19,318
	Sub-Total Expenses	38,100	39,173	39,173	39,173
	Net Result Surplus/(Deficit)	900	173	173	173
	COUNCIL HOUSING				
3022-1345-0000	Dwellings - Rent	38,000	38,000	38,000	38,000
3022-2245-0000	Dwellings - Insurance	3,800	4,041	4,041	4,041
3022-2275-0000	Dwellings - Rates & Water Charges	5,700	6,000	6,000	6,000
3022-2330-0000	Dwellings - Repairs & Maint	6,000	6,191	6,191	6,191
	Sub-Total Expenses	15,500	16,232	16,232	16,232
	Net Result Surplus/(Deficit)	22,500	21,768	21,768	21,768
	YOUTH FLATS				
3024-1346-0000	Youth Flats - Rents	12,000	12,000	12,000	12,000
3024-2275-0000	Youth Flats - Rates & Water Charges	4,500	4,589	4,589	4,589
3024-2285-0000	Youth Flats - Insurance	1,500	1,598	1,598	1,598
3024-2330-0000	Youth Flats - Repairs & Maint	8,000	8,000	8,000	8,000
	Sub-Total Expenses	14,000	14,187	14,187	14,187
	Net Result Surplus/(Deficit)	2,000	2,187	2,187	2,187
	DOMESTIC WASTE MANAGEMENT				
3060-1000-0000	DWM Charge - Residential	381,348	390,882	400,654	410,670
3060-1010-0000	DWM Charge - Residential Vacant	11,110	11,388	11,673	11,965
3060-1020-0000	DWM Charge - Additional Services	15,048	15,424	15,810	16,205
3060-1030-0000	WM Charge - Non-Residential	47,124	48,302	49,510	50,748

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
3060-1040-0000	WM Charge - Non-Residential Additional Services	23,364	23,948	24,547	25,161
3060-1015-0000	WM Charge - Non-Residential Vacant	3,355	3,439	3,525	3,613
3060-1070-0000	Tip Availability Fee	20,900	21,423	21,959	22,508
3060-1135-0000	Tipping Fees	33,000	33,492	33,492	33,492
3060-1340-0000	Sale of Big Bins	4,000	4,000	4,000	4,000
3060-1450-0000	Grant - Food Organics & Garden Organics	120,000	-	-	-
3060-1410-0000	DWM - Pensioner Rebate	19,500	19,795	19,795	19,795
3060-1415-0000	CDS Share Funding Recycling	15,000	15,000	15,000	15,000
	Sub-Total Income	693,749	587,093	599,965	613,157
3060-2265-0000	Tidy Towns Competition	-	-	-	-
3060-2275-0000	Rubbish Tip - Rates Council Property	1,200	1,219	1,219	1,219
3060-2280-0000	Waste Management - Other	21,000	21,424	21,424	21,424
3060-2281-0000	Kerbside Pickup Program	16,000	16,000	16,000	16,000
3060-2300-0000	Pensioner Abandoned Rates - Combined	36,000	36,776	36,776	36,776
3060-2302-0000	Recycling Expenses - Kurrajong	15,000	15,000	15,000	15,000
3060-2304-0000	Waste Mgt Charges - Cleanaway	174,000	177,000	176,460	176,860
3060-2320-0000	Implementation - Food Organics & Garden Organics	120,000	-	-	-
3060-2330-0000	Rubbish Tips - Operating Costs	240,000	240,000	240,200	240,200
	Sub-Total Expenses	623,200	507,419	507,079	507,479
	Net Result Surplus/(Deficit)	70,549	79,674	92,886	105,678
	PUBLIC CEMETERIES & TOILETS				
3180-1100-0000	Public Cemeteries	38,000	38,000	38,000	38,000
3180-2275-0000	Public Cemeteries - Rates & Water Charges	13,000	13,212	13,212	13,212
3180-2330-0000	Public Cemeteries - Repairs & Mntce	51,000	52,401	52,401	52,401
	Sub-Total Expenses	64,000	65,613	65,613	65,613
	Net Result Surplus/(Deficit)	26,000	27,613	27,613	27,613
	HERITAGE				
3220-1400-0000	Heritage Local Grants Program	5,500	5,500	5,500	5,500
3220-1420-0000	Heritage Advisor Grant	6,000	6,000	6,000	6,000
	Sub-Total Income	11,500	11,500	11,500	11,500
3220-2360-0000	Heritage Advisor	12,000	12,000	12,000	12,000

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
3220-2365-0000	Heritage Local Grants Program Expenditure	11,000	11,000	11,000	11,000
3220-2375-0000	Heritage Other Expenses	500	500	500	500
	Sub-Total Expenses	23,500	23,500	23,500	23,500
	Net Result Surplus/(Deficit)	12,000	12,000	12,000	12,000
	PUBLIC LIBRARIES				
3520-1400-0000	Library - Per Capita Subsidy	21,000	21,000	21,000	21,000
3520-1410-0000	Library - Local Special Project Grant	6,000	6,000	6,000	6,000
		27,000	27,000	27,000	27,000
3520-2000-0000	Library - Salaries & Wages	3,000	3,075	3,152	3,231
3520-2265-0000	Library - Contribution To R.R.L.	117,458	119,658	119,658	119,658
3520-2270-0000	Library - Wi Fi Expenditure	2,000	2,000	2,000	2,000
3520-2360-0000	Library - Other Expenses	2,000	2,000	2,000	2,000
	Sub-Total Expenses	124,458	126,733	126,810	126,889
	Net Result Surplus/(Deficit)	97,458	99,733	99,810	99,889
	MUSEUMS				
3540-1403-0000	Museum - Advisor Grant	7,000	7,000	7,000	7,000
3540-1405-0000	Museum - Advisor Travel Grant	3,500	3,500	3,500	3,500
	Sub-Total Income	10,500	10,500	10,500	10,500
3540-2270-0000	Museum - Advisor	14,000	14,000	14,000	14,000
3540-2271-0000	Museum - Advisor Travel	3,000	3,000	3,000	3,000
3540-2272-0000	Museum - Advisor Special Projects	1,000	1,000	1,000	1,000
3540-2275-0000	Museum - Rates & Water Charges	2,200	2,300	2,300	2,300
3540-2330-0000	Museum - Restoration R&M	1,000	1,000	1,000	1,000
	Sub-Total Expenses	21,200	21,300	21,300	21,300
	Net Result Surplus/(Deficit)	10,700	10,800	10,800	10,800
	RECREATION, CULTURE & AMENITIES				
3600-2265-0000	Public Halls - Subsidies S356	27,000	27,000	27,000	27,000
3600-2330-0000	Public Halls - Repairs & Maint	4,000	4,000	4,000	4,000
3680-2265-0000	Recreation Grounds - Subsidies S356	77,500	77,500	77,500	77,500
3680-2331-0000	Public Toilets - Repairs & Maint	37,000	37,000	37,000	37,000
3620-2263-0000	Purchase SOL Artworks	1,000	1,000	1,000	1,000

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
3620-2265-0000	Contribution To ERAP	4,000	4,000	4,000	4,000
	Sub-Total Expenses	150,500	150,500	150,500	150,500
	LOCKHART SWIMMING POOL				
3644-2100-0000	Lockhart Pool - Contractor Payments	24,000	24,000	24,000	24,000
3644-2245-0000	Lockhart Pool - Insurance	10,000	10,349	10,349	10,349
3644-2255-0000	Lockhart Pool - Electricity	14,000	14,500	14,500	14,500
3644-2260-0000	Lockhart Pool - Telephone	700	700	700	700
3644-2275-0000	Lockhart Pool - Rates & Water Charges	8,000	8,100	8,100	8,100
3644-2330-0000	Lockhart Pool - Repairs & Maint	15,000	15,000	15,000	15,000
	Sub-Total Expenses	71,700	72,649	72,649	72,649
	THE ROCK SWIMMING POOL				
3646-2100-0000	The Rock Pool - Contractor Payments	22,000	22,000	22,000	22,000
3646-2245-0000	The Rock Pool - Insurance	6,800	7,190	7,190	7,190
3646-2255-0000	The Rock Pool - Electricity	8,000	8,386	8,386	8,386
3646-2260-0000	The Rock Pool - Telephone	700	700	700	700
3646-2275-0000	The Rock Pool - Rates & Water Charges	10,000	10,200	10,200	10,200
3646-2330-0000	The Rock Pool - Repairs & Maint	20,000	20,000	21,600	21,600
	Sub-Total Expenses	67,500	68,476	70,076	70,076
	PARKS & GARDENS				
3680-2000-0000	Parks & Gardens - Inspections	3,000	3,150	3,150	3,150
3680-2245-0000	Parks & Gardens - Insurance	6,000	6,154	6,154	6,154
3680-2255-0000	Parks & Gardens - Electricity	5,800	6,229	6,229	6,229
3680-2275-0000	Parks & Gardens - Rates & Water	34,000	34,500	34,500	34,500
3680-2330-0000	Parks & Gardens - Repairs & Maint	262,000	267,000	267,000	267,000
3680-2346-0000	Parks & Gardens - Minor Plant Purch	4,000	4,000	4,000	4,000
	Sub-Total Expenses	314,800	321,033	321,033	321,033
	QUARRIES & PITS				
4560-2275-0000	Quarries - Rates & Water Charges	4,200	4,285	4,285	4,285
4560-2390-0000	Quarries Operating Expenses	10,000	10,000	10,000	10,000
	Sub-Total Expenses	14,200	14,285	14,285	14,285
	TRANSPORT & ROADS				

