



BUDGET ESTIMATES

Operational Plan Budget 2021 – 2022
Delivery Program Budget 2020 – 2023

BUDGETS & SUPPORTING DOCUMENTATION

Endorsed by Council for Public Exhibition: 17 May 2021

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BUDGET SUMMARY - CONSOLIDATED GENERAL & SEWER FUNDS	2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
Income from Continuing Operations				
Rates & Annual Charges	3,650,767	3,726,364	3,803,538	3,882,321
User Charges & Fees	430,300	434,563	438,868	443,216
Interest & Investment Revenue	39,250	49,250	49,250	59,250
Other Revenues	187,320	189,193	191,084	192,995
Grants & Contributions provided for Operating Purposes	6,195,022	6,129,157	6,166,941	6,205,103
Grants & Contributions provided for Capital Purposes	1,584,494	-	-	-
Total Income from Continuing Operations	12,087,153	10,528,527	10,649,681	10,782,885
Expenses from Continuing Operations				
Employee Benefits & On-Costs	3,206,200	3,272,074	3,296,777	3,362,185
Borrowing Costs	160,873	152,169	142,966	133,232
Materials & Contracts	1,742,800	1,779,875	1,806,732	1,834,016
Depreciation & Amortisation	3,326,400	3,326,400	3,326,400	3,326,400
Other Expenses	1,607,000	1,586,512	1,608,774	1,631,818
Total Expenses from Continuing Operations	10,043,273	10,117,030	10,181,649	10,287,651
Net Operating Profit /(Loss) for the Year	2,043,880	411,497	468,032	495,234
Capital (Balance Sheet) and Reserve Movements				
Capital Expenditure	5,475,007	3,296,063	3,330,063	3,353,063
Loan Repayments (External)	170,080	177,336	185,539	193,271
Proceeds from Sale of intangible & tangible Assets	0	0	0	0
Deferred Debtors and Advances received (External)	13,000	13,000	13,000	13,000
Net Transfers to/from Reserves	276,700	261,200	275,200	272,200
Total Capital (Balance Sheet) and Reserve Movements	5,355,387	3,721,599	3,777,802	3,805,534
Net Result (including Depreciation & Other non-cash items)	(3,311,507)	(3,310,102)	(3,309,770)	(3,310,300)
Add back Depreciation Expense (non-cash)	3,326,400	3,326,400	3,326,400	3,326,400
Cash Budget Surplus/(Deficit)	14,893	16,298	16,630	16,100

BUDGET SUMMARY - GENERAL FUND	2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
Income from Continuing Operations				
Rates & Annual Charges	3,112,480	3,177,311	3,243,504	3,311,087
User Charges & Fees	426,300	430,563	434,868	439,216
Interest & Investment Revenue	36,000	46,000	46,000	56,000
Other Revenues	187,320	189,193	191,084	192,995
Grants & Contributions provided for Operating Purposes	6,184,522	6,118,657	6,156,441	6,194,603
Grants & Contributions provided for Capital Purposes	1,584,494	-	-	-
Total Income from Continuing Operations	11,531,116	9,961,724	10,071,897	10,193,901
Expenses from Continuing Operations				
Employee Benefits & On-Costs	3,183,000	3,248,526	3,272,817	3,337,806
Borrowing Costs	126,250	119,054	111,419	103,316
Materials & Contracts	1,458,100	1,491,615	1,514,841	1,538,421
Depreciation & Amortisation	3,141,400	3,141,400	3,141,400	3,141,400
Other Expenses	1,556,500	1,535,382	1,557,001	1,579,390
Total Expenses from Continuing Operations	9,465,250	9,535,977	9,597,478	9,700,333
Net Operating Profit /(Loss) for the Year	2,065,866	425,747	474,419	493,568
Capital (Balance Sheet) and Reserve Movements				
Capital Expenditure	5,360,007	3,174,063	3,200,063	3,215,063
Loan Repayments (External)	132,272	139,470	147,105	155,207
Proceeds from Sale of intangible & tangible Assets	0	0	0	0
Deferred Debtors and Advances received (External)	13,000	13,000	13,000	13,000
Net Transfers to/from Reserves	276,700	261,200	275,200	272,200
Total Capital (Balance Sheet) and Reserve Movements	5,202,579	3,561,733	3,609,368	3,629,470
Net Result (including Depreciation & Other non-cash items)	(3,136,713)	(3,135,986)	(3,134,949)	(3,135,902)
Add back Depreciation Expense (non-cash)	3,141,400	3,141,400	3,141,400	3,141,400
Cash Budget Surplus/(Deficit)	4,687	5,414	6,451	5,498

BUDGET SUMMARY - SEWER FUND	2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
Income from Continuing Operations				
Rates & Annual Charges	538,287	549,053	560,034	571,234
User Charges & Fees	4,000	4,000	4,000	4,000
Interest & Investment Revenue	3,250	3,250	3,250	3,250
Grants & Contributions provided for Operating Purposes	10,500	10,500	10,500	10,500
Total Income from Continuing Operations	556,037	566,803	577,784	588,984
Expenses from Continuing Operations				
Employee Benefits & On-Costs	23,200	23,548	23,960	24,379
Borrowing Costs	34,623	33,115	31,547	29,916
Materials & Contracts	284,700	288,260	291,891	295,595
Depreciation & Amortisation	185,000	185,000	185,000	185,000
Other Expenses	50,500	51,130	51,773	52,428
Total Expenses from Continuing Operations	578,023	581,053	584,171	587,318
Net Operating Profit /(Loss) for the Year	(21,986)	(14,250)	(6,387)	1,666
Capital (Balance Sheet) and Reserve Movements				
Capital Expenditure	115,000	122,000	130,000	138,000
Loan Repayments (External)	37,808	37,866	38,434	38,064
Net Transfers to/from Reserves	-	-	-	-
Total Capital (Balance Sheet) and Reserve Movements	152,808	159,866	168,434	176,064
Net Result (including Depreciation & Other non-cash items)	(174,794)	(174,116)	(174,821)	(174,398)
Add back Depreciation Expense (non-cash)	185,000	185,000	185,000	185,000
Cash Budget Surplus/(Deficit)	10,206	10,884	10,179	10,602

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
	GOVERNANCE				
0500-2010-0000	Councillors Travel Exp & Sustenance	3,000	3,000	3,000	3,000
0500-2035-0000	Uniform Expenses - Councillors	2,000	2,000	2,000	2,000
0500-2070-0000	Training Expenses - Councillors	10,000	10,000	10,000	10,000
0500-2225-0000	Mayoral Allowance	27,060	27,060	27,060	27,060
0500-2230-0000	Councillors Fees	98,050	98,050	98,050	98,050
0500-2235-0000	Delegates Expenses - Councillors	12,000	12,000	12,000	12,000
0500-2245-0000	Members Accident Insurance	22,600	22,939	23,283	23,632
0500-2285-0000	Election Expenses	32,000	-	-	-
0500-2295-0000	Sustenance, Meals - Council	2,500	2,500	2,500	2,500
0500-2355-0000	Memberships-LGNSW & Country Mayors Assoc	21,500	21,500	21,500	21,500
0500-2360-0000	Governance Other Exps	5,000	5,000	5,000	5,000
	Sub-Total Expenses	235,710	204,049	204,393	204,742
	ADMINISTRATION				
1020-1010-0000	Certificates - Section 603	6,500	6,565	6,631	6,697
1020-1020-0000	Sundry Admin Income GST	500	505	510	515
1020-1080-0000	Employees Contrib To Vehicle Exps	9,620	9,716	9,813	9,911
1020-1090-0000	Hire of Council Chambers & Railway	1,000	1,010	1,020	1,030
1020-1093-0000	OHS - Incentive Payment & Rebates	12,000	12,120	12,241	12,363
1020-1415-0000	Traineeship Grants	21,500	21,500	21,500	21,500
	Sub-Total Income	51,120	51,416	51,715	52,016
1020-2000-0000	Administration - Salaries & Allowances	1,075,000	1,096,500	1,078,430	1,099,999
1020-2007-0000	Administration - Superannuation	107,500	115,133	123,027	131,192
1020-2008-0000	Administration - Workers Comp Insurance	20,000	20,000	20,000	20,000
1020-2009-0000	Administration - FBT	32,000	32,000	32,000	32,000
1020-2010-0000	Administration - Travelling	32,000	32,320	32,320	32,320
1020-2035-0000	Contribution For Corporate Uniforms	5,000	5,000	5,000	5,000
1020-2070-0000	Training	56,000	56,000	56,000	56,000
1020-2075-0000	Delegates Expenses	12,000	12,000	12,000	12,000
1020-2090-0000	Membership - REROC & Joint Organisation	44,000	34,000	34,000	34,000
1020-2110-0000	Interest Expense - Loans Admin Building	50,080	46,201	42,016	37,500
1020-2115-0000	Interest Expense - Loans Swimming Pools	76,170	72,853	69,403	65,816
1020-2125-0000	Bank Charges	18,000	18,000	18,000	18,000

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
1020-2136-0000	Photocopying Supplies	1,000	1,015	1,030	1,045
1020-2137-0000	Photocopy Low Value Lease	32,000	32,480	32,967	33,462
1020-2138-0000	Photocopy Low Value Usage	2,000	2,030	2,060	2,091
1020-2200-0000	Audit Fees - External	33,000	33,495	33,997	34,507
1020-2205-0000	Audit Fees - Internal	16,000	16,240	16,484	16,731
1020-2210-0000	Bad & Doubtful Debts	500	500	500	500
1020-2220-0000	Consultants	60,000	70,000	70,000	70,000
1020-2225-0000	Legal Expenses	1,500	1,500	1,500	1,500
1020-2245-0000	Insurance Expense	126,000	127,890	129,808	131,755
1020-2255-0000	Electricity - Admin Building	14,500	14,718	14,939	15,163
1020-2260-0000	Telephone Expenses	42,000	42,000	42,000	42,000
1020-2275-0000	Rates & Water Charges	2,700	2,741	2,782	2,824
1020-2305-0000	Advertising	8,000	8,000	8,000	8,000
1020-2308-0000	Section 356 Contributions	52,000	52,000	52,000	52,000
1020-2310-0000	Other Expenses Admin	8,000	8,000	8,000	8,000
1020-2311-0000	Valuer General Fees	21,000	21,000	21,000	21,000
1020-2315-0000	Postage	11,000	11,000	11,000	11,000
1020-2320-0000	Stationery Supplies	13,000	13,000	13,000	13,000
1020-2325-0000	Printing Council Newsletter	15,000	15,000	15,000	15,000
1020-2330-0000	Administration Building - R&M	10,000	10,150	10,302	10,457
1020-2335-0000	Cleaning Costs - Admin Building	17,000	17,000	17,000	17,000
1020-2345-0000	Grant Application Preparedness	40,000	40,000	40,000	40,000
1020-2355-0000	Subscriptions	8,500	8,500	8,500	8,500
1020-2360-0000	WHS Health Checks	6,000	6,000	6,000	6,000
1020-2370-0000	Website Fees/Charges	25,000	25,375	25,756	26,142
1020-2380-0000	Software Lic Expenses	120,000	123,600	127,308	131,127
1020-2390-0000	IT Support Expenses	34,000	35,020	36,071	37,153
1020-2385-0000	Recruitment Expenses	7,000	7,000	7,000	7,000
	Sub-Total Expenses	2,254,450	2,285,261	2,276,200	2,306,784
	GENERAL REVENUE				
1040-1000-0000	Ordinary Farmland Rates	2,076,795	2,118,331	2,160,698	2,203,912
1040-1020-0000	Residential Rates	12,696	12,950	13,209	13,473
1040-1040-0000	Rural Residential Rates	43,270	44,135	45,018	45,918