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
5010-1400-0000	Financial Assistance Grant - Roads Component	1,341,654	1,355,071	1,368,622	1,382,308
5010-1402-0000	R2R Grant - Roads To Recovery Program	677,249	677,249	677,249	677,249
5010-1405-0000	Block Grant - Regional Rds Op	894,000	909,000	924,000	939,000
5010-1406-0000	Block Grant - Regional Rds Supplementary Op	101,000	101,000	101,000	101,000
5010-1407-0000	Block Grant - Regional Rds Traffic Control Op	70,000	72,000	74,000	76,000
5010-1410-0000	Heavy Vehicle Safety & Productivity Programme	690,000	-	-	-
5010-1412-0000	PAMP Grant - Pedestrian Access & Mobility Plan	47,500	47,500	47,500	47,500
5010-1414-0000	Restart NSW Growing Local Economies	3,945,280	-	-	-
5010-1415-0000	RMS Grant - Reg Rds Repair Program - RRRP	195,000	195,000	195,000	195,000
5420-1410-0000	Country Passenger Transport Infrastructure Grant	20,000	10,000	10,000	10,000
	Sub-Total Income	7,981,683	3,366,820	3,397,371	3,428,057
5020-2330-0000	Urban Roads R&M	70,000	70,000	70,000	70,000
5040-2330-0000	Regional Roads R&M	300,000	300,000	300,000	300,000
5065-2330-0000	Rural Rds Sealed R&M	160,000	160,000	160,000	160,000
5100-2330-0000	Rural Rds Unsealed R&M	540,000	540,000	540,000	540,000
5260-2330-0000	Footpaths, Kerb&Gutter R&M	10,000	10,000	10,000	10,000
	Sub-Total Expenses	1,080,000	1,080,000	1,080,000	1,080,000
5280-2330-0000	Airstrip Maintenance	8,000	8,000	8,000	8,000
5320-2330-0000	Bus Shelters Repairs & Maint	1,000	1,000	1,000	1,000
5400-2330-0000	Street Lighting	55,000	58,000	58,000	58,000
5420-2265-0000	Road Safety Officer	24,000	24,600	25,215	25,845
5420-2330-0000	Trees - Repairs & Maint	75,000	75,000	75,000	75,000
5425-2332-0000	Street Cleaning - Repairs & Maint	40,000	40,000	40,000	40,000
	Sub-Total Expenses	203,000	206,600	207,215	207,845
	Sub-Total Expenses	1,283,000	1,286,600	1,287,215	1,287,845
	Net Result Surplus/(Deficit)	6,698,683	2,080,220	2,110,156	2,140,212
	CARAVAN PARK				
5540-1150-0000	Caravan Park - Rent	70,000	72,000	72,000	72,000
5540-1170-0000	Caravan Park - Washing Machine	1,250	1,250	1,250	1,250
	Sub-Total Income	71,250	73,250	73,250	73,250
5540-2255-0000	Caravan Park - Electricity Charges	15,000	15,729	15,729	15,729

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
5540-2275-0000	Caravan Park - Rates & Water Charges	10,000	10,200	10,200	10,200
5540-2290-0000	Caravan Park - Caretakers Fee	25,740	25,740	25,740	25,740
5540-2330-0000	Caravan Park - Repairs & Maint	17,000	17,000	17,000	17,000
	Sub-Total Expenses	67,740	68,669	68,669	68,669
	Net Result Surplus/(Deficit)	3,510	4,581	4,581	4,581
	TOURISM & AREA PROMOTION				
5560-2070-0000	Tourism - Delegates Expenses	2,000	2,000	2,000	2,000
5560-2265-0000	Tourism - Memberships	7,900	7,900	7,900	7,900
5560-2305-0000	Tourism - Advertising	32,000	32,000	32,000	32,000
5560-2308-0000	Tourism - Printing	3,000	3,000	3,000	3,000
5560-2315-0000	Tourism - Promotional Material	3,000	3,000	3,000	3,000
5560-2320-0000	Tourism - Workshop Expenses	1,000	1,000	1,000	1,000
5560-2330-0000	Tourism - Product Development	5,000	5,000	5,000	5,000
5560-2350-0000	Economic Development Promotion	10,000	10,000	10,000	10,000
5560-2360-0000	Tourism - Other Expenses	1,600	1,600	1,600	1,600
	Sub-Total Expenses	65,500	65,500	65,500	65,500
	REAL ESTATE DEVELOPMENT				
5580-2330-0000	Industrial Park - Repairs & Maint	1,000	1,000	1,000	1,000
5580-2375-0000	Real Estate - Rates & Water Charges	25,500	25,712	25,712	25,712
	Sub-Total Expenses	26,500	26,712	26,712	26,712
	PRIVATE & OTHER WORKS				
5662-1125-0000	Private Works Minor	12,000	12,000	12,000	12,000
	Sub-Total Income	12,000	12,000	12,000	12,000
5662-2375-0000	Private Works Expense	9,000	9,000	9,000	9,000
	Net Result Surplus/(Deficit)	3,000	3,000	3,000	3,000
	OFFICES & LEASES				
5664-1345-0000	Offices & Leases - Income	8,000	8,000	8,000	8,000
5664-2245-0000	Offices & Leases - Insurance	2,300	2,331	2,331	2,331
5664-2275-0000	Offices & Leases - Rates & Water	14,000	14,200	14,200	14,200
5664-2330-0000	Offices & Leases - Repairs & Maintenance	5,000	5,106	5,106	5,106
	Sub-Total Expenses	21,300	21,637	21,637	21,637

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
	Net Result Surplus/(Deficit)	13,300	13,637	13,637	13,637
	LOCKHART MEMORIAL HALL				
5667-1901-0000	Lockhart Memorial Hall - Hire Income	1,000	1,000	1,000	1,000
5667-2245-0000	Lockhart Memorial Hall - Insurance	2,700	2,864	2,864	2,864
5667-2275-0000	Lockhart Memorial Hall - Rates & Water Charges	1,200	1,227	1,227	1,227
5667-2330-0000	Lockhart Memorial Hall - Repairs & Maint	3,000	3,064	3,064	3,064
5667-2335-0000	Lockhart Memorial Hall - Electricity	1,500	1,689	1,689	1,689
	Sub-Total Expenses	8,400	8,844	8,844	8,844
	Net Result Surplus/(Deficit)	7,400	7,844	7,844	7,844
	THE ROCK MEDICAL CENTRE				
5670-1901-0000	The Rock Med Centre - Rent	12,800	13,000	13,000	13,000
5670-2245-0000	The Rock Med Centre - Insurance	2,300	2,405	2,405	2,405
5670-2275-0000	The Rock Med Centre - Rates & Water Charges	1,400	1,425	1,425	1,425
5670-2300-0000	The Rock Med Centre - R & M	3,000	3,064	3,064	3,064
	Sub-Total Expenses	6,700	6,894	6,894	6,894
	Net Result Surplus/(Deficit)	6,100	6,106	6,106	6,106
	LOCKHART MEDICAL CENTRE				
5675-1900-0000	Lockhart Med Centre - Rent	12,000	12,100	12,100	12,100
5675-2245-0000	Lockhart Med Centre - Insurance	3,100	3,264	3,264	3,264
5675-2256-0000	Lockhart Med Centre - Electricity	1,400	1,507	1,507	1,507
5675-2275-0000	Lockhart Med Centre - Rates & Water Charges	1,600	1,631	1,631	1,631
5675-2300-0000	Lockhart Med Centre - Repairs & Maint	3,500	3,574	3,574	3,574
	Sub-Total Expenses	9,600	9,976	9,976	9,976
	Net Result Surplus/(Deficit)	2,400	2,124	2,124	2,124
	Total Operating Income	14,482,990	9,916,726	10,103,988	10,296,322
	Total Operating Expenditure	9,371,342	9,435,420	9,466,041	9,519,529
	Net Operating Surplus/(Deficit)	5,111,648	481,306	637,947	776,793

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
CAPITAL WORKS, ACQUISITION & SALE OF ASSETS					
TRANSPORT & COMMUNICATION					
5040-4600-0000	Regional Roads	990,000	990,000	990,000	990,000
5040-4615-0000	Regional Rds MR59 Shoulder Widening	3,945,280	-	-	-
5065-4600-0000	Rural Roads Sealed	1,027,248	1,027,248	1,027,248	950,000
5110-4600-0000	Unsealed Rural Roads	690,000	720,000	720,000	720,000
5200-4600-0000	Bridges/Heavy Vehicle Access	690,000	-	-	-
5260-4600-0000	Footpath Construction/Bus Shelters	115,000	90,000	90,000	90,000
	Sub-Total Roads Capital Expenses	7,457,528	2,827,248	2,827,248	2,750,000
FLOOD STUDIES & MITIGATION WORKS					
2020-1410-0000	Env Services - Flood Mit. Construction Grant	570,471	570,471	570,471	570,471
	Sub-Total Income	570,471	570,471	570,471	570,471
2020-4600-0000	Env Services - Flood Mit. Construction	665,000	665,000	665,000	665,000
	Sub-Total Expenses	665,000	665,000	665,000	665,000
	Net Result Surplus/(Deficit)	(94,529)	(94,529)	(94,529)	(94,529)
CAPITAL WORKS & ACQUISITIONS					
1490-3289-0000	Real Estate & Other Deferred Debtors	8,000	8,000	8,000	8,000
3680-1400-0000	The Rock PlayGround Grant Funds	75,000	-	-	-
5490-4900-0000	Asset Sales - Plant & Equipment	255,000	300,000	378,000	523,000
	Sub-Total Other Capital Income	338,000	308,000	386,000	531,000
1020-4600-0000	Administration Offices Development	80,000	-	-	-
1020-4605-0000	Computer Asset Purchases	45,000	45,000	45,000	45,000
1490-5100-0000	Loans - Repayments (Principal) Admin Building	42,200	50,705	50,705	50,705
1490-5105-0000	Loans - Repayments (Principal) Swimming Pools	77,000	77,000	77,000	77,000
1490-5110-0000	Viatek Equipment Lease	30,360	30,360	30,360	30,360
1060-4610-0000	Depots Improvements	25,000	25,000	25,000	25,000
3680-4600-0000	Parks & Gardens Improvements	21,000	21,000	21,000	21,000
3680-4600-0001	Parks & Gardens Improvements	150,000	-	-	-
5540-4600-0000	Caravan Park Improvements	10,000	10,000	10,000	10,000
5490-4600-0000	Asset Purchases - Plant & Equipment	865,000	974,000	986,000	1,254,000

GENERAL FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
	Sub-Total Other Capital Expenses	1,345,560	1,233,065	1,245,065	1,513,065
	TOTAL CAPITAL INCOME	908,471	878,471	956,471	1,101,471
	TOTAL CAPITAL EXPENDITURE	9,468,088	4,725,313	4,737,313	4,928,065
	CAPITAL SURPLUS/(DEFICIT)	(8,559,617)	(3,846,842)	(3,780,842)	(3,826,594)
MOVEMENTS IN RESTRICTED ASSETS					
1490-1716-0000	Transfer from:Infrastructure Reserve	292,386	184,529	94,529	94,529
	Total Transfers from Reserves	292,386	184,529	94,529	94,529
1490-2704-0000	Transfer to:Plant Reserve	-			
1490-2715-0000	Transfer to:Future Election Expenses	6,000	6,000	6,000	6,000
1490-2716-0000	Transfer to:Future Infrastructure Development	-	-	135,000	230,000
1490-2717-0000	Transfer to:Natural Disaster	11,200	11,200	11,200	11,200
1490-2728-0000	Transfer to: S94A Reserve	18,000	20,000	20,000	20,000
	Total Transfers to Reserves	35,200	37,200	172,200	267,200
	Net Transfer (to)/from Reserves	257,186	147,329	77,671	172,671
1060-1550-0000	Amounts Payable By Other Fund	90,000	90,000	90,000	90,000
	Total INCOME from Other Funds	90,000	90,000	90,000	90,000
	Sub Total NET Surplus/(Deficit)	(3,100,783)	(3,128,207)	(3,130,566)	(3,132,472)
	Add Back Depreciation	3,083,000	3,141,400	3,141,400	3,141,400
	Budget Surplus/(Deficit)	17,783	13,193	10,834	8,928

SEWER FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
8405-1010-0000	Sewer Residential	381,675	398,059	406,020	414,140
8405-1020-0000	Sewer Residential Vacant	26,600	27,690	28,244	28,809
8405-1025-0000	Sewer Non-Residential	94,029	97,890	99,848	101,845
8405-1060-0000	Sewer Non-Residential Vacant	9,713	10,134	10,337	10,544
8405-1100-0000	Treated Effluent Water-Lockhart	6,000	6,000	6,000	6,000
8405-1200-0000	Sewer Interest On Investments	20,000	20,630	20,630	20,630
8405-1220-0000	Sewer Interest on Rates	2,000	2,053	2,053	2,053
8405-1310-0000	Sewer Connection Fees	4,000	4,000	4,000	4,000
8405-1410-0000	Sewer Pensioner Rebate	9,900	10,178	10,178	10,178
	Total Operating Income	553,916	576,634	587,310	598,199
Operating Expenditure					
8405-2005-0000	Sewer All Leave Types	10,000	10,536	10,800	11,070
8405-2007-0000	Sewer OnCosts(Super, W/Comp)	8,000	8,423	8,633	8,849
8405-2070-0000	Sewer Training	3,000	3,170	3,250	3,331
8405-2110-0000	Sewer Interest - Loans	39,000	37,800	37,800	37,800
8405-2220-0000	Sewer Consultants - Scoping Study & IWCM	20,000	-	-	20,000
8405-2245-0000	Sewer Insurances	1,000	1,051	1,051	1,051
8405-2255-0000	Sewer Treatment Works Electricity	32,000	33,018	33,018	33,018
8405-2260-0000	Sewer Telephone	1,300	1,332	1,332	1,332
8405-2275-0000	Sewer Rates & Water Charges	9,000	9,271	9,271	9,271
8405-2280-0000	Sewer Sundries	1,400	1,464	1,464	1,464
8405-2300-0000	Sewer Pensioner Rebate Exp	19,000	19,621	19,621	19,621
8405-2330-0000	Effluent Reuse R&M	12,000	12,573	12,573	12,573
8405-2331-0000	Sewer Mains R&M	15,000	15,477	15,477	15,477
8405-2332-0000	Sewer Pump Stations R&M	27,000	27,955	27,955	27,955
8405-2333-0000	Sewer Treatment Works R&M	105,000	108,183	108,183	108,183
8405-2900-0000	Sewer Depreciation	175,000	179,000	179,000	179,000
	Total Operating Expenditure	477,700	468,874	469,427	489,994
	Operating Surplus/(Deficit)	76,216	107,761	117,883	108,205

SEWER FUND - INCOME & EXPENDITURE		2019/20 Operational Plan Estimates	2020/2023 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2020/21 Estimates Year 2	2021/22 Estimates Year 3	2022/23 Estimates Year 4
Capital Renewals					
8405-4600-0001	Sewer Capital Renewals	167,000	167,000	167,000	167,000
8405-4600-0000	Sewer Expansion The Rock	-	-	-	-
8405-5100-0000	Sewer Loans - Repayments (Principals)	40,000	41,400	42,642	43,921
		207,000	208,400	209,642	210,921
Transfer from Reserves (Income)					
8405-1701-0000	Tfr From Sewer Infrastructure Reserve	50,000	54,000	54,000	54,000
Transfer to Reserves (Expenditure)					
8405-2701-0000	Tfr To Sewer Infrastructure Reserve		38,000	46,000	36,000
Internal Expenditure					
8405-2450-0000	Administration Expenses	45,000	45,000	45,000	45,000
8405-2460-0000	Technical Staff Services	45,000	45,000	45,000	45,000
		90,000	90,000	90,000	90,000
Add back Depreciation Expense (non-cash)		175,000	179,000	179,000	179,000
Net Surplus/(Deficit)		4,216	4,361	5,241	4,283

PART 2: STATEMENT OF REVENUE POLICY

RATES

Rates and Charges can be paid by either quarterly instalments or a single instalment. The 2019/2020 due dates for these instalments are as follows:

1st instalment or Payment in Full – 31 August 2019

2nd instalment – 30 November 2019

3rd instalment – 28 February 2020

4th instalment – 31 May 2020

Rate Pegging

The NSW Government introduced rate pegging in 1987. Rate pegging limits the amount by which the Council can increase its General Rates Income from one year to the next. The amount of the rate peg is set by the Independent Pricing and Regulatory Tribunal of NSW (IPART).

Rate pegging for the 2019/2020 financial year has been announced at 2.7%. Accordingly, for the 2019/2020 financial year, the full rate pegging has been applied to the General Rates in the Draft Operational Plan. Whilst Council is limited to increasing its General Rates Income by rate pegging, the impact on individual assessments may also be impacted by any changes to Valuer General land values.

Valuations

The Local Government Act requires Council to levy rates using the most recent land values supplied to Council. Revised Land Valuations are supplied to Council every three to five years as part of a process termed 'General Revaluation'. The 2019/2020 rates have been determined using property values with a Base Date of 1st July 2016.

Interest Charge

In accordance with Section 566(3) of the Local Government Act 1993, Council charges interest on all rates and charges that remain unpaid after they become due and payable. Interest will be calculated on a daily basis using the simple interest method.

For the 2019/2020 rating year, the Minister has determined that the maximum rate of interest payable on overdue rates and charges will be 7.5%. Council will apply the maximum interest rate as prescribed by the Minister.

Arrangements

Council may agree to enter into a payment plan with the titled owner(s). The amount and frequency of the payments under the agreement are required to be acceptable to Council. As per Section 564 of the Local Government Act 1993 interest may be reduced on overdue accounts if the titled owner(s) complies with the payment plan agreement.

Pensioner Rebates

Holders of a Centrelink pensioner concession or Department of Veterans' Affairs card who own and occupy a rateable property may be eligible for a pensioner concession. The Local Government Act provides for a pensioner rebate of up to 50% of the ordinary rates and domestic waste management service charges,

to a maximum of \$250.00 per annum. They are also entitled to a maximum rebate of \$87.50 for sewer charges.