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
1040-1050-0000	Business Rates	21,196	21,620	22,052	22,493
1040-1080-0000	Lockhart Residential Rates	172,122	175,564	179,075	182,657
1040-1110-0000	Lockhart Business Rates	58,063	59,224	60,408	61,616
1040-1140-0000	The Rock Residential Rates	162,392	165,640	168,953	172,332
1040-1180-0000	The Rock Business Rates	24,114	24,596	25,088	25,590
1040-1190-0000	Yerong Creek Residential Rates	20,308	20,714	21,128	21,551
1040-1200-0000	Yerong Creek Business Rates	5,152	5,255	5,360	5,467
SUB TOTAL	GENERAL RATES INCOME	2,596,108	2,648,029	2,700,989	2,755,009
1040-1225-0000	Interest On Rates	4,000	4,000	4,000	4,000
1040-1231-0000	Interest On Investment	32,000	42,000	42,000	52,000
1040-1400-0000	Financial Assistance Grant - General Component	2,346,759	2,370,227	2,393,929	2,417,868
1040-1410-0000	Grants - Pensioner Rate Subsidy	17,000	17,000	17,000	17,000
1040-2300-0000	Less: Pension Aband Rates Resid	33,250	33,250	33,250	33,250
	Total GENERAL REVENUE Income	2,366,509	2,399,977	2,423,679	2,457,618
	ENGINEERING & WORKS				
1060-1355-0000	Plant Hire Income	1,550,000	1,550,000	1,550,000	1,550,000
1060-1375-0000	Diesel Fuel Rebate	50,000	50,500	51,005	51,515
1080-1600-0000	Outdoor Staff - Oncost Recoveries	800,000	812,000	824,180	836,543
1060-1520-0000	Other Income - HVIS & Oversize Permits	2,000	2,020	2,040	2,060
	Sub-Total Income	2,402,000	2,414,520	2,427,225	2,440,118
1060-2000-0000	Engineering - Salaries & Allowances	400,000	408,000	416,160	424,483
1060-2007-0000	Engineering - Superannuation	40,000	42,840	45,778	48,816
1060-2008-0000	Engineering - Workers Comp Insurance	12,000	12,000	12,000	12,000
1060-2009-0000	Engineering - FBT	15,000	15,000	15,000	15,000
1060-2010-0000	Engineering - Travelling	30,000	30,300	30,300	30,300
1060-2360-0000	Engineering - Other Expenses	11,000	11,000	11,000	11,000
1060-2390-0000	Depot Expenses	40,000	40,600	41,209	41,827
1080-2001-0000	Outdoor Staff - Annual Leave	132,000	134,640	137,333	140,080
1080-2005-0000	Outdoor Staff - Leave All Types	84,000	85,680	87,394	89,142
1080-2007-0000	Outdoor Staff - Superannuation	180,000	181,800	181,800	181,800
1080-2035-0000	Outdoor Staff - Safety Equipment PPE	16,000	16,000	16,000	16,000
1080-2040-0000	Outdoor Staff - Workers Comp Insurances	85,000	85,000	85,000	85,000

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
1080-2045-0000	Outdoor Staff - Workers Comp Excess	1,500	1,500	1,500	1,500
1080-2500-0000	Plant Running Expenses	920,000	933,800	947,807	962,024
	Sub-Total Expenses	1,966,500	1,998,160	2,028,281	2,058,972
	Net Result Surplus/(Deficit)	435,500	416,360	398,944	381,146
	DEPRECIATION				
1490-2900-0000	Depreciation - Plant & Equipment	555,000	555,000	555,000	555,000
1490-2905-0000	Depreciation - Office Equipment	29,000	29,000	29,000	29,000
1490-2910-0000	Depreciation - Furniture & Fittings	9,200	9,200	9,200	9,200
1490-2915-0000	Depreciation - Buildings Non Specialised	60,000	60,000	60,000	60,000
1490-2920-0000	Depreciation - Buildings Specialised	197,000	197,000	197,000	197,000
1490-2925-0000	Depreciation - Structures	10,500	10,500	10,500	10,500
1490-2930-0000	Depreciation - Roads, Bridges, Footpaths	2,113,000	2,113,000	2,113,000	2,113,000
1490-2935-0000	Depreciation - Stormwater Drainage	6,700	6,700	6,700	6,700
1490-2945-0000	Depreciation - Open Spaces	81,000	81,000	81,000	81,000
1490-2950-0000	Depreciation - Swimming Pools	80,000	80,000	80,000	80,000
		3,141,400	3,141,400	3,141,400	3,141,400
	FIRE PROTECTION				
1540-1400-0000	Grant - NSW ESL Rebate	-	-	-	-
1540-1420-0000	Grant - Hazard Reduction BRIMS	-	-	-	-
	Sub-Total Income	-	-	-	-
1540-2265-0000	NSW Rural Fire Service - Contribution	205,240	215,502	226,277	237,591
1540-2270-0000	Fire & Rescue NSW - Contribution	21,600	22,032	22,473	22,922
1540-2245-0000	Bush Fire Facilities - Insurance	4,500	4,568	4,637	4,707
1540-2275-0000	Bush Fire - Rates & Water Charges	3,500	3,553	3,606	3,660
1540-2333-0000	Hazard Reduction Expenses BRIMS	-	-	-	-
1540-2346-0000	Bush Fire - Other Expenses	2,000	2,000	2,000	2,000
	Sub-Total Expenses	236,840	247,655	258,993	270,880
	Net Result Surplus/(Deficit)	-236840	-247655	-258993	-270880
	ANIMAL CONTROL				
1560-1110-0000	Dog Impounding Fees	4,500	4,545	4,590	4,636
1560-1130-0000	Registration Income	5,500	5,555	5,611	5,667
1560-1135-0000	Mirco Chip Fees	500	505	510	515
	Sub-Total Income	10,500	10,605	10,711	10,818

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
1560-2270-0000	Registration Expenses	2,000	2,000	2,000	2,000
	Sub-Total Expenses	2,000	2,000	2,000	2,000
	Net Result Surplus/(Deficit)	8,500	8,605	8,711	8,818
	EMERGENCY SERVICES				
1620-2275-0000	SES - Rates & Water Charges	2,000	2,030	2,060	2,091
1620-2290-0000	SES - Yearly Contributions	6,500	6,500	6,500	6,500
1620-2330-0000	SES - Working Expenses	1,500	1,523	1,546	1,569
	Sub-Total Expenses	10,000	10,053	10,106	10,160
	ENVIRONMENTAL SERVICES				
2020-1140-0000	Env Services - DA Fees	30,000	30,300	30,603	30,909
2020-1144-0000	Env Services - Subdivision Fees	1,000	1,010	1,020	1,030
2020-1150-0000	Env Services - Food Inspections	2,500	2,525	2,550	2,576
2020-1155-0000	Env Services - 10.7 Planning Certificates	6,500	6,565	6,631	6,697
2020-1160-0000	Env Services - Construction Certificates	13,000	13,130	13,261	13,394
2020-1165-0000	Env Services - Other Fees	7,000	7,070	7,141	7,212
2020-1170-0000	Env Services - Occupation Certificates	3,500	3,535	3,570	3,606
2020-1175-0000	Env Services - Compliance Certificate	500	505	510	515
2020-1180-0000	Env Services - Applic to Install Plumb & Drain	4,000	4,040	4,080	4,121
2020-1185-0000	Env Services - OnSite Sewer Inspection Fee	4,000	4,040	4,080	4,121
2020-1190-0000	Env Services - Private Pools Cert Of Compliance	4,000	4,040	4,080	4,121
2020-1405-0000	Env Services - S7.12 Contributions	22,000	22,000	22,000	22,000
	Sub-Total Income	98,000	98,760	99,526	100,302
2020-2000-0000	Env Services - Salaries & Allowances	259,000	264,180	269,464	274,853
2020-2007-0000	Env Services - Superannuation	25,900	27,739	29,641	31,608
2020-2008-0000	Env Services - Workers Comp Insurance	5,000	5,000	5,000	5,000
2020-2010-0000	Env Services - Travelling Expenses	28,000	28,280	28,280	28,280
2020-2025-0000	Env Services - LEP & Other Reviews	20,000	20,000	20,000	20,000
2020-2275-0000	Env Services - Consultants	22,000	22,000	22,000	22,000
2020-2280-0000	Env Services - Food Shop Inspections	2,500	2,538	2,576	2,615
2020-2330-0000	Env Services - Early Warning System Exps	8,000	8,120	8,242	8,366
2020-2355-0000	Env Services - Accreditation Fees	1,000	1,000	1,000	1,000
2020-2360-0000	Env Services - Other Expenses	1,000	1,015	1,030	1,045
	Sub-Total Expenses	372,400	379,872	387,233	394,767

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
	Net Result Surplus/(Deficit)	(274,400)	(281,112)	(287,707)	(294,465)
	FLOOD STUDIES & MITIGATION WORKS				
2020-1411-0000	Env Services - Flood Mit. Voluntary Purchase Grant	-	-	-	-
	Sub-Total Income	-	-	-	-
2020-2340-0000	Env Services - Flood Mit. Voluntary Purchase	-	-	-	-
	Sub-Total Expenses	-	-	-	-
	Net Result Surplus/(Deficit)	-	-	-	-
	NOXIOUS WEEDS				
2100-1400-0000	Noxious Weeds - Grants	55,500	55,500	55,500	55,500
	Sub-Total Income	55,500	55,500	55,500	55,500
2100-2000-0000	Noxious Weeds - Salaries	70,000	71,400	72,828	74,285
2100-2007-0000	Noxious Weeds - Superannuation	7,000	7,497	8,011	8,543
2100-2008-0000	Noxious Weeds - Workers Comp Insurance	2,200	2,200	2,200	2,200
2100-2070-0000	Noxious Weeds - Training Expenses	3,500	3,500	3,500	3,500
2100-2010-0000	Noxious Weeds - Travelling	8,000	8,000	8,000	8,000
2100-2280-0000	Destruction Of Pests	6,000	6,090	6,181	6,274
2100-2281-0000	Landcare Expenses - Environmental Weeds	6,000	6,090	6,181	6,274
2100-2283-0000	Noxious Weeds - Invasive Weeds LCA Lands	44,000	44,660	45,330	46,010
2100-2285-0000	Noxious Weeds - Other Expenditure	750	761	772	784
	Sub-Total Expenses	147,450	150,198	153,003	155,870
	Net Result Surplus/(Deficit)	(91,950)	(94,698)	(97,503)	(100,370)
	OUT OF SCHOOL HOURS CARE				
2560-1205-0000	OSHC - Customer Payments	165,000	166,650	168,317	170,000
2560-1405-0000	OSHC - Australian Government Operating Grant	23,000	23,000	23,000	23,000
	Sub-Total Income	188,000	189,650	191,317	193,000
2560-2000-0000	OSHC - Wages & Salaries	132,000	134,640	137,333	140,080
2560-2007-0000	OSHC - Superannuation	13,200	14,137	15,107	16,109
2560-2008-0000	OSHC - Workers Comp Insurance	2,200	2,200	2,200	2,200
2560-2370-0000	OSHC - Sundry Expenses	21,000	21,000	21,000	21,000
	Sub-Total Expenses	168,400	171,977	175,640	179,389
	Net Result Surplus/(Deficit)	19,600	17,673	15,677	13,611
	YOUTH SERVICES				
2580-1400-0000	Grant - Youth Week	2,200	2,200	2,200	2,200