Under the existing mandatory Pensioner Concession Scheme, the State Government reimburses Council 55% of the pensioner concession. Council funds the remaining 45%.

Lockhart Shire has approximately 325 properties that receive a pensioner concession on their rates. Pensioner concessions are expected to total \$87,500 in 2019/2020. The 55% pensioner subsidy received from the NSW Government will amount to approximately \$46,400 with the remaining \$41,100 to be funded by Council and the community.

Owners who become eligible pensioners during the year may be entitled to a pro-rata rebate of their Rates, calculated on a quarterly basis. Rebates are also reversed on a quarterly basis when owners become ineligible for the rebate.

Rating Categories for Lockhart Shire Council

Section 514 of the Local Government Act 1993 requires all land to be categorised as one of four categories according to its dominant use. The four categories of the ordinary rate are **Farmland, Residential, Business** and **Mining**. Currently Council has the following Rating categories;

Farmland – Land which is one assessment, has a dominant use of farming, must have a significant and substantial commercial purpose and character and is engaged for the purpose of profit.

Residential – Land which is one assessment, the dominant use is residential, or in the case of vacant land, it is zoned for residential purposes, or is rural residential as defined in the Local Government Act 1993.

Mining – Land which is one assessment and its dominant use is a coal or metalliferous mine.

Business – Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining.

Section 529 of the Local Government Act 1993 states that properties may be further categorised into one of Council’s rating subcategories, to allow a more fair and equitable distinction for levying of rates. Currently Council has the following Rating Sub-categories;

Residential - Lockhart – Land is one assessment, the dominant use is residential and is located within the Lockhart town area as defined on map entitled “Map of Lockhart Town for Rating purposes”.

Residential - The Rock – Land is one assessment, the dominant use is residential and is located within The Rock town area as defined on map entitled “Map of The Rock Town for Rating purposes”.

Residential - Yerong Creek – Land is one assessment, the dominant use is residential and is located within the Yerong Creek town area as defined on map entitled “Map of Yerong Creek Town for Rating purposes”.

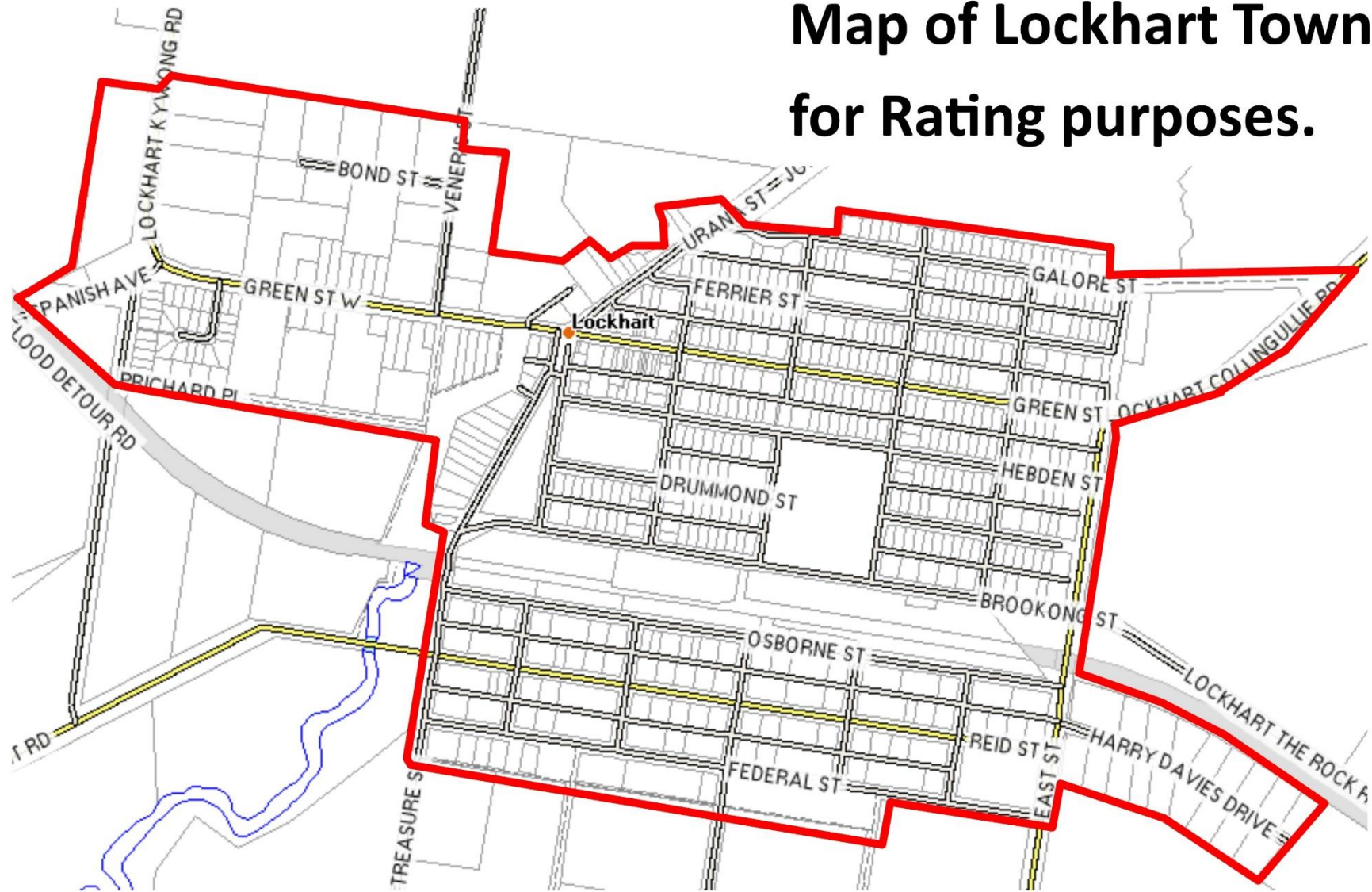
Residential – Rural – Land must be the site of a dwelling, between 2ha and 40ha in size, either not zoned or otherwise designated for use under an environmental planning instrument, or zoned or otherwise designated for use under such an instrument for non-urban purposes, and does not have a significant and substantial commercial purpose or character.

Business - Lockhart – Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining and is located within the Lockhart town area as defined on map entitled “Map of Lockhart Town for Rating purposes”.

Business - The Rock – Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining and the land is located within The Rock town area as defined on map entitled “Map of The Rock Town for Rating purposes”.

Business - Yerong Creek – Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining and the land is located within the Yerong Creek town area as defined on map entitled “Map of Yerong Creek for Rating purposes”.

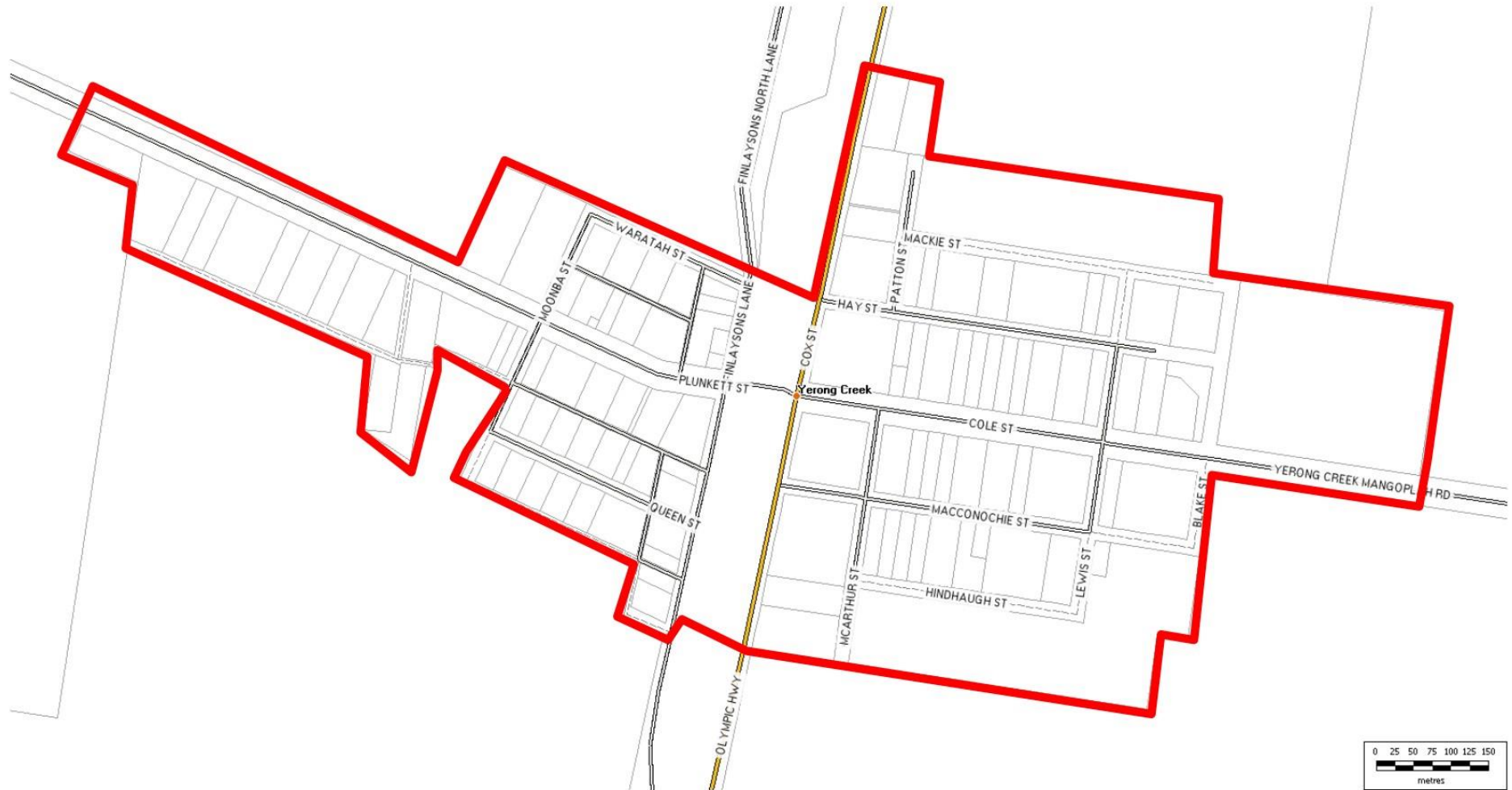
Map of Lockhart Town for Rating purposes.



Map of The Rock Town for Rating purposes.



Map of Yerong Creek Town for Rating purposes.



<i>Proposed Rating Structure 2019-20</i>							Rate Pegg Increase	2.7%	
Rate/Charge	Rate Code	No. of Assess.	Land Value	Base Rate %	Base Rate \$	Ad Valorem Rate (c in the \$)	Base Income	Ad Valorem Income	Total Income
Ordinary General Rates									
Farmland	1	1,116	\$695,417,932	0%	0	0.285676	0	1,986,639	\$1,986,639
Residential	2	93	\$410,904	31%	40	2.027088	3,720	8,329	\$12,049
Residential - Rural	4	97	\$9,305,561	12%	50	0.380987	4,850	35,453	\$40,303
Residential - Lockhart	5	462	\$11,557,195	21%	75	1.129594	34,650	130,549	\$165,199
Residential - The Rock	6	411	\$22,499,570	20%	75	0.540908	30,825	121,702	\$152,527
Residential - Yerong Ck	7	88	\$1,924,755	37%	80	0.612661	7,040	11,792	\$18,832
Business	8	49	\$428,691	28%	120	3.574044	5,880	15,322	\$21,202
Mining	9	0	\$0		150	1.800000	0	0	\$0
Business - Lockhart	10	116	\$2,880,272	30%	150	1.381047	17,400	39,778	\$57,178
Business - The Rock	11	38	\$2,133,511	22%	130	0.825359	4,940	17,609	\$22,549
Business - Yerong Ck	12	13	\$213,238	13%	50	2.015029	650	4,297	\$4,947
Total Ordinary Rates		2,483	\$746,771,629				109,955	2,371,471	\$2,481,425

SEWERAGE ANNUAL CHARGES

Under Section 501 of the Local Government Act a Council may make an annual charge for the provision of Sewerage services for each parcel of rateable land for which the service is provided, or proposed to be provided, on an annual basis.

In summary, the following charges for Sewerage service will apply for the 2019/2020 financial year:

RESIDENTIAL WITH DWELLING

Lockhart - An annual sewerage availability charge of **\$525.00** per assessment will be charged for all residential assessments with a dwelling for which the service is available.

The Rock - An annual sewerage availability charge of **\$525.00** per assessment will be charged for all residential assessments with a dwelling for which the service is available.

Yerong Creek - An annual sewerage availability charge of **\$525.00** per assessment will be charged for all residential assessments with a dwelling for which the service is available.

RESIDENTIAL NO DWELLING

Lockhart – An annual sewerage availability vacant charge of **\$266.00** per assessment will be charged for all residential assessments without a dwelling, for which the service is available, but is not connected.

The Rock – An annual sewerage availability vacant charge of **\$266.00** per assessment will be charged for all residential assessments without a dwelling, for which the service is available, but is not connected.

Yerong Creek – An annual sewerage availability vacant charge of **\$266.00** per assessment will be charged for all residential assessments without a dwelling, for which the service is available, but is not connected.

NON-RESIDENTIAL

All non-residential properties will be charged for sewer services based on a two-tier pricing system. Sewer charges will be based on an annual access charge, plus a usage charge based on water usage and the relevant Sewerage Discharge Factor (SDF) for each business type. Depending on the type of business, properties are charged a usage fee relevant to the ratio of the estimated volume of water discharged into the sewer system. The sewerage discharge factor is the ratio of the estimated volume of sewerage discharged into the sewerage system to the customer's total water consumption.

Non-Residential			2019/20
Lockhart, The Rock & Yerong Creek	Non-Residential	Operational Charge	\$1.37
		Access Fee	\$266.00
		Minimum	\$525.00
		Vacant	\$266.00
A non-residential assessment, that does not have a water meter, but access to the sewer is available will be charged an availability charge of:		Availability Charge	\$266.00

Best Practice Sewer Pricing

Council has adopted the principals of the Sewer Best Practice Pricing guidelines over the past 4 years when preparing the Draft Operational Plan Budget to move to equalisation of Sewer Fees & Charges across the Shire. The process to move to equalisation was over 3 years for Residential and equalisation of Non-Residential Sewer Charges has been staged. The Residential Sewer Charges moved to full equalisation in 2018/19.

Non-Residential Sewer Charges moving to equalisation across the Shire commenced in 2016/17, with the Draft Operational Plan Budget 2018/19 being Year 3 of moving fees and charges to equalisation.

For 2019/2020 Council will apply the one standard **Access Charge** for all water meter connection sizes while Council reviews the Best Practice Pricing guidelines with regards to fees and charges for different water meter connection sizes.

DOMESTIC WASTE MANAGEMENT

Under Section 496 of the Local Government Act a Council must make and levy an annual charge for the provision of Domestic Waste Management services for each parcel of rateable land for which the service is available. Under Section 504 of the Local Government Act, Domestic Waste Management (DWM) revenue cannot exceed the reasonable cost for delivering the service.

A council may make an annual charge for the provision of a domestic waste management service for a parcel of land that is exempt from rating if:

- a) the service is available for that land, and
- b) the owner of that land requests or agrees to the provision of the service to that land, and
- c) the amount of the annual charge is limited to recovering the cost of providing the service to that land.

In summary, the following charges for Domestic Waste Management will apply for the 2019/2020 financial year:

Domestic Waste Management Service Charge:

- **\$396.00** per assessment. Covers the cost of weekly collection of 240 litre garbage bin and fortnightly collection of 240 litre recycling bin.
- Applies to all rateable residential assessments with a dwelling, located within the area for which the service is available.

Domestic Waste Vacant Charge:

- **\$55.00** per assessment.
- Applies to all vacant (no dwelling) rateable residential assessments located within the area for which the service is available.

Additional 240 litre Garbage bin service charge or additional 240 litre Recycle Bin service charge:

- **\$198.00** per additional bin.
- Applies to all assessments requesting additional general waste or recycle service.

WASTE MANAGEMENT

Under section 501 of the Local Government Act a council may make a charge for services provided or proposed to be provided, on an annual basis by Council. These charges may be for waste management services other than domestic waste management services.

The following charges for Waste Management will apply for the 2019/2020 financial year:

Waste Management Charge:

- **\$396.00** per assessment. Covers the cost of weekly collection of 240 litre garbage bin and fortnightly collection of 240 litre recycling bin.
- Applies to all Non-residential assessments located within the area for which the service is available.

Waste Management Vacant Charge:

- **\$55.00** per assessment.
- Applies to all vacant non-residential rateable assessments located within the area for which the service is available.

Additional 240 litre Garbage Bin service charge or additional 240 litre Recycle Bin service charge:

- **\$198.00** per additional bin.
- Applies to all assessments requesting additional general waste or recycling service.

Tip Availability charge:

- **\$55.00** per assessment. Contributes to the costs of running Council's four (4) tips.
- Applies to all assessments with a dwelling who do not receive a Domestic Waste Management charge.

All Farmland that does not contain an occupiable residence is not charged a domestic or waste management charge.

LIQUID TRADE WASTE MANAGEMENT

The management of Liquid Trade Waste is in accordance with Council's Liquid Trade Waste Policy adopted by Council on 19th October 2009. Charges are listed in the Fees and Charges section of this Operational Plan.