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
	Sub-Total Income	2,200	2,200	2,200	2,200
2580-2265-0000	Youth Activities	10,000	10,150	10,302	10,457
2580-2270-0000	Youth Officer	23,000	23,575	23,929	24,288
2600-2270-0000	KAB NSW - EnviroMentors	4,300	4,365	4,430	4,496
	Sub-Total Expenses	37,300	38,090	38,661	39,241
	Net Result Surplus/(Deficit)	(35,100)	(35,890)	(36,461)	(37,041)
	MAGNOLIA LODGE				
2622-1345-0000	Magnolia Lodge - Rent	-	-	-	-
2622-2245-0000	Magnolia Lodge - Insurance	-	-	-	-
2622-2255-0000	Magnolia Lodge - Electricity	-	-	-	-
2622-2275-0000	Magnolia Lodge - Rate & Water Charges	-	-	-	-
2622-2330-0000	Magnolia Lodge - Repairs & Maint	-	-	-	-
	Sub-Total Expenses	-	-	-	-
	Net Result Surplus/(Deficit)	-	-	-	-
	COUNCIL HOUSING				
3022-1345-0000	Dwellings - Rent	33,000	33,330	33,663	34,000
3022-2245-0000	Dwellings - Insurance	4,800	4,872	4,945	5,019
3022-2275-0000	Dwellings - Rates & Water Charges	5,500	5,583	5,667	5,752
3022-2330-0000	Dwellings - Repairs & Maint	6,000	6,090	6,181	6,274
	Sub-Total Expenses	16,300	16,545	16,793	17,045
	Net Result Surplus/(Deficit)	16,700	16,785	16,870	16,955
	YOUTH FLATS				
3024-1346-0000	Youth Flats - Rents	12,500	12,625	12,751	12,879
3024-2275-0000	Youth Flats - Rates & Water Charges	4,500	4,568	4,637	4,707
3024-2285-0000	Youth Flats - Insurance	1,800	1,827	1,854	1,882
3024-2330-0000	Youth Flats - Repairs & Maint	6,000	6,090	6,181	6,274
	Sub-Total Expenses	12,300	12,485	12,672	12,863
	Net Result Surplus/(Deficit)	200	140	79	16
	DOMESTIC WASTE MANAGEMENT				
3060-1000-0000	Domestic Waste Management Charge - Residential	396,984	406,909	417,082	427,509
3060-1010-0000	Domestic Waste Management Charge - Vacant	11,628	11,919	12,217	12,522
3060-1020-0000	Domestic Waste Management Charge - Add Services	11,610	11,900	12,198	12,503
3060-1030-0000	Non-Residential Management Charge - Business	47,736	48,929	50,152	51,406

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
3060-1015-0000	Non-Residential Management Charge - Vacant	3,420	3,506	3,594	3,684
3060-1040-0000	Non-Residential Management Charge - Add Services	23,220	23,801	24,396	25,006
3060-1070-0000	Tip Availability Charge	21,774	22,318	22,876	23,448
3060-1135-0000	Landfill Tipping Fees	26,000	26,260	26,523	26,788
3060-1136-0000	Sale of Scrap Metal	20,000	20,200	20,402	20,606
3060-1340-0000	Sale of Big Bins	3,000	3,030	3,060	3,091
3060-1410-0000	Pensioner Rebate - Waste Managemnt Combined	19,500	19,500	19,500	19,500
3060-1415-0000	CDS Share Funding Recycling	9,000	9,000	9,000	9,000
	Sub-Total Income	593,872	607,272	621,000	635,063
3060-2265-0000	Tidy Towns Competition	-	-	-	-
3060-2275-0000	Landfill Sites - Rates Council Property	1,250	1,269	1,288	1,307
3060-2280-0000	Waste Management - Other	22,000	22,330	22,665	23,005
3060-2281-0000	Kerbside Pickup Program	25,000	25,375	25,756	26,142
3060-2300-0000	Pensioner Abandoned Rates - Combined	36,000	36,000	36,000	36,000
3060-2302-0000	Recycling Expenses - Kurrajong	13,000	13,195	13,393	13,594
3060-2304-0000	Waste Management Collection Charges - Cleanaway	178,000	181,070	183,786	186,543
3060-2330-0000	Landfill Operating Expenses	215,000	218,225	221,498	224,820
	Sub-Total Expenses	490,250	497,464	504,386	511,411
	Net Result Surplus/(Deficit)	103,622	109,808	116,614	123,652
	PUBLIC CEMETERIES & TOILETS				
3180-1100-0000	Public Cemeteries	50,000	50,500	51,005	51,515
3180-2275-0000	Public Cemeteries - Rates & Water Charges	10,000	10,150	10,302	10,457
3180-2330-0000	Public Cemeteries - Repairs & Mntce	70,000	71,050	72,116	73,198
	Sub-Total Expenses	80,000	81,200	82,418	83,655
	Net Result Surplus/(Deficit)	(30,000)	(30,700)	(31,413)	(32,140)
	HERITAGE				
3220-1400-0000	Heritage Local Grants Program	5,500	5,500	5,500	5,500
3220-1420-0000	Heritage Advisor Grant	6,000	6,000	6,000	6,000
	Sub-Total Income	11,500	11,500	11,500	11,500
3220-2360-0000	Heritage Advisor	12,000	12,180	12,363	12,548
3220-2365-0000	Heritage Local Grants Program Expenditure	11,000	11,165	11,332	11,502
3220-2375-0000	Heritage Other Expenses	500	508	516	524
	Sub-Total Expenses	23,500	23,853	24,211	24,574

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
	Net Result Surplus/(Deficit)	(12,000)	(12,353)	(12,711)	(13,074)
	PUBLIC LIBRARIES				
3520-1400-0000	Library - State Funding	66,000	66,000	66,000	66,000
3520-2000-0000	Library - Salaries & Wages	3,000	3,060	3,121	3,183
3520-2265-0000	Library - Contribution To R.R.L.	123,000	125,460	127,969	130,528
3520-2270-0000	Library - Wi Fi Expenditure	1,500	1,523	1,546	1,569
3520-2360-0000	Library - Other Expenses	2,000	2,030	2,060	2,091
	Sub-Total Expenses	129,500	132,073	134,696	137,371
	Net Result Surplus/(Deficit)	(63,500)	(66,073)	(68,696)	(71,371)
	MUSEUMS				
3540-1403-0000	Museum - Advisor Grant	7,000	7,000	7,000	7,000
3540-1405-0000	Museum - Advisor Travel Grant	3,500	3,500	3,500	3,500
	Sub-Total Income	10,500	10,500	10,500	10,500
3540-2270-0000	Museum - Advisor	14,000	14,210	14,423	14,639
3540-2271-0000	Museum - Advisor Travel	3,500	3,553	3,606	3,660
3540-2272-0000	Museum - Advisor Special Projects	1,000	1,015	1,030	1,045
3540-2275-0000	Museum - Rates & Water Charges	1,800	1,827	1,854	1,882
3540-2330-0000	Museum - Other Exps & R&M	1,000	1,015	1,030	1,045
	Sub-Total Expenses	21,300	21,620	21,943	22,271
	Net Result Surplus/(Deficit)	(10,800)	(11,120)	(11,443)	(11,771)
	RECREATION, CULTURE & AMENITIES				
3600-2265-0000	S356 Subsidies - Public Halls	21,700	21,700	21,700	21,700
3680-2265-0000	S356 Subsidies - Recreation Grounds	75,600	75,600	75,600	75,600
3600-2330-0000	Public Halls & Rec Grd Buildings - R&M	4,000	4,060	4,121	4,183
3680-2331-0000	Public Toilets - Repairs & Maint	37,000	37,555	38,118	38,690
3620-2263-0000	Purchase SOTL Artworks	1,000	1,015	1,030	1,045
3620-2265-0000	Contribution To ERAP	4,400	4,400	4,400	4,400
	Sub-Total Expenses	150,500	144,330	144,969	145,618
	LOCKHART SWIMMING POOL				
3644-2100-0000	Lockhart Pool - Contractor Payments	48,000	48,000	48,000	48,000
3644-2245-0000	Lockhart Pool - Insurance	15,500	15,733	15,969	16,209
3644-2255-0000	Lockhart Pool - Electricity	19,000	19,285	19,574	19,868
3644-2260-0000	Lockhart Pool - Telephone	600	600	600	600

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
3644-2275-0000	Lockhart Pool - Rates & Water Charges	7,500	7,613	7,727	7,843
3644-2330-0000	Lockhart Pool - Repairs & Maint	28,000	28,420	28,846	29,279
	Sub-Total Expenses	118,600	119,651	120,716	121,799
	THE ROCK SWIMMING POOL				
3646-2100-0000	The Rock Pool - Contractor Payments	48,000	48,000	48,000	48,000
3646-2245-0000	The Rock Pool - Insurance	14,500	14,718	14,939	15,163
3646-2255-0000	The Rock Pool - Electricity	15,000	15,225	15,453	15,685
3646-2260-0000	The Rock Pool - Telephone	600	600	600	600
3646-2275-0000	The Rock Pool - Rates & Water Charges	10,000	10,150	10,302	10,457
3646-2330-0000	The Rock Pool - Repairs & Maint	30,000	30,450	30,907	31,371
	Sub-Total Expenses	118,100	119,143	120,201	121,276
	PARKS & FACILITIES				
3680-2000-0000	Parks & Facilities - Salaries	220,000	224,400	228,888	233,466
3680-2245-0000	Parks & Facilities - Insurance	4,500	4,568	4,637	4,707
3680-2255-0000	Parks & Facilities - Electricity	5,500	5,583	5,667	5,752
3680-2275-0000	Parks & Facilities - Rates & Water	35,000	35,525	36,058	36,599
3680-2330-0000	Parks & Facilities - Repairs & Maint	80,000	81,200	82,418	83,654
3680-2346-0000	Parks & Facilities - Minor Plant Purch	4,000	4,060	4,121	4,183
	Sub-Total Expenses	349,000	355,336	361,789	368,361
	QUARRIES & PITS				
4560-2275-0000	Quarries - Rates & Water Charges	5,000	5,075	5,151	5,228
4560-2390-0000	Quarries Operating Expenses	4,000	4,060	4,121	4,183
	Sub-Total Expenses	9,000	9,135	9,272	9,411
	TRANSPORT & ROADS				
5010-1400-0000	Financial Assistance Grant - Roads Component	1,394,227	1,408,169	1,422,251	1,436,474
5010-1402-0000	R2R Grant - Roads To Recovery Program	846,561	846,561	846,561	846,561
5010-1405-0000	Block Grant - Regional Rds Op	914,000	914,000	914,000	914,000
5010-1406-0000	Block Grant - Regional Rds Supplementary Op	101,000	101,000	101,000	101,000
5010-1407-0000	Block Grant - Regional Rds Traffic Control Op	71,000	71,000	71,000	71,000
5010-1410-0000	Heavy Vehicle Safety & Productivity Programme	-	-	-	-
5010-1411-0000	Fixing Country Roads-Prichard Place	103,275	-	-	-
5010-1412-0000	PAMP Grant - Pedestrian Access & Mobility Plan	-	-	-	-
5010-1414-0000	Restart NSW Growing Local Economies	-	-	-	-

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
5010-1415-0000	RMS Grant - Reg Rds Repair Program - RRRP	150,000	150,000	150,000	150,000
5420-1410-0000	Country Passenger Transport Infrastructure Grant	-	-	-	-
	Sub-Total Income	3,580,063	3,490,730	3,504,812	3,519,035
5020-2330-0000	Urban Roads R&M	130,000	130,000	130,000	130,000
5040-2330-0000	Regional Roads R&M	300,000	300,000	300,000	300,000
5065-2330-0000	Rural Rds Sealed R&M	300,000	300,000	300,000	300,000
5100-2330-0000	Rural Rds Unsealed R&M	584,250	584,250	584,250	584,250
5100-2331-0000	Culverts R&M	-	-	-	-
5260-2330-0000	Footpaths, Kerb&Gutter R&M	20,000	20,000	20,000	20,000
	Sub-Total Expenses	1,334,250	1,334,250	1,334,250	1,334,250
5280-2330-0000	Airstrip Maintenance	7,000	7,000	7,000	7,000
5320-2330-0000	Bus Shelters Repairs & Maint	500	500	500	500
5400-2330-0000	Street Lighting	40,000	40,600	41,209	41,827
5420-2265-0000	Road Safety Officer	28,000	28,560	29,131	29,714
5420-2330-0000	Trees - Repairs & Maint	64,000	64,960	65,934	66,923
5425-2330-0000	Drainage R&M	20,000	20,300	20,605	20,914
5425-2331-0000	Levees R&M	10,000	10,150	10,302	10,457
5425-2332-0000	Street Cleaning - Repairs & Maint	40,000	40,600	41,209	41,827
	Sub-Total Expenses	209,500	212,670	215,890	219,162
	Sub-Total Expenses	1,543,750	1,546,920	1,550,140	1,553,412
	Net Result Surplus/(Deficit)	2,036,313	1,943,810	1,954,672	1,965,623