Waste Management Charges 2019/20

		No.	Price	Increase	Expenses	Income
	Revenue					
3060-1000	Domestic Waste Management Charge - Combined	963	396.00	1.5%		381,348
3060-1010	Domestic Waste Management Charge (Vacant Land)	202	55.00	1.9%		11,110
3060-1015	Waste Management - Vacant	61	55.00	1.9%		3,355
3060-1020	Domestic Waste Management Charge - Add Services	76	198.00	1.5%		15,048
3060-1030	Waste Management Charge - Business	119	396.00	1.5%		47,124
3060-1040	Waste Management Charge - Additional Services	118	198.00	1.5%		23,364
3060-1070	Tip Availability Charge	380	55.00	1.9%		20,900
3060-1135	Tipping Fees					33,000
3060-1340	Sale of Bins					4,000
3060-1410	Pensioner Rebate - DWM combined					19,500
3060-1415	CDS Share Funding Recycling					15,000
3060-1450	Grant - Food Organics & Garden Organics					120,000
	Expenditure					
3060-2280	Waste Management Other Expenses				21,000	
3060-2281	Kerbside Pickup				16,000	
3060-2300	Less Pensioner Abandoned - DWM combined				36,000	
3060-2302	Recycling Expenses - Kurrajong				15,000	
3060-2304	Waste Management Charges - Cleanaway				174,000	
3060-2320	Implementation - Food Organics & Garden Organics				120,000	
3060-2330	Rubbish Tips - Operating Expenses				240,000	
	Other Expenses				1,200	
	Provision for future events					
	Provision for plant replacement				0	
	Provision for acquisition of future tip sites				0	
	TOTAL of REASONABLE COSTS				623,200	
	TOTAL REVENUE					693,749
	BUDGET SURPLUS/(DEFICIT)					70,549

PRIVATE WORKS

STATEMENT OF AMOUNTS OR RATES PROPOSED TO BE CHARGED FOR CARRYING OUT OF WORK ON PRIVATE LAND

The Local Government Act provides that Council may, with the agreement of a landowner and/or occupier of private land, carry out private works on such lands.

It is proposed that the following rates be charged for the use of Council's plant and equipment on private works with a Council operator. All rates include the Goods & Services Tax (GST) with a minimum charge of \$58.00 applicable to all private works undertaken.

<u>Private Hire of Plant</u>	<u>Proposed Rate 2018/2019</u>	<u>Proposed Rate 2019/2020</u>	<u>Unit</u>
Weed spray	\$88	\$88	per Hour
Small-Medium Truck	\$93	\$93	per Hour
Gravel Truck	\$124	\$124	per Hour
Dog Trailer/Plant Trailer	\$47	\$47	per Hour
Water Tanker (inc. water)	\$124	\$124	per Hour
Tractor with Implement	\$103	\$103	per Hour
Tractor and Vibrating Roller	\$135	\$135	per Hour
Self Propelled Vibrating Roller	\$135	\$135	per Hour
Large Grader	\$155	\$155	per Hour
Backhoe/Small Loader	\$114	\$114	per Hour
Large Loader	\$145	\$145	per Hour
Traxcavator	\$160	\$160	per Hour
Jetpatcher – Travelling time	\$160	\$160	per Hour
Jetpatcher – Single Coat	\$3	\$4	per square metre
Jetpatcher – Double Coat	\$5	\$6	per square metre
Minor Plant (with Operator)	\$85	\$85	per Hour
Engineering Supervision (labour/travel)	\$135	\$135	per Hour
Labour Only	\$67	\$67	per Hour
Overtime Surcharge	\$62	\$62	per Hour
Gravel Supply (at cost + 12.5%)			

Any other Plant, Creditors and Store items 12.5% on costs

The above rates have been fixed after considering the actual costs and current market rates for such plant and equipment.

Due to insurance issues Council does not dry hire plant or equipment

All rates advised are for works during Council's normal working hours. Private Works requested outside of these hours are subject to additional charges.

PART 3: BUSINESS ACTIVITIES, THEMES & STRATEGIES

BUSINESS ACTIVITIES TO BE UNDERTAKEN BY COUNCIL

SEWERAGE SERVICES

Under National Competition Policy introduced on 1 July 1998 sewerage services, water supply, abattoirs and gas production and reticulation are automatically regarded as businesses. Category 1 businesses have a turnover greater than \$2 million. Category 2 businesses have turnovers less than \$2 million. Lockhart Shire Council has one Category 2 business, which is a combination of the Lockhart, The Rock and Yerong Creek Sewerage Services.

The principle of Competitive Neutrality applies to this Council's business activity. Competitive Neutrality means that local government should compete with the private sector on a level playing field. This means that taxes not paid by councils but paid by the private sector must be included in a Council's price setting considerations. These are called Tax Equivalent Regime (TER) payments. Subsidies made by Council to business activities must be explicit. Loan and Debt Guarantee Fees have to be factored in if Council can borrow at an interest rate lower than its private sector counterpart. Councils must also implement a 'complaints handling system' for competitive neutrality complaints.

Council strives to meet an Operating Surplus in each of the four (4) years of this Delivery Program. This result includes the large depreciation expense now experienced by sewerage services with the recognition of all sewerage infrastructure, mains, rising mains, pump stations, treatment works, etc. With the aid of a long term strategic business plan for Sewerage Services the Council's share of funds required for future capital works can be accumulated.

OTHER BUSINESS ACTIVITIES

The Council has chosen not to categorise the following 'business' type activities as a Category 2 business as defined by the National Competition Policy guidelines for Local Government. Every endeavour is made to run these activities efficiently. Because of the small size of these operations it is considered that there is nothing to be gained out of implementing the accounting and other requirements of the NCP.

Caravan Park, Lockhart
Private Works
Real Estate Development
Rental of Commercial Premises
Gravel Sales

The surplus and deficits from the operation of the above activities will form part of the consolidated revenue of the General Fund.

CARAVAN PARK, LOCKHART

The caravan park at Lockhart is managed by a caretaker who is paid fortnightly to manage the area. Cleaning of the facilities is the responsibility of the caretaker. Other maintenance is by Council.

SWIMMING POOLS, LOCKHART & THE ROCK

The swimming pools at Lockhart and The Rock are managed by caretakers who are paid a retainer to manage each pool complex. Cleaning of the facilities is the responsibility of the caretaker. Other maintenance is by Council.

PRIVATE WORKS

Council has a policy of hiring its plant and equipment for use at a predetermined hire rate for purposes other than Council work. The availability of such plant depends on the Council's works program.

REAL ESTATE DEVELOPMENT

Council's policy with subdivisions is to make land readily available for residential and industrial purposes, which will also help to increase the Council's revenue base.

Residential land stock is currently available at The Rock. Residential and industrial land is available in the village of Lockhart.

RENTAL OF COMMERCIAL PREMISES

Council provides rental accommodation for some medical and dental facilities, which provides a small return.

GRAVEL SALES

Gravel from Council worked quarries is sold to the public.

EQUAL EMPLOYMENT OPPORTUNITY MANAGEMENT PLAN

Equal Employment Opportunity (EEO) means that all employees receive fair and equitable treatment in the workplace. EEO is fundamental to good personnel management.

Section 344 of the Local Government Act states the following objectives regarding Equal Employment Opportunity (EEO):

(a) to eliminate and ensure the absence of discrimination in employment on the grounds of race, sex, marital or domestic status and physical impairment in councils; and

(b) to promote equal employment opportunity for women, members of racial minorities and persons with disabilities in councils.

Council's EEO Management Plan puts in place the following strategies to prevent and eliminate unlawful discrimination in the workplace whilst promoting equal opportunity for all employees.

EEO STRATEGIES

1. Communication and Awareness Raising – This strategy aims at raising the level of awareness of EEO practices and principles amongst employees (existing and potential) and the general community at large.

2. Consultation – This strategy aims at encouraging the active participation of all management, employees and relevant unions in the EEO Management Plan.

3. Recruitment and Selection – This strategy aims to ensure recruitment and selection policies and procedures set out in Council's Personnel Management Manual comply with EEO principles and demonstrate fair practice.

4. Appointment, Promotion and Transfer – This strategy aims to ensure all employees are treated in a fair and consistent manner in relation to matters pertaining to appointment, promotion and transfer within Council.

5. Training and Development – This strategy aims to ensure that all employees continue to be provided with learning and development opportunities relevant to position and organisational requirements.

6. Conditions of Service – This strategy aims to ensure that all employees are provided with conditions of employment that conform to EEO principles and demonstrate fair practice for all.

7. Grievance Procedures – This strategy aims to encourage and maintain a harmonious work environment by introducing an effective mechanism for the resolution, of grievances, accessible to all staff.

8. Evaluation and Review of EEO Management Plan – This strategy aims to ensure that the EEO Management Plan is being effectively implemented and continues to address current and future needs of the Council.

In addition to this summary of Council's EEO Management Plan Council has adopted an Equal Employment Opportunity policy, which is reviewed annually.

EEO OFFICER

The Equal Employment Opportunity Officer has the overall responsibility for the implementation and co-ordination of the Equal Employment Opportunity Management Plan. The EEO Officer for the Lockhart Shire Council is the incumbent Human Resources/Work Health & Safety Co-Ordinator

ENVIRONMENTAL MANAGEMENT

ACTIVITIES TO PROTECT ENVIRONMENTALLY SENSITIVE AREAS AND TO PROMOTE THE ECOLOGICAL SUSTAINABILITY IN THE AREA

1) Waste Depot Management

Investigation and subsequent adoption of manned depots, opened during restricted hours along with the introduction of dumping fees has assisted in the reduction of general refuse in accordance with the Waste Management and Minimisation Act. It also assists in ensuring prohibited wastes including medical, chemical, septic tank waste (effluent), and tyres are excluded.

2) Waste Management Plan

The REROC Waste Management Forum, of which Council is a member, has investigated and established a regional waste management strategy. The basis of the strategy is to implement best management practices regarding collection and disposal methods for each member council and regionally.