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
	CARAVAN PARK				
5540-1150-0000	Caravan Park - Rent	75,000	75,750	76,508	77,273
5540-1170-0000	Caravan Park - Washing Machine	800	808	816	824
	Sub-Total Income	75,800	76,558	77,324	78,097
5540-2255-0000	Caravan Park - Electricity Charges	14,000	14,210	14,423	14,639
5540-2275-0000	Caravan Park - Rates & Water Charges	10,000	10,150	10,302	10,457
5540-2290-0000	Caravan Park - Caretakers Fee	28,000	28,000	28,000	28,000
5540-2330-0000	Caravan Park - Repairs & Maint	22,000	22,330	22,665	23,005
	Sub-Total Expenses	74,000	74,690	75,390	76,101
	Net Result Surplus/(Deficit)	1,800	1,868	1,934	1,996
	TOURISM & AREA PROMOTION				
5560-2070-0000	Tourism - Delegates Expenses	2,000	2,030	2,060	2,091
5560-2265-0000	Tourism - Memberships	18,000	18,000	18,000	18,000
5560-2305-0000	Tourism - Advertising	5,000	5,000	5,000	5,000
5560-2308-0000	Tourism - Printing	5,000	5,000	5,000	5,000
5560-2315-0000	Tourism - Promotional Material	3,000	3,000	3,000	3,000
5560-2330-0000	Tourism - Product Development	40,000	40,000	40,000	40,000
5560-2350-0000	Economic Development Promotion	8,000	8,000	8,000	8,000
5560-2355-0000	Tourism - Visitor Information Centre	2,600	2,600	2,600	2,600
5560-2360-0000	Tourism - Other Expenses	1,000	1,000	1,000	1,000
	Sub-Total Expenses	84,600	84,630	84,660	84,691
	REAL ESTATE DEVELOPMENT				
5580-2330-0000	Real Estate for Sale - R&M	3,000	3,045	3,091	3,137
5580-2375-0000	Real Estate for Sale - Rates & Water	23,000	23,345	23,695	24,050
5620-1910-0000	Real Estate - Nett Result Sale Of Land				
	Sub-Total Expenses	26,000	26,390	26,786	27,187
	PRIVATE & OTHER WORKS				
5662-1125-0000	Private Works Minor	20,000	20,200	20,402	20,606
5662-1130-0000	Private Works Major	-	-	-	-
	Sub-Total Income	20,000	20,200	20,402	20,606
5662-2375-0000	Private Works Expense	16,000	16,240	16,484	16,731
	Net Result Surplus/(Deficit)	4,000	3,960	3,918	3,875

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G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
	OFFICES & LEASES				
5664-1345-0000	Offices & Leases - Income	8,700	8,787	8,875	8,964
5664-2245-0000	Offices & Leases - Insurance	1,500	1,523	1,546	1,569
5664-2275-0000	Offices & Leases - Rates & Water	14,000	14,210	14,423	14,639
5664-2330-0000	Offices & Leases - Repairs & Maintenance	3,000	3,045	3,091	3,137
	Sub-Total Expenses	18,500	18,778	19,060	19,345
	Net Result Surplus/(Deficit)	(9,800)	(9,991)	(10,185)	(10,381)
	LOCKHART MEMORIAL HALL				
5667-1901-0000	Lockhart Memorial Hall - Hire Income	1,500	1,515	1,530	1,545
5667-2245-0000	Lockhart Memorial Hall - Insurance	3,200	3,248	3,297	3,346
5667-2275-0000	Lockhart Memorial Hall - Rates & Water Charges	1,250	1,269	1,288	1,307
5667-2330-0000	Lockhart Memorial Hall - Repairs & Maint	3,000	3,045	3,091	3,137
5667-2335-0000	Lockhart Memorial Hall - Electricity	1,500	1,523	1,546	1,569
	Sub-Total Expenses	8,950	9,085	9,222	9,359
	Net Result Surplus/(Deficit)	(7,450)	(7,570)	(7,692)	(7,814)
	THE ROCK MEDICAL CENTRE				
5670-1901-0000	The Rock Med Centre - Rent	13,000	13,130	13,261	13,394
5670-2245-0000	The Rock Med Centre - Insurance	2,800	2,842	2,885	2,928
5670-2275-0000	The Rock Med Centre - Rates & Water Charges	2,200	2,233	2,266	2,300
5670-2300-0000	The Rock Med Centre - R & M	4,000	4,060	4,121	4,183
	Sub-Total Expenses	9,000	9,135	9,272	9,411
	Net Result Surplus/(Deficit)	4,000	3,995	3,989	3,983
	VALMAR GROUP HOME				
5675-1900-0000	Premises - Rent	17,000	17,170	17,342	17,515
5675-2245-0000	Premises - Insurance	3,700	3,756	3,812	3,869
5675-2256-0000	Premises - Electricity	-	-	-	-
5675-2275-0000	Premises - Rates & Water Charges	-	-	-	-
5675-2300-0000	Premises - Repairs & Maint	3,500	3,553	3,606	3,660
	Sub-Total Expenses	7,200	7,309	7,418	7,529
	Net Result Surplus/(Deficit)	9,800	9,861	9,924	9,986
	Total Operating Income	9,946,622	9,961,724	10,071,897	10,193,901
	Total Operating Expenditure	9,555,250	9,625,977	9,687,478	9,790,333
	Net Operating Surplus/(Deficit)	391,372	335,747	384,419	403,568

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
CAPITAL WORKS, ACQUISITION & SALE OF ASSETS					
TRANSPORT & COMMUNICATION					
5040-4600-0000	Regional Roads	786,000	786,000	786,000	786,000
5040-4615-0000	Regional Rds Shoulder Widening	300,000	300,000	300,000	300,000
5065-4600-0000	Rural Roads Sealed	743,286	743,286	743,286	743,286
5110-4600-0000	Unsealed Rural Roads	664,777	664,777	664,777	664,777
5020-4600-0000	Urban Sealed Rds - Prichard Place	206,550	-	-	-
5260-4600-0000	Footpath Construction/Bus Shelters	-	-	-	-
5265-4600-0000	Kerb & Gutter	5,000	5,000	5,000	5,000
	Sub-Total Roads Capital Expenses	2,705,613	2,499,063	2,499,063	2,499,063
FLOOD STUDIES & MITIGATION WORKS					
2020-1410-0000	Env Services - Flood Mit. Construction Grant	1,584,494	-	-	-
	Sub-Total Income	1,584,494	-	-	-
2020-4600-0000	Env Services - Flood Mit. Construction	1,901,394	-	-	-
	Sub-Total Expenses	1,901,394	-	-	-
	Net Result Surplus/(Deficit)	(316,900)	-	-	-
CAPITAL WORKS & ACQUISITIONS					
1490-3289-0000	Real Estate & Other Deferred Debtors	13,000	13,000	13,000	13,000
5490-4900-0000	Asset Sales - Plant & Equipment	-	-	-	-
	Sub-Total Other Capital Income	13,000	13,000	13,000	13,000
1020-4600-0000	Administration Offices Development	-	-	-	-
1020-4605-0000	Computer Asset Purchases	29,000	65,000	45,000	65,000
1490-5100-0000	Loans - Repayments (Principal) Admin Building	49,095	52,975	57,160	61,675
1490-5105-0000	Loans - Repayments (Principal) Swimming Pools	83,177	86,495	89,945	93,532
1060-4610-0000	Depots Improvements	15,000	15,000	15,000	15,000
3680-4600-0000	Parks & Gardens Improvements	35,000	35,000	35,000	35,000
5990-3370-0003	Land Development	200,000	-	-	-
5490-4600-0000	Asset Purchases - Plant & Equipment	674,000	560,000	606,000	601,000
	Sub-Total Other Capital Expenses	1,085,272	814,470	848,105	871,207
	TOTAL CAPITAL INCOME	1,597,494	13,000	13,000	13,000
	TOTAL CAPITAL EXPENDITURE	5,692,279	3,313,533	3,347,168	3,370,270

GENERAL FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
	CAPITAL SURPLUS/(DEFICIT)	(4,094,785)	(3,300,533)	(3,334,168)	(3,357,270)
	MOVEMENTS IN RESTRICTED ASSESTS				
1490-1716-0000	Transfer from:Infrastructure Reserve	516,900	-	-	-
1490-1715-0000	Transfer from:Election Reserve	18,000	-	-	-
	Total Transfers from Reserves	534,900	-	-	-
1490-2704-0000	Transfer to:Plant Reserve	-	140,000	75,000	178,000
1490-2715-0000	Transfer to:Future Election Expenses	-	8,000	8,000	8,000
1490-2716-0000	Transfer to:Future Infrastructure Development	-	80,000	159,000	53,000
1490-2717-0000	Transfer to:Natural Disaster	11,200	11,200	11,200	11,200
1490-2728-0000	Transfer to:S7.12 Reserve	22,000	22,000	22,000	22,000
1490-2725-0000	Transfer to:Future Landfill Land Acquisition	25,000	-	-	-
	Total Transfers to Reserves	58,200	261,200	275,200	272,200
	Net Transfers to/from Reserves	476,700	261,200	275,200	272,200
1060-1550-0000	Amounts Payable By Other Fund	90,000	90,000	90,000	90,000
	Total INCOME from Other Funds	90,000	90,000	90,000	90,000
	Sub Total NET Surplus/(Deficit)	(3,136,713)	(3,135,986)	(3,134,949)	(3,135,902)
	Add Back Depreciation	3,141,400	3,141,400	3,141,400	3,141,400
	Budget Surplus/(Deficit)	4,687	5,414	6,451	5,498

SEWER FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
8405-1010-0000	Sewer Residential	392,155	399,998	407,998	416,158
8405-1020-0000	Sewer Residential Vacant	28,832	29,409	29,997	30,597
8405-1025-0000	Sewer Non-Residential	107,660	109,813	112,009	114,250
8405-1060-0000	Sewer Non-Residential Vacant	9,640	9,833	10,029	10,230
8405-1100-0000	Treated Effluent Water-Lockhart	4,000	4,000	4,000	4,000
8405-1200-0000	Sewer Interest On Investments	1,750	1,750	1,750	1,750
8405-1220-0000	Sewer Interest on Rates	1,500	1,500	1,500	1,500
8405-1310-0000	Sewer Connection Fees	-	-	-	-
8405-1410-0000	Sewer Pensioner Rebate	10,500	10,500	10,500	10,500
	Total Operating Income	556,037	566,803	577,784	588,984
Operating Expenditure					
8405-2005-0000	Sewer All Leave Types	14,000	14,210	14,459	14,712
8405-2007-0000	Sewer - Superannuation & Workers Comp Ins	7,000	7,105	7,229	7,356
8405-2070-0000	Sewer Training	2,200	2,233	2,272	2,312
8405-2110-0000	Sewer Interest - Loans	34,623	33,115	31,547	29,916
8405-2220-0000	Sewer Consultants - Scoping Study & IWCM	15,000	15,000	15,000	15,000
8405-2245-0000	Sewer Insurances	1,500	1,530	1,561	1,592
8405-2255-0000	Sewer Treatment Works Electricity	30,000	30,600	31,212	31,836
8405-2260-0000	Sewer Telephone	1,700	1,700	1,700	1,700
8405-2275-0000	Sewer Rates & Water Charges	9,000	9,180	9,364	9,551
8405-2280-0000	Sewer Sundries	2,000	2,040	2,081	2,122
8405-2300-0000	Sewer Pensioner Rebate Exp	19,000	19,000	19,000	19,000
8405-2330-0000	Effluent Reuse R&M	10,000	10,200	10,404	10,612
8405-2331-0000	Sewer Mains R&M	17,000	17,340	17,687	18,041
8405-2332-0000	Sewer Pump Stations R&M	25,000	25,500	26,010	26,530
8405-2333-0000	Sewer Treatment Works R&M	115,000	117,300	119,646	122,039
8405-2900-0000	Sewer Depreciation	185,000	185,000	185,000	185,000
	Total Operating Expenditure	488,023	491,053	494,171	497,318
	Operating Surplus/(Deficit)	68,014	75,750	83,613	91,666

SEWER FUND - INCOME & EXPENDITURE		2021/22 Operational Plan Estimates	2023/2025 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description		2022/23 Estimates Year 2	2023/24 Estimates Year 3	2024/25 Estimates Year 4
Capital Renewals					
8405-4600-0000	Sewer Capital Renewals	115,000	122,000	130,000	138,000
8405-5100-0000	Sewer Loans - Repayments (Principals)	37,808	37,866	38,434	38,064
		152,808	159,866	168,434	176,064
Transfer from Reserves (Income)					
8405-1701-0000	Tfr From Sewer Infrastructure Reserve	-	-	-	-
Transfer to Reserves (Expenditure)					
8405-2701-0000	Tfr To Sewer Infrastructure Reserve	-	-	-	-
Internal Expenditure					
8405-2450-0000	Administration Expenses	45,000	45,000	45,000	45,000
8405-2460-0000	Technical Staff Services	45,000	45,000	45,000	45,000
		90,000	90,000	90,000	90,000
	Add back Depreciation Expense (non-cash)	185,000	185,000	185,000	185,000
	Net Surplus/(Deficit)	10,206	10,884	10,179	10,602

PART 2: STATEMENT OF REVENUE POLICY

RATES

Rates and Charges can be paid by either quarterly instalments or a single instalment. The 2021/2022 due dates for these instalments are as follows:

1st instalment or Payment in Full – 31 August 2021

2nd instalment – 30 November 2021

3rd instalment – 28 February 2022

4th instalment – 31 May 2022

Rate Pegging

The NSW Government introduced rate pegging in 1987. Rate pegging limits the amount by which the Council can increase its General Rates Income from one year to the next. The amount of the rate peg is set by the Independent Pricing and Regulatory Tribunal of NSW (IPART).

Rate pegging for the 2021/2022 financial year has been announced at 2.0%. Accordingly, for the 2021/2022 financial year, the full rate peg has been applied to the General Rates in the Draft Operational Plan. Whilst Council is limited to increasing its General Rates Income by rate pegging, the impact on individual assessments may also be impacted by any changes to Valuer General land values. The amount an individual ratepayer pays depends on the rateable value of their land as supplied to councils by the NSW Valuer General. Updated valuations are provided to councils every four years. Therefore, every four years there is a redistribution of the rate burden based on the relative change in an individual ratepayer's property value. The NSW Valuer General's office has provided new valuations to take effect from 1 July 2020, therefore each ratepayer's 2021/22 rates notice will be calculated using these new valuations.

Valuations

The Local Government Act requires Council to levy rates using the most recent land values supplied to Council. Revised Land Valuations are supplied to Council every three to five years as part of a process termed 'General Revaluation'. The 2021/2022 rates have been determined using property values with a Base Date of 1st July 2019.

Maximum Interest Rate on Overdue Rates and Charges

In accordance with section 566(3) of the Act, it has been determined that the maximum rate of interest payable on overdue rates and charges for the period 1 July 2021 to 30 June 2022 (inclusive) will be 6.0% per annum.

Arrangements

Council may agree to enter into a payment plan with the titled owner(s). The amount and frequency of the payments under the agreement are required to be acceptable to Council. As per Section 564 of the Local Government Act 1993 interest may be reduced on overdue accounts if the titled owner(s) complies with the payment plan agreement.

Pensioner Rebates

Holders of a Centrelink pensioner concession or Department of Veterans' Affairs card who own and occupy a rateable property may be eligible for a pensioner concession. The Local Government Act provides for a pensioner rebate of up to 50% of the ordinary rates and domestic waste management service charges, to a maximum of \$250.00 per annum. They are also entitled to a maximum rebate of \$87.50 for sewer charges.

Under the existing mandatory Pensioner Concession Scheme, the State Government reimburses Council 55% of the pensioner concession. Council funds the remaining 45%.

Lockhart Shire has approximately 332 properties that receive a pensioner concession on their rates. Pensioner concessions are expected to total \$87,500 in 2021/2022. The 55% pensioner subsidy received from the NSW Government will amount to approximately \$46,400 with the remaining \$41,100 to be funded by Council and the community.

Owners who become eligible pensioners during the year may be entitled to a pro-rata rebate of their Rates, calculated on a quarterly basis. Rebates are also reversed on a quarterly basis when owners become ineligible for the rebate.

Rating Categories for Lockhart Shire Council

Section 514 of the Local Government Act 1993 requires all land to be categorised as one of four categories according to its dominant use. The four categories of the ordinary rate are **Farmland, Residential, Business** and **Mining**. Currently Council has the following Rating categories;

Farmland – Land, which is one assessment, has a dominant use of farming, must have a significant and substantial commercial purpose and character and is engaged for the purpose of profit.

Residential – Land, which is one assessment, the dominant use is residential, or in the case of vacant land, it is zoned for residential purposes, or is rural residential as defined in the Local Government Act 1993.

Mining – Land which is one assessment and its dominant use is a coal or metalliferous mine.

Business – Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining.

Section 529 of the Local Government Act 1993 states that properties may be further categorised into one of Council’s rating subcategories, to allow a more fair and equitable distinction for levying of rates. Currently Council has the following Rating Sub-categories;

Residential - Lockhart – Land is one assessment, the dominant use is residential and is located within the Lockhart town area as defined on map entitled “Map of Lockhart Town for Rating purposes”.

Residential - The Rock – Land is one assessment, the dominant use is residential and is located within The Rock town area as defined on map entitled “Map of The Rock Town for Rating purposes”.

Residential - Yerong Creek – Land is one assessment, the dominant use is residential and is located within the Yerong Creek town area as defined on map entitled “Map of Yerong Creek Town for Rating purposes”.

Residential – Rural – Land must be the site of a dwelling, between 2ha and 40ha in size, either not zoned or otherwise designated for use under an environmental planning instrument, or zoned or otherwise designated for use under such an instrument for non-urban purposes, and does not have a significant and substantial commercial purpose or character.

Business - Lockhart – Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining and is located within the Lockhart town area as defined on map entitled “Map of Lockhart Town for Rating purposes”.

Business - The Rock – Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining and the land is located within The Rock town area as defined on map entitled “Map of The Rock Town for Rating purposes”.

Business - Yerong Creek – Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining and the land is located within the Yerong Creek town area as defined on map entitled “Map of Yerong Creek for Rating purposes”.

Diagram 1

Map of Lockhart Town for Rating purposes.

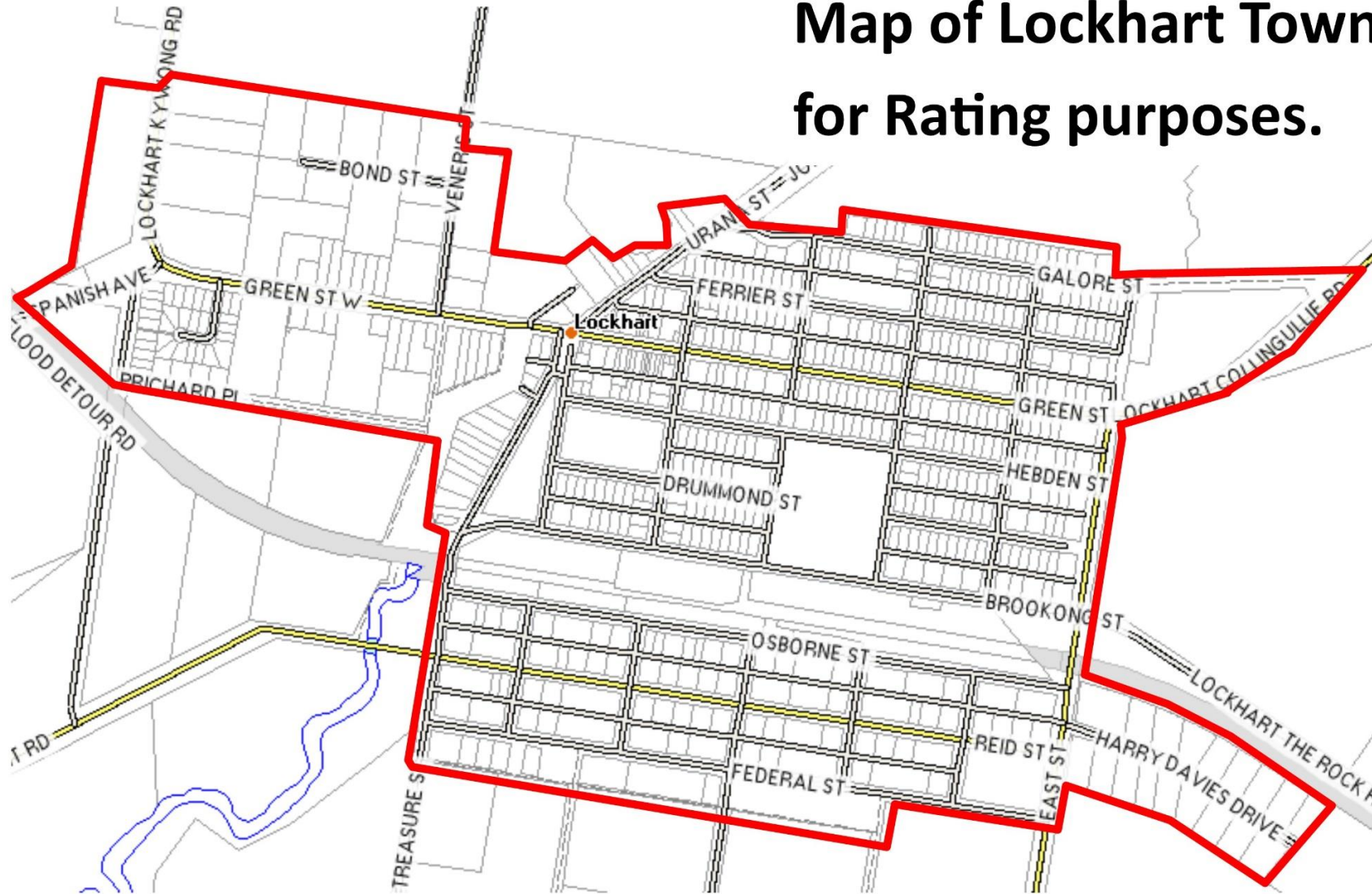
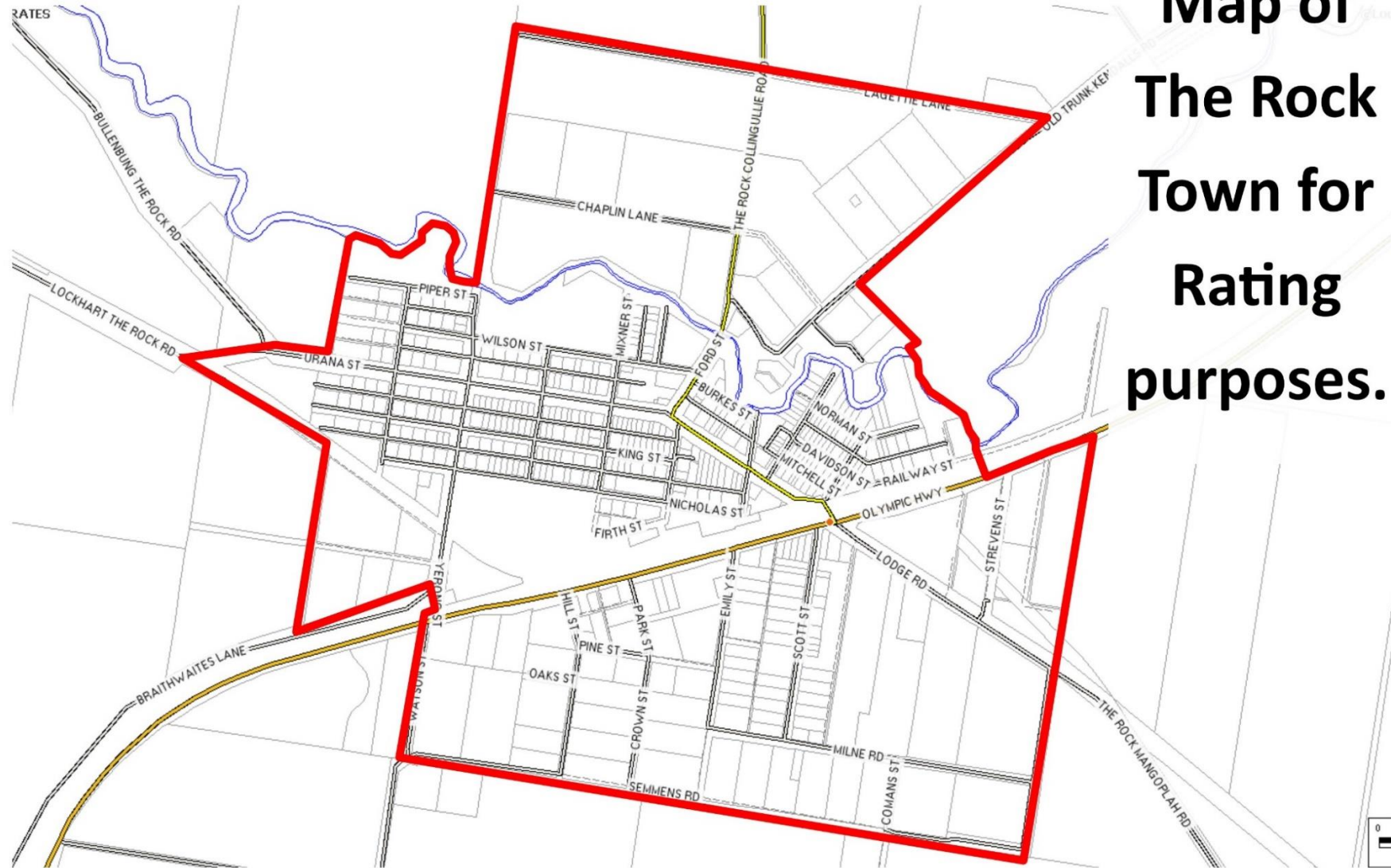