3) Management of Linear Road Reserves

Council greatly values the unique and diverse nature of our linear reserves, and work individually and in cooperation with a variety of stakeholders to ensure the protection and ongoing enhancement of these significant ecosystems. Within the Shire is an extensive network of high conservation value communities that require coordinated management in order to achieve better environmental outcomes for a region that is predominantly cleared for broadacre farming practices. Management includes weed control, direct seeding, exclusion zones from road works, education of staff, landholders and the community

4) Landcare Groups

Council continues to support the activities of Landcare groups. Stream bank stabilisation and erosion control, salinity testing and management procedures, plantings within recharge and discharge areas and perennial pasture planting are some of the activities which are being undertaken within the Lockhart Shire.

5) Local Environmental Plan (LEP)

The Lockhart Local Environmental Plan 2012 is the principle planning instrument for the Shire, and imposes standards to control development in the whole of the local government area. An amendment in December 2014 has realigned planning zones in the Lockhart and The Rock villages to incorporate Council's strategic growth plans for the Shire. Used in conjunction with other State and Local legislation, the Lockhart LEP is defined by the Environmental Planning & Assessment Act 1979.

ACTIVITIES IN RESPONSE TO THE CURRENT STATE OF THE ENVIRONMENT REPORT

Council has maintained its commitment to environmental issues and has addressed the following major headings of consideration in its State of Environment Report:

- Land
- Aquatic Systems
- Biological Diversity
- Air
- Waste and Toxic Hazard
- Noise
- Aboriginal and Non-Aboriginal Heritage
- Environmental Management Plans and Special Projects

Each of the above was considered in a "state, pressures and response" assessment process.

Within these major headings of consideration, a number of topics have been addressed in regard to environmental sensitivity and these are set out in Council's State of Environment Report.

In addition to this the following activities have been initiated by Council to identify areas of environmental sensitivity and, where appropriate, carry out measures to sustain these areas:

1) Tree Planting

Upgrade of trees in town streets has been undertaken in accordance with the Street Tree Management Plan.

2) Street Tree Management Plan

Management Plans for The Rock, Lockhart and Yerong Creek has been reviewed and updated. Implementation of long term street tree plantings and maintenance programs to promote sustainability will ultimately enhance the urban streetscape in village areas.

BORROWINGS

Section 621 of the Act allows Council to borrow by way of an overdraft or loan or by any other means approved by the Minister (Section 622). Council does not intend to borrow funds in General Fund for 2019/2020 financial year.

SUMMARY ROADS WORKS BUDGET 2020-2021				
Regional Roads	\$ 300,000	5040-2330-0000	\$ 990,000	5040-4600-0000
MR 59 Shoulder Widening			\$ 3,945,280	5040-4615-0000
Local Sealed Roads				
Urban Sealed Rds	\$ 70,000	5020-2330-0000	\$ -	5020-4600-0000
Rural Sealed Rds	\$ 160,000	5065-2330-0000	\$ 1,027,248	5065-4600-0000
Local Unsealed Roads				
Rural Unsealed Rds	\$ 540,000	5100-2330-0000	\$ 690,000	5110-4600-0000
Footpath / Bus Shelters	\$ 10,000	5260-2330-0000	\$ 115,000	5260-4600-0000
Bridges / Heavy Vehicle Access	\$ -	5260-2330-0000	\$ 690,000	5200-4600-0000
Culvert	\$ -	5100-2331-0000	\$ -	5100-4600-0000
Total Repairs & Maintenance	\$ 1,080,000		\$ 7,457,528	Total Renewal/Capital

CAPITAL RENEWAL PROGRAM 2020 to 2023

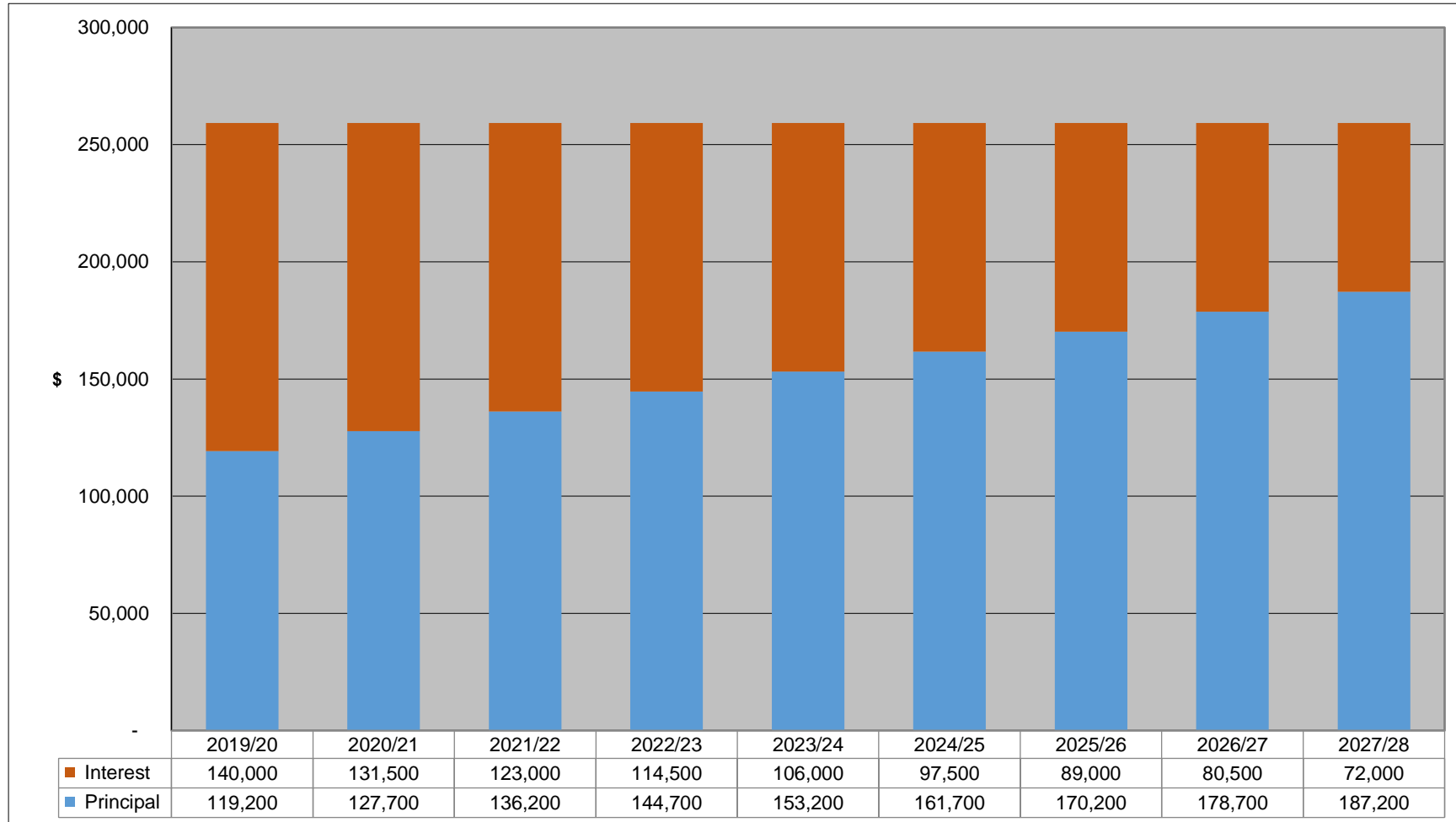
			2019/20	2020/21	2021/22	2022/23
			Year 1	Year 2	Year 3	Year 4
PAMPS/Cycleways						
Street	Village					
Active Transport	Lockhart		\$95,000	\$90,000	\$90,000	\$90,000
Bus Shelter - Yerong Creek			\$20,000	\$0	\$0	\$0
			\$115,000	\$90,000	\$90,000	\$90,000
Heavy Vehicle Access						
Street	Activity	Location				
Various	Bridge: repairs to HML & Flood Detour Road	Various	\$690,000	\$0	\$0	\$1
			\$690,000	\$0	\$0	\$1
Roads - Regional (Sealed)						
Road	Activity	length				
Various - Ensure 15 yr reseals	Reseals	8km/year	\$600,000	\$315,000	\$315,000	\$315,000
RRRP - MR59 & MR370			\$390,000	\$350,000	\$350,000	\$350,000
GLE - MR59			\$3,945,280	\$325,000	\$325,000	\$325,000
			Total:	\$4,935,280	\$990,000	\$990,000
Roads - Local (Sealed)						
Road	Activity	length				
Various - Ensure 21 yr reseals	Reseals	18km/year	\$350,000	\$350,000	\$350,000	\$350,000
Osborne / Yerong Creek Road	Shoulder Widening		\$169,312	\$169,312	\$169,312	\$150,000
Western Road	Shoulder Widening		\$169,312	\$169,312	\$169,312	\$150,000
The Rock Mangoplah Road	Shoulder Widening		\$169,312	\$169,312	\$169,312	\$150,000
Yerong Creek Mangoplah Road	Shoulder Widening		\$169,312	\$169,312	\$169,312	\$150,000
Henty Pleasant Hills Road	Shoulder Widening					
			Total:	\$1,027,248	\$1,027,248	\$1,027,248
Roads - Local (Unsealed)						
Road	Activity	length				
Various - Ensure 20 yr Resheets	Re-Sheets	39km/year	\$690,000	\$720,000	\$720,000	\$747,000
			Total:	\$690,000	\$720,000	\$747,000

\$7,457,528

PROJECTED LOAN REPAYMENTS

GENERAL FUND - PRINCIPAL & INTEREST

(Loans for Administration Building and Swimming Pools)



COUNCIL OBJECTIVES FOR PLANT ACQUISITIONS/REPLACEMENTS AND MAINTENANCE

MISSION STATEMENT

To analyse and recommend the most appropriate method of provision of plant and equipment for use on Council's works.