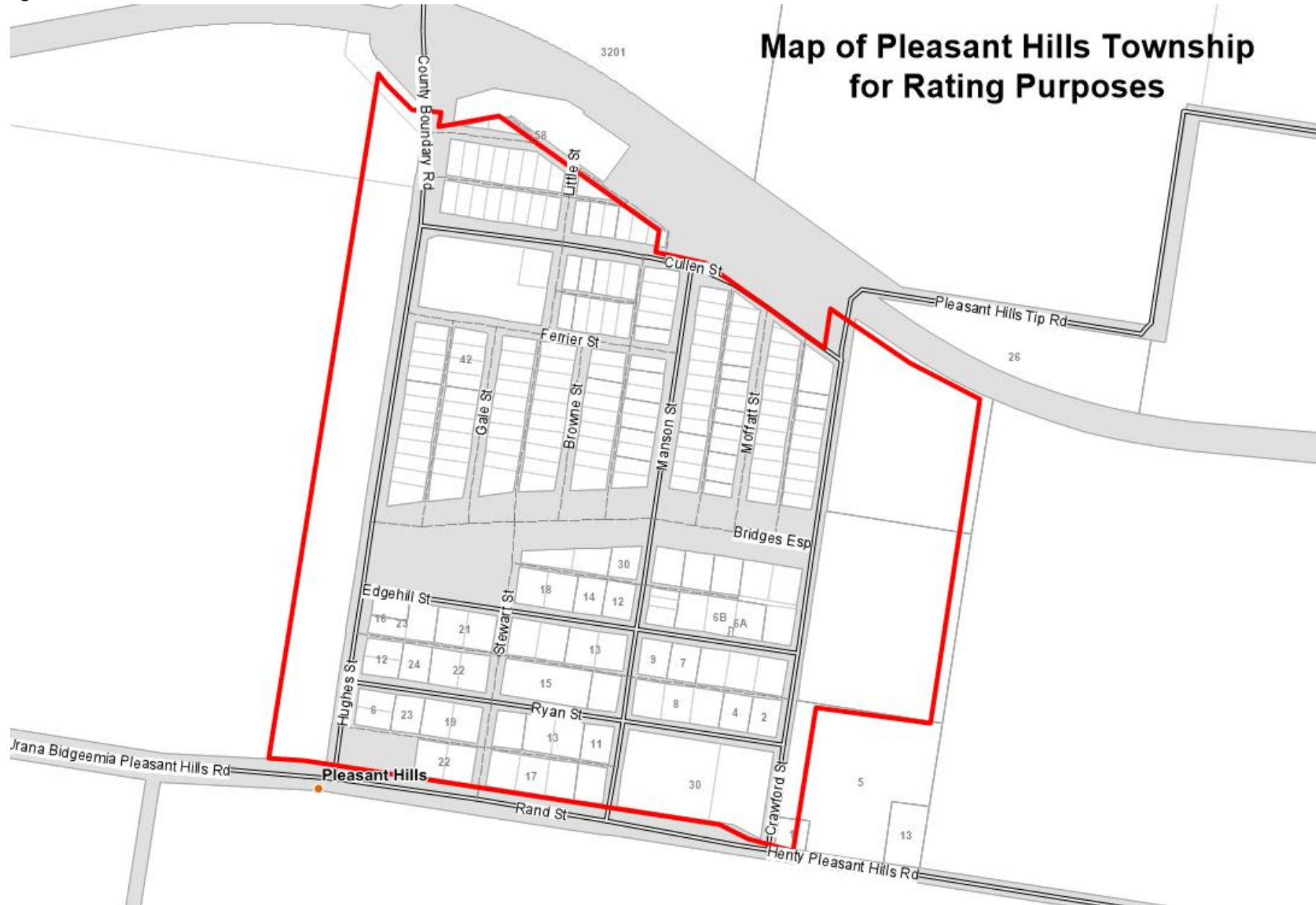
Diagram 2



Map of Yerong Creek Town for Rating purposes.



Diagram 4



<i>Proposed Rating Structure 2021-22</i>								Rate Pegg Increase	2.0%
Rate/Charge	Rate Code	No. of Assess.	Land Value	Base Rate %	Base Rate \$	Ad Valorem Rate (c in the \$)	Base Income	Ad Valorem Income	Total Income
Ordinary General Rates									
Farmland	1	1,121	\$1,068,897,870	0%	0	0.194293	0	2,076,795	\$2,076,795
Residential	2	94	\$604,830	30%	40	1.477467	3,760	8,936	\$12,696
Residential - Rural	4	100	\$12,320,027	12%	50	0.310629	5,000	38,270	\$43,270
Residential - Lockhart	5	462	\$12,653,950	20%	75	1.086399	34,650	137,472	\$172,122
Residential - The Rock	6	420	\$27,311,100	19%	75	0.479263	31,500	130,892	\$162,392
Residential - Yerong Ck	7	91	\$1,986,250	36%	80	0.655932	7,280	13,028	\$20,308
Business	8	47	\$519,120	27%	120	2.996658	5,640	15,556	\$21,196
Mining	9	0	\$0		150	1.800000	0	0	\$0
Business - Lockhart	10	113	\$3,224,540	29%	150	1.275010	16,950	41,113	\$58,063
Business - The Rock	11	39	\$2,584,830	21%	130	0.736744	5,070	19,044	\$24,114
Business - Yerong Ck	12	13	\$234,320	13%	50	1.921269	650	4,502	\$5,152
Total Ordinary Rates		2,500	\$1,130,336,837				110,500	2,485,609	\$2,596,109

SEWERAGE ANNUAL CHARGES

Under Section 501 of the Local Government Act a Council may make an annual charge for the provision of Sewerage services for each parcel of rateable land for which the service is provided, or proposed to be provided, on an annual basis.

In summary, the following charges for Sewerage service will apply for the 2021/2022 financial year:

RESIDENTIAL WITH DWELLING

Lockhart - An annual sewerage availability charge of **\$535.00** per assessment will be charged for all residential assessments with a dwelling for which the service is available.

The Rock - An annual sewerage availability charge of **\$535.00** per assessment will be charged for all residential assessments with a dwelling for which the service is available.

Yerong Creek - An annual sewerage availability charge of **\$535.00** per assessment will be charged for all residential assessments with a dwelling for which the service is available.

RESIDENTIAL NO DWELLING

Lockhart – An annual sewerage availability vacant charge of **\$272.00** per assessment will be charged for all residential assessments without a dwelling, for which the service is available, but is not connected.

The Rock – An annual sewerage availability vacant charge of **\$272.00** per assessment will be charged for all residential assessments without a dwelling, for which the service is available, but is not connected.

Yerong Creek – An annual sewerage availability vacant charge of **\$272.00** per assessment will be charged for all residential assessments without a dwelling, for which the service is available, but is not connected.

NON-RESIDENTIAL

All non-residential properties will be charged for sewer services based on a two-tier pricing system. Sewer charges will be based on an annual access charge, plus a usage charge based on water usage and the relevant Sewerage Discharge Factor (SDF) for each business type. Depending on the type of business, properties are charged a usage fee relevant to the ratio of the estimated volume of water discharged into the sewer system. The sewerage discharge factor is the ratio of the estimated volume of sewerage discharged into the sewerage system to the customer's total water consumption.

Lockhart, The Rock & Yerong Creek	Operational Charge	\$1.37
	Access Fee	\$272.00
	Minimum	\$535.00
	Vacant	\$272.00

A non-residential assessment, that does not have a water meter, but access to the sewer is available will be charged an availability charge of:

Availability Charge	\$272.00
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DOMESTIC WASTE MANAGEMENT

Under Section 496 of the Local Government Act a Council must make and levy an annual charge for the provision of Domestic Waste Management services for each parcel of rateable land for which the service is available. Under Section 504 of the Local Government Act, Domestic Waste Management (DWM) revenue cannot exceed the reasonable cost for delivering the service.

A council may make an annual charge for the provision of a domestic waste management service for a parcel of land that is exempt from rating if:

- a) the service is available for that land, and
- b) the owner of that land requests or agrees to the provision of the service to that land, and
- c) the amount of the annual charge is limited to recovering the cost of providing the service to that land.

In summary, the following charges for Domestic Waste Management will apply for the 2021/2022 financial year:

Domestic Waste Management Service Charge:

- **\$408.00** per assessment. Covers the cost of:
 - weekly collection of 240 litre **FOGO (Food Organics & Garden Organics)** bin.
 - fortnightly collection of 240 litre **General Waste** bin.
 - fortnightly collection of 240 litre **Recycling** bin.
- Applies to all rateable residential assessments with a dwelling, located within the area for which the service is available. (diagrams 1, 2, 3 & 4)

Domestic Waste Vacant Charge:

- **\$57.00** per assessment.
- Applies to all vacant (no dwelling) rateable residential assessments located within the area for which the service is available.

Additional Bin Service(s):

- **\$135.00** per additional bin.
- Applies to all assessments requesting additional **FOGO, General Waste and/or Recycling** bin service(s).

Any eligible assessment that is outside the collections areas (diagrams 1, 2, 3 & 4) that choose to opt into the bin collection service can only do so for the full service, which is an annual charge of \$408, plus the purchase of all three bins ie FOGO, General Waste and Recycling bins whether or not all services will be used.

WASTE MANAGEMENT NON-RESIDENTIAL

Under section 501 of the Local Government Act a council may make a charge for services provided or proposed to be provided, on an annual basis by Council. These charges may be for waste management services other than domestic waste management services.

The following charges for Waste Management will apply for the 2021/2022 financial year:

Waste Management Charge:

- **\$408.00** per assessment. Covers the cost of:
 - weekly collection of 240 litre **FOGO (Food Organics & Garden Organics)** bin.
 - fortnightly collection of 240 litre **General Waste** bin.
 - fortnightly collection of 240 litre **Recycling** bin
- Applies to all Non-residential assessments located within the area for which the service is available. (diagrams 1, 2, 3 & 4)

Waste Management Vacant Charge:

- **\$57.00** per assessment.
- Applies to all vacant non-residential rateable assessments located within the area for which the service is available.

Additional Bin Service(s):

- **\$135.00** per additional bin.
- Applies to all assessments requesting additional **FOGO, General Waste and/or Recycling** bin service(s).

Tip Availability charge:

- **\$57.00** per assessment. Contributes to the costs of running Councils four (4) landfill operations.
- Applies to all assessments with a dwelling who do not receive a Domestic Waste Management charge.

All Farmland that does not contain an occupiable residence is not charged a domestic or waste management charge.

Any eligible assessment that is outside the collections areas (diagrams 1, 2, 3 & 4) that choose to opt into the bin collection service can only do so for the full service, which is an annual charge of \$400, plus the purchase of all three bins ie FOGO, General Waste and Recycling bins whether or not all services will be used

LIQUID TRADE WASTE MANAGEMENT

The management of Liquid Trade Waste is in accordance with Council's Liquid Trade Waste Policy adopted by Council on 19th October 2009. Charges are listed in the Fees and Charges section of this Operational Plan.

Waste Management Charges 2021/22

	Revenue	No.	Price	Increase	Expenses	Income
3060-1000	Domestic Waste Management Charge - Residential	973	408.00	2.0%		396,984
3060-1010	Domestic Waste Management Charge - Vacant	204	57.00	2.5%		11,628
3060-1020	Domestic Waste Management Charge - Additional Services	86	135.00	2.2%		11,610
3060-1030	Non-Residential Management Charge - Business	117	408.00	2.0%		47,736
3060-1015	Non-Residential Management Charge - Vacant	60	57.00	2.5%		3,420
3060-1040	Non-Residential Management Charge - Additional Services	172	135.00	2.2%		23,220
3060-1070	Tip Availability Charge	382	57.00	2.5%		21,774
3060-1135	Tipping Fees					23,000
3060-1340	Sale of Bins					4,000
3060-1410	Pensioner Rebate - Waste Managemnt Combined					19,500
3060-1415	CDS Share Funding Recycling					10,000
	Expenditure					
3060-2280	Waste Management Other Expenses				21,000	
3060-2281	Kerbside Pickup				18,000	
3060-2300	Less Pensioner Abandoned -Waste Managemnt Combined				36,000	
3060-2302	Recycling Expenses - Kurrajong				15,000	
3060-2304	Waste Management Collection Charges - Cleanaway				170,000	
3060-2330	Landfill Operating Expenses				240,000	
	Other Expenses				1,200	
	Provision for future events					
	Provision for acquisition of future tip sites				0	
	TOTAL of REASONABLE COSTS				501,200	
	TOTAL REVENUE					572,872
	BUDGET SURPLUS/(DEFICIT)					71,672

PRIVATE WORKS

STATEMENT OF AMOUNTS OR RATES PROPOSED TO BE CHARGED FOR CARRYING OUT OF WORK ON PRIVATE LAND

The Local Government Act provides that Council may, with the agreement of a landowner and/or occupier of private land, carry out private works on such lands.

It is proposed that the following rates be charged for the use of Council's plant and equipment on private works with a Council operator. All rates include the Goods & Services Tax (GST).

<u>Private Hire of Plant</u>	<u>Proposed Rate 2021/2022</u>	<u>Unit</u>
Weed spray	\$88	per Hour
Small-Medium Truck	\$93	per Hour
Gravel Truck	\$124	per Hour
Dog Trailer/Plant Trailer	\$47	per Hour
Water Tanker (inc. water)	\$124	per Hour
Tractor with Implement	\$103	per Hour
Self Propelled Vibrating Roller	\$135	per Hour
Large Grader	\$155	per Hour
Backhoe/Small Loader	\$114	per Hour
Large Loader	\$145	per Hour
Traxcavator	\$160	per Hour
Jetpatcher – Travelling time	\$160	per Hour
Jetpatcher – Single Coat	\$4	per square metre
Jetpatcher – Double Coat	\$6	per square metre
Minor Plant (with Operator)	\$85	per Hour
Engineering Supervision (labour/travel)	\$135	per Hour
Labour Only	\$67	per Hour
Overtime Surcharge	\$62	per Hour
Gravel Supply (at cost + 12.5%)		

Any other Plant, Creditors and Store items 12.5% on costs

The above rates have been fixed after considering the actual costs and current market rates for such plant and equipment.

Due to insurance issues Council does not dry hire plant or equipment

All rates advised are for works during Council's normal working hours. Private Works requested outside of these hours are subject to additional charges.

PART 3: BUSINESS ACTIVITIES, THEMES & STRATEGIES

BUSINESS ACTIVITIES TO BE UNDERTAKEN BY COUNCIL

SEWERAGE SERVICES

Under National Competition Policy introduced on 1 July 1998 sewerage services, water supply, abattoirs and gas production and reticulation are automatically regarded as businesses. Category 1 businesses have a turnover greater than \$2 million. Category 2 businesses have turnovers less than \$2 million. Lockhart Shire Council has one Category 2 business, which is a combination of the Lockhart, The Rock and Yerong Creek Sewerage Services.

The principle of Competitive Neutrality applies to this Council's business activity. Competitive Neutrality means that local government should compete with the private sector on a level playing field. This means that taxes not paid by councils but paid by the private sector must be included in a Council's price setting considerations. These are called Tax Equivalent Regime (TER) payments. Subsidies made by Council to business activities must be explicit. Loan and Debt Guarantee Fees have to be factored in if Council can borrow at an interest rate lower than its private sector counterpart. Councils must also implement a 'complaints handling system' for competitive neutrality complaints.

Council strives to meet an Operating Surplus in each of the four (4) years of this Delivery Program. This result includes the large depreciation expense now experienced by sewerage services with the recognition of all sewerage infrastructure, mains, rising mains, pump stations, treatment works, etc. With the aid of a long term strategic business plan for Sewerage Services the Council's share of funds required for future capital works can be accumulated.

OTHER BUSINESS ACTIVITIES

The Council has chosen not to categorise the following 'business' type activities as a Category 2 business as defined by the National Competition Policy guidelines for Local Government. Every endeavour is made to run these activities efficiently. Because of the small size of these operations it is considered that there is nothing to be gained out of implementing the accounting and other requirements of the NCP.

Caravan Park, Lockhart
Private Works
Real Estate Development
Rental of Commercial Premises
Gravel Sales

The surplus and deficits from the operation of the above activities will form part of the consolidated revenue of the General Fund.

CARAVAN PARK, LOCKHART

The caravan park at Lockhart is managed by a caretaker who is paid fortnightly to manage the area. Cleaning of the facilities is the responsibility of the caretaker. Other maintenance is by Council.

SWIMMING POOLS, LOCKHART & THE ROCK

The swimming pools at Lockhart and The Rock are managed by caretakers who are paid a retainer to manage each pool complex. Cleaning of the facilities is the responsibility of the caretaker. Other maintenance is by Council.

PRIVATE WORKS

Council has a policy of hiring its plant and equipment for use at a predetermined hire rate for purposes other than Council work. The availability of such plant depends on the Council's works program.

REAL ESTATE DEVELOPMENT

Council's policy with subdivisions is to make land readily available for residential and industrial purposes, which will also help to increase the Council's revenue base.

Residential land stock is currently available at The Rock. Residential and industrial land is available in the village of Lockhart.

RENTAL OF COMMERCIAL PREMISES

Council provides rental accommodation for service providers and dental facilities, which provides a small return.

GRAVEL SALES

Gravel from Council worked quarries is sold to the public.

EQUAL EMPLOYMENT OPPORTUNITY MANAGEMENT PLAN

Equal Employment Opportunity (EEO) means that all employees receive fair and equitable treatment in the workplace. EEO is fundamental to good personnel management.

Section 344 of the Local Government Act states the following objectives regarding Equal Employment Opportunity (EEO):

(a) to eliminate and ensure the absence of discrimination in employment on the grounds of race, sex, marital or domestic status and physical impairment in councils; and

(b) to promote equal employment opportunity for women, members of racial minorities and persons with disabilities in councils.

Council's EEO Management Plan puts in place the following strategies to prevent and eliminate unlawful discrimination in the workplace whilst promoting equal opportunity for all employees.

EEO STRATEGIES

1. Communication and Awareness Raising – This strategy aims at raising the level of awareness of EEO practices and principles amongst employees (existing and potential) and the general community at large.

2. Consultation – This strategy aims at encouraging the active participation of all management, employees and relevant unions in the EEO Management Plan.

3. Recruitment and Selection – This strategy aims to ensure recruitment and selection policies and procedures set out in Council's Personnel Management Manual comply with EEO principles and demonstrate fair practice.

4. Appointment, Promotion and Transfer – This strategy aims to ensure all employees are treated in a fair and consistent manner in relation to matters pertaining to appointment, promotion and transfer within Council.

5. Training and Development – This strategy aims to ensure that all employees continue to be provided with learning and development opportunities relevant to position and organisational requirements.

6. Conditions of Service – This strategy aims to ensure that all employees are provided with conditions of employment that conform to EEO principles and demonstrate fair practice for all.

7. Grievance Procedures – This strategy aims to encourage and maintain a harmonious work environment by introducing an effective mechanism for the resolution, of grievances, accessible to all staff.

8. Evaluation and Review of EEO Management Plan – This strategy aims to ensure that the EEO Management Plan is being effectively implemented and continues to address current and future needs of the Council.

In addition to this summary of Council's EEO Management Plan Council has adopted an Equal Employment Opportunity policy, which is reviewed annually.

EEO OFFICER

The Equal Employment Opportunity Officer has the overall responsibility for the implementation and co-ordination of the Equal Employment Opportunity Management Plan. The EEO Officer for the Lockhart Shire Council is the incumbent Human Resources/Work Health & Safety Co-Ordinator

ENVIRONMENTAL MANAGEMENT

ACTIVITIES TO PROTECT ENVIRONMENTALLY SENSITIVE AREAS AND TO PROMOTE THE ECOLOGICAL SUSTAINABILITY IN THE AREA

1) Waste Depot Management

Investigation and subsequent adoption of manned depots, opened during restricted hours along with the introduction of dumping fees has assisted in the reduction of general refuse in accordance with the Waste Management and Minimisation Act. It also assists in ensuring prohibited wastes including medical, chemical, septic tank waste (effluent), and tyres are excluded.

2) Waste Management Plan

The REROC Waste Management Forum, of which Council is a member, has investigated and established a regional waste management strategy. The basis of the strategy is to implement best management practices regarding collection and disposal methods for each member council and regionally.

3) Management of Linear Road Reserves

Council greatly values the unique and diverse nature of our linear reserves, and work individually and in cooperation with a variety of stakeholders to ensure the protection and ongoing enhancement of these significant ecosystems. Within the Shire is an extensive network of high conservation value communities that require coordinated management in order to achieve better environmental outcomes for a region that is predominantly cleared for broadacre farming practices. Management includes weed control, direct seeding, exclusion zones from road works, education of staff, landholders and the community

4) Landcare Groups

Council continues to support the activities of Landcare groups. Stream bank stabilisation and erosion control, salinity testing and management procedures, plantings within recharge and discharge areas and perennial pasture planting are some of the activities which are being undertaken within the Lockhart Shire.

5) Local Environmental Plan (LEP)

The Lockhart Local Environmental Plan 2012 is the principle planning instrument for the Shire, and imposes standards to control development in the whole of the local government area. An amendment in December 2014 has realigned planning zones in the Lockhart and The Rock villages to incorporate Council's strategic growth plans for the Shire. Used in conjunction with other State and Local legislation, the Lockhart LEP is defined by the Environmental Planning & Assessment Act 1979.

ACTIVITIES IN RESPONSE TO THE CURRENT STATE OF THE ENVIRONMENT REPORT

Council has maintained its commitment to environmental issues and has addressed the following major headings of consideration in its State of Environment Report:

- Land
- Aquatic Systems
- Biological Diversity
- Air
- Waste and Toxic Hazard
- Noise
- Aboriginal and Non-Aboriginal Heritage
- Environmental Management Plans and Special Projects

Each of the above was considered in a "state, pressures and response" assessment process.

Within these major headings of consideration, a number of topics have been addressed in regard to environmental sensitivity and these are set out in Council's State of Environment Report.

In addition to this the following activities have been initiated by Council to identify areas of environmental sensitivity and, where appropriate, carry out measures to sustain these areas:

1) Tree Planting

Upgrade of trees in town streets has been undertaken in accordance with the Street Tree Management Plan.

2) Street Tree Management Plan

Management Plans for The Rock, Lockhart and Yerong Creek has been reviewed and updated. Implementation of long term street tree plantings and maintenance programs to promote sustainability will ultimately enhance the urban streetscape in village areas.