To review new equipment available on the market and relate to possible use by Council.

OBJECTIVES

- To maintain a viable, economic, reliable fleet of Council owned and/or leased plant and equipment.
- To standardise equipment wherever possible.
- To utilise contract and hire plant when necessary to meet plant requirements in excess of Council's capacity.
- To ensure as high a standard as possible for the operation and maintenance of Council's plant.

PROGRAM PRIORITIES

Plant replacement to be based on the following:

Trucks	5-7 years or in accordance with Plant Replacement Program
Cars, Utilities) One Tonne Vehicles) 4 Wheel Drive Vehicles)	As per Council Policy 2.13
Grader/Loaders & Heavy Equipment	5-7 years or in accordance with Plant Replacement Program
Miscellaneous	When condition of machine warrants

ASSET REPLACEMENT PROGRAM 2020-2023						
	Description	LSC Officer	Plant No.	Estimated Purchase	Estimated Sale Price	Nett Cost
2019/20						
1060-4600-0001	4WD Dual Cab	DEES		44,000	35,000	9,000
1060-4600-0001	4WD Dual Cab	Facilities Officer		40,000	25,000	15,000
1060-4600-0001	4WD Dual Cab	Works Officer		40,000	25,000	15,000
1060-4600-0001	4WD Utility Tray	Environmental Officer	1516	35,000	15,000	20,000
1060-4600-0001	4WD Utility Tray	P&G The Rock	1515	40,000	0	40,000
				199,000	100,000	99,000
5490-4600-0001	Tractor Mid Mount Mower	Lockhart		50,000	5,000	45,000
5490-4600-0001	Grader 12M	Works		375,000	75,000	300,000
5490-4600-0001	Dispose Vans/Upgrade Truck Bodies			15,000	30,000	-15,000
5490-4600-0001	Mechanics/call Out Vehicle			36,000	20,000	16,000
5490-4600-0001	Water Tanker for Pugmill	Works		80,000	15,000	65,000
5490-4600-0001	Loader Attachments/Dispose of Profiler			110,000	10,000	100,000
				666,000	155,000	511,000
			Total:	865,000	255,000	610,000
2020-21						
1060-4600-0001	Sedan	GM		44,000	20,000	24,000
1060-4600-0001	Sedan	DCCS		44,000	25,000	19,000
1060-4600-0001	4WD Dual Cab	MES		44,000	30,000	14,000
1060-4600-0001	Sedan	Manager Works		36,000	20,000	16,000
1060-4600-0001	Sedan	TEDO		36,000	20,000	16,000
				204,000	115,000	89,000
5490-4600-0001	Grader 12M	Works		375,000	75,000	300,000
5490-4600-0001	Truck P&G	P&G		85,000	15,000	70,000
5490-4600-0001	Truck - Concrete Crew	Works Crew		100,000	30,000	70,000
5490-4600-0001	4WD Utility Tray	Sewer		35,000	15,000	20,000
5490-4600-0001	Caterpillar Backhoe	Concrete Crew		175,000	50,000	125,000
				770,000	185,000	585,000
			Total:	974,000	300,000	674,000

ASSET REPLACEMENT PROGRAM 2020-2023						
	Description	LSC Officer	Plant No.	Estimated Purchase	Estimated Sale Price	Nett Cost
2021-22						
1060-4600-0001	4WD Dual Cab	DEES		44,000	35,000	9,000
1060-4600-0001	4WD Dual Cab	Facilities Officer		36,000	25,000	11,000
1060-4600-0001	4WD Dual Cab	Works Officer		36,000	25,000	11,000
1060-4600-0001	4WD Utility Tray	Tips		35,000	15,000	20,000
1060-4600-0001	Utility	Mechanic		60,000	35,000	25,000
				211,000	135,000	76,000
5490-4600-0001	Truck P&G	P&G		80,000	15,000	65,000
5490-4600-0001	Truck P&G	P&G		80,000	15,000	65,000
5490-4600-0001	Loader 938	Works		270,000	110,000	160,000
5490-4600-0001	Loader 930	Works		245,000	80,000	165,000
5490-4600-0001	4 WD Utility	Noxious Weeds		50,000	15,000	35,000
5490-4600-0001	Mower	P&G		50,000	8,000	42,000
				775,000	243,000	532,000
			Total:	986,000	378,000	608,000
2022-23						
1060-4600-0001	Sedan	GM		44,000	20,000	24,000
1060-4600-0001	Sedan	DCCS		44,000	25,000	19,000
1060-4600-0001	4WD Dual Cab	MES		44,000	30,000	14,000
1060-4600-0001	Sedan	Manager Works		36,000	20,000	16,000
1060-4600-0001	Sedan	TEDO		36,000	20,000	16,000
				204,000	115,000	89,000
5490-4600-0001	Gravel Truck & Trailer	Works Crew		350,000	150,000	200,000
5490-4600-0001	Gravel Truck & Trailer	Works Crew		350,000	150,000	200,000
5490-4600-0001	Truck Float	Float Prime Mover		300,000	100,000	200,000
5490-4600-0001	Mower	P&G		50,000	8,000	42,000
				1,050,000	408,000	642,000
			Total:	1,254,000	523,000	731,000

Section 356 Contributions	2019/20 SUBSIDIES
Pleasant Hills Community Hotel	\$ 6,000
Seniors Citizens Week Donations	\$ 600
Australia Day Hosting Committee Contribution	\$ 3,500
Lions Club Lockhart - Recycling	\$ 3,200
Unallocated for requests during year	\$ 38,800
1020-2308	\$ 52,100

Subsidies to public Hall Management Committees

Bidgeemia Public Hall	\$ 1,500
Milbrulong Public Hall	\$ 1,500
Pleasant Hills Public Hall	\$ 3,000
The Rock Public Hall	\$ 5,000
Urangeline Peace Hall	\$ 1,500
Yerong Creek Public Hall	\$ 3,000
Property & Buildings Insurance	\$ 11,500
3600-2265	\$ 27,000

Subsidies to Recreation Ground Management Committees

Lockhart & District Historical Society Museum	\$ 2,600
Lockhart Recreation Ground	\$ 12,500
Lockhart Showground & Racecourse	\$ 3,500
Osborne Recreation Ground	\$ 12,000
Pleasant Hills Recreation Reserve	\$ 1,500
The Rock Recreation Ground	\$ 12,500
The Rock Showground and Golf Course	\$ 1,800
Yerong Creek Recreation Ground	\$ 7,000
Property & Buildings Insurance	\$ 24,100
3680-2265	\$ 77,500

SECTION 356 – LOCAL GOVERNMENT ACT – CAN COUNCIL FINANCIALLY ASSIST OTHERS

Section 356 of the Local Government Act states that: -

- 1) *“A council may, in accordance with a resolution of the council, contribute money or otherwise grant financial assistance to persons for the purpose of exercising its functions.*
- 2) *A proposed recipient who acts for private gain is not ineligible to be granted financial assistance but must not receive any benefit under this section until at least 28 days’ public notice of the council’s proposal to pass the necessary resolution has been given.*
- 3) *However, public notice is not required if:*
 - a) *the financial assistance is part of a specific program, and*
 - b) *the program’s details have been included in the council’s draft operational plan for the year in which the financial assistance is proposed to be given, and*
 - c) *the program’s proposed budget for that year does not exceed 5 per cent of the council’s proposed income from the ordinary rates levied for that year, and*
 - d) *the program applies uniformly to all persons within the council’s area or to a significant group of persons within the area.”*

For the purposes of Section 356 (3) notice is given that Council has adopted Policy 1.21 Investment Attraction Incentives Policy.

The Policy is aimed at supporting an economy and business operating environment that encourages investment. The policy is focused on targeted investment support, whereby the nature and scale of the proposed investment will stimulate significant economic benefits diversity and value-add to the wider regional economy beyond the growth of the business itself.

Council’s support for new investment in the Lockhart Shire may be provided in a number of ways both non-financial and financial including but not limited to:-

- Non-financial assistance, including (but not limited to) dedicated business officer assistance, fast-tracked development application process, assistance and support with property location, business support networks and marketing; and
- Financial assistance, including (but not limited to) interest free vendors terms, a discount on the price of industrial land, a discount on the price of residential land purchased in conjunction with an industrial lot, waiving of development application fees and deferred payment of infrastructure charges

These incentives are available for strategically important projects within identified industries and locations which will diversify the economy, support jobs growth and investment growth and provide a net community benefit.

The level of incentive applicable to a development and/or project will be determined by the eligibility criteria and assessment process outlined in the Policy document. Investment Attraction Incentives Scheme Guidelines have also been established to assist with this process.

The Policy is contained in the Lockhart Shire Council Policy Register which can be viewed or downloaded from Council’s website at <https://www.lockhart.nsw.gov.au/f.ashx/BusinessPapers2019/DOC-Policy-Register-20190322.pdf>.