BORROWINGS

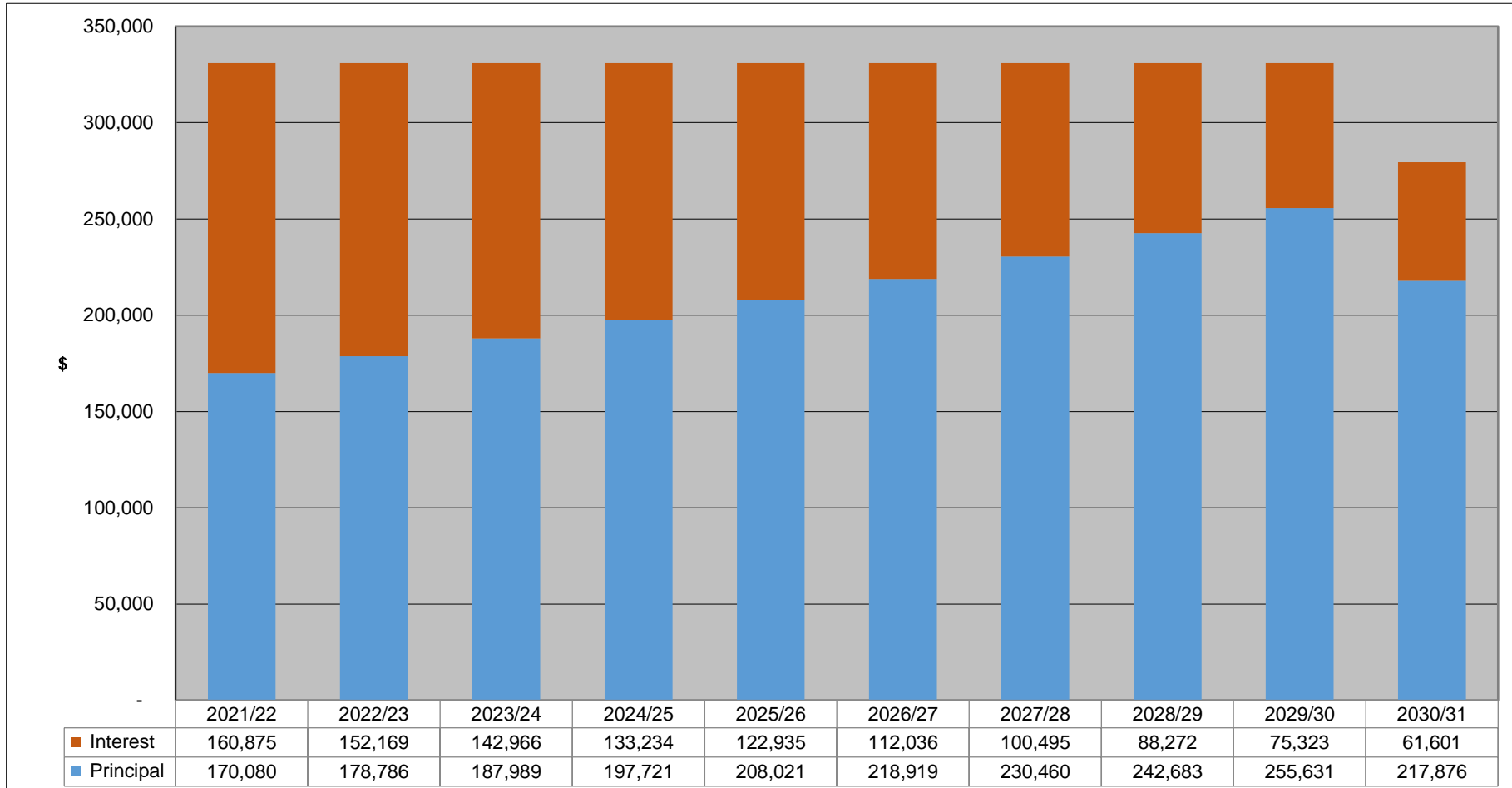
Section 621 of the Act allows Council to borrow by way of an overdraft or loan or by any other means approved by the Minister (Section 622). Council does not intend to borrow funds in General Fund for 2021/2022 financial year.

SUMMARY ROADS WORKS BUDGET 2021-22				
	Repairs & Maintenance		Capital Works	
Regional Roads	\$ 300,000	5040-2330-0000	\$ 786,000	5040-4600-0000
MR 59 Shoulder Widening			\$ 300,000	5040-4615-0000
Local Sealed Roads				
Urban Sealed Rds	\$ 130,000	5020-2330-0000	\$ 206,550	5020-4600-0000
Rural Sealed Rds	\$ 300,000	5065-2330-0000	\$ 743,286	5065-4600-0000
Local Unsealed Roads				
Rural Unsealed Rds	\$ 584,250	5100-2330-0000	\$ 664,777	5110-4600-0000
Footpath / Kerb & Gutter	\$ 20,000	5260-2330-0000	\$ 5,000	5265-4600-0000
Total Repairs & Maintenance	\$ 1,334,250		\$ 2,705,613	Total Renewal/Capital

PROJECTED LOAN REPAYMENTS

CONSOLIDATED FUNDS - PRINCIPAL & INTEREST

(Loans for Administration Building, Swimming Pools & Sewer Network)



ASSET REPLACEMENT PROGRAM 2022-25

	Description	LSC Officer	Plant No.	Estimated Purchase	Estimated Sale Price	Nett Cost	GL 5490-4600-0000
2021-22							
1060-4600-0001	Sedan	GM	1907	53,000	20,000	33,000	
				53,000	20,000	33,000	
1060-4600-0001	4WD Dual Cab + Tray	Works Officer	2006	57,000	25,000	32,000	
5490-4600-0001	4WD Utility Tray	Tips	1671	40,000	15,000	25,000	
5490-4600-0001	Grader Crew	Works Crew	1223	60,000	20,000	40,000	
5490-4600-0001	Steel Drum Roller	Works	963	200,000	50,000	150,000	
5490-4600-0001	4WD Utility	Noxious Weeds	1515	36,000	14,000	22,000	
5490-4600-0001	Water Truck	Works	1132	290,000	70,000	220,000	
5490-4600-0001	Flip Screen	Fogo	New	100,000	0	100,000	
5490-4600-0001	Yard Loader	Depot	New	32,000	0	32,000	
				815,000	194,000	621,000	
			Total:	868,000	214,000	654,000	654,000
2022-23							
1060-4600-0001	4WD Dual Cab	DEES	2003	48,000	35,000	13,000	
1060-4600-0001	4WD Dual Cab	Facilities Officer	2008	43,000	15,000	28,000	
1060-4600-0001	Sedan	TEDO	1969	43,000	20,000	23,000	
				134,000	70,000	64,000	
5490-4600-0001	4wd Duel Cab/Canopy	Compliance Officer	2109	36,000	18,000	18,000	
5490-4600-0001	Utility	Mechanic	1817	80,000	23,000	57,000	
5490-4600-0001	Light Truck	P&G	1426	90,000	22,000	68,000	
5490-4600-0001	Mower	P&G	1852	80,000	7,000	73,000	
5490-4600-0001	CAT 140	Works	1450	390,000	110,000	280,000	
				676,000	180,000	496,000	
			Total:	810,000	250,000	560,000	560,000

ASSET REPLACEMENT PROGRAM 2022-25

	Description	LSC Officer	Plant No.	Estimated Purchase	Estimated Sale Price	Nett Cost	GL 5490-4600-0000
2023-24							
1060-4600-0001	Sedan	DCCS	2105	48,000	25,000	23,000	
1060-4600-0001	4WD Dual Cab	MES	2104	43,000	20,000	23,000	
1060-4600-0001	Sedan	Manager Works	2110	43,000	20,000	23,000	
				134,000	65,000	69,000	
5490-4600-0001	Jetpatcher	Works	1730	400,000	100,000	300,000	
5490-4600-0001	4WD Dual Cab + Tray	Works Officer	2206	57,000	25,000	32,000	
5490-4600-0001	Light Truck	Works	1521	60,000	22,000	38,000	
5490-4600-0001	Light Truck	P&G T/Rock	1674	90,000	20,000	70,000	
5490-4600-0001	Mower	P&G T/Rock	1812	80,000	7,000	73,000	
5490-4600-0001	Utility + Tipping Trailer	P&G	1815	52,000	17,000	35,000	
				739,000	191,000	548,000	
			Total:	873,000	256,000	617,000	617,000
2024-25							
1060-4600-0001	Sedan	GM	2207	57,000	20,000	37,000	
1060-4600-0001	4WD Dual Cab	Environmental Officer	2001	43,000	15,000	28,000	
				100,000	35,000	65,000	
5490-4600-0001	Light Truck	P&G Lockhart	1535	90,000	20,000	70,000	
5490-4600-0001	4Wd Xcab	Mechanic Call Out	2127	44,000	16,000	28,000	
5490-4600-0001	Light Truck	Works	1619	90,000	20,000	70,000	
5490-4600-0001	4wd Duel Cab/Canopy	Compliance Officer	2309	38,000	18,000	20,000	
5490-4600-0001	Cat 140	Works	1653	390,000	110,000	280,000	
				652,000	184,000	468,000	
			Total:	752,000	219,000	533,000	533,000

Section 356 Contributions	2021-22 SUBSIDIES
Pleasant Hills Community Hotel	\$ 6,000
Seniors Citizens Week Donations	\$ 600
Australia Day Hosting Committee Contribution	\$ 3,500
Lions Club Lockhart - Recycling	\$ 3,200
Unallocated for requests during year	\$ 38,700
1020-2308	\$ 52,000

Subsidies to public Hall Management Committees

Bidgeemia Public Hall	\$ 2,100
Milbrulong Public Hall	\$ 2,100
Pleasant Hills Public Hall	\$ 4,200
The Rock Public Hall	\$ 7,000
Urangeline Peace Hall	\$ 2,100
Yerong Creek Public Hall	\$ 4,200
3600-2265	\$ 21,700

Subsidies to Recreation Ground Management Committees

Lockhart & District Historical Society Museum	\$ 3,700
Lockhart Recreation Ground	\$ 17,500
Lockhart Showground & Racecourse	\$ 4,900
Osborne Recreation Ground	\$ 17,500
Pleasant Hills Recreation Reserve	\$ 2,100
The Rock Recreation Ground	\$ 17,500
The Rock Showground and Golf Course	\$ 2,600
Yerong Creek Recreation Ground	\$ 9,800
3680-2265	\$ 75,600

SECTION 356 – LOCAL GOVERNMENT ACT – CAN COUNCIL FINANCIALLY ASSIST OTHERS

Section 356 of the Local Government Act states that: -

- 1) *“A council may, in accordance with a resolution of the council, contribute money or otherwise grant financial assistance to persons for the purpose of exercising its functions.*
- 2) *A proposed recipient who acts for private gain is not ineligible to be granted financial assistance but must not receive any benefit under this section until at least 28 days’ public notice of the council’s proposal to pass the necessary resolution has been given.*
- 3) *However, public notice is not required if:*
 - a) *the financial assistance is part of a specific program, and*
 - b) *the program’s details have been included in the council’s draft operational plan for the year in which the financial assistance is proposed to be given, and*
 - c) *the program’s proposed budget for that year does not exceed 5 per cent of the council’s proposed income from the ordinary rates levied for that year, and*
 - d) *the program applies uniformly to all persons within the council’s area or to a significant group of persons within the area.”*

For the purposes of Section 356 (3) notice is given that Council has adopted Policy 1.21 Investment Attraction Incentives Policy.

The Policy is aimed at supporting an economy and business operating environment that encourages investment. The policy is focused on targeted investment support, whereby the nature and scale of the proposed investment will stimulate significant economic benefits diversity and value-add to the wider regional economy beyond the growth of the business itself.

Council’s support for new investment in the Lockhart Shire may be provided in a number of ways both non-financial and financial including but not limited to:-

- Non-financial assistance, including (but not limited to) dedicated business officer assistance, fast-tracked development application process, assistance and support with property location, business support networks and marketing; and
- Financial assistance, including (but not limited to) interest free vendors terms, a discount on the price of industrial land, a discount on the price of residential land purchased in conjunction with an industrial lot, waiving of development application fees and deferred payment of infrastructure charges

These incentives are available for strategically important projects within identified industries and locations which will diversify the economy, support jobs growth and investment growth and provide a net community benefit.

The level of incentive applicable to a development and/or project will be determined by the eligibility criteria and assessment process outlined in the Policy document. Investment Attraction Incentives Scheme Guidelines have also been established to assist with this process.

The Policy is contained in the Lockhart Shire Council Policy Register which can be viewed or downloaded from Council’s website at <https://www.lockhart.nsw.gov.au/f.ashx/PoliciesPlansandReports/DOC-Policy-Register-20200519.pdf>