

BUDGET ESTIMATES

Operational Plan Budget 2018 – 2019 Delivery Program Budget 2019 – 2022

BUDGETS & SUPPORTING DOCUMENTATION

Adopted by Council: 18 June 2018, Minute 131/18

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		2019/2022 DELIVERY PLAN ESTIMATES		
BUDGET SUMMARY - CONSOLIDATED GENERAL & SEWER FUNDS	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
Income from Continuing Operations	Plan Estimates	rear z	real 3	Teal 4
Rates & Annual Charges	3,363,434	3,434,336	3,521,479	3,614,519
User Charges & Fees	467,600	471,356	476,432	490,475
Interest & Investment Revenue	110,000	115,666	120,349	120,349
Other Revenues	2,242,421	2,242,721	2,243,021	2,276,670
Grants & Contributions provided for Operating Purposes	6,625,753	3,859,423	3,896,197	3,950,486
Grants & Contributions provided for Capital Purposes	1,180,000	-	-	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Total Income from Continuing Operations	13,989,208	10,123,502	10,257,479	10,452,500
Expenses from Continuing Operations				
Employee Benefits & On-Costs	2,675,200	2,751,472	2,835,980	2,934,501
Borrowing Costs	185,200	184,120	182,117	181,016
Materials & Contracts	2,601,000	2,182,126	2,221,695	2,267,239
Depreciation & Amortisation	3,098,500	3,160,900	3,223,300	3,299,433
Other Expenses	1,195,015	1,223,055	1,274,140	1,284,045
Total Expenses from Continuing Operations	9,754,915	9,501,673	9,737,231	9,966,233
Net Operating Profit /(Loss) for the Year	4,234,293	621,829	520,247	486,266
Capital (Balance Sheet) and Reserve Movements	_			
Capital Expenditure	(11,470,517)	(3,534,500)	(3,892,500)	(4,034,500
Loan Repayments (External)	(146,600)	(156,678)	(166,583)	(167,663
New Loan Borrowings (External)	2,200,000	-	-	
Proceeds from Sale of intangible & tangible Assets	276,000	196,000	300,000	388,000
Deferred Debtors and Advances received (External)	9,000	9,000	9,000	9,000
Net Transfers (to)/from Reserves	1,813,515	(282,200)	19,800	33,800
Total Capital (Balance Sheet) and Reserve Movements	(7,318,602)	(3,768,378)	(3,730,283)	(3,771,363
Net Result (including Depreciation & Other non-cash items)	(3,084,309)	(3,146,549)	(3,210,036)	(3,285,097
Add back Depreciation Expense (non-cash)	3,098,500	3,160,900	3,223,300	3,299,43
Cash Budget Surplus/(Deficit)	14,191	14,351	13,264	14,330

		2019/2022 DELIVERY PLAN ESTIMATES			
BUDGET SUMMARY - GENERAL FUND	2018/19	2019/20	2020/21	2021/22	
	Operational	Estimates	Estimates	Estimates	
	Plan Estimates	Year 2	Year 3	Year 4	
Income from Continuing Operations					
Rates & Annual Charges	2,906,067	2,965,734	3,041,361	3,119,997	
User Charges & Fees	461,600	465,177	470,069	484,112	
Interest & Investment Revenue	93,000	98,000	102,000	102,000	
Other Revenues	2,240,421	2,240,721	2,241,021	2,274,640	
Grants & Contributions provided for Operating Purposes	6,614,953	3,848,351	3,884,847	3,938,966	
Grants & Contributions provided for Capital Purposes	1,180,000	-	-	-	
Total Income from Continuing Operations	13,496,041	9,617,983	9,739,298	9,919,715	
Expenses from Continuing Operations					
Employee Benefits & On-Costs	2,655,200	2,730,885	2,814,788	2,913,309	
Borrowing Costs	146,200	146,220	145,417	145,417	
Materials & Contracts	2,328,000	1,913,734	1,947,749	1,993,293	
Depreciation & Amortisation	2,928,500	2,986,900	3,045,300	3,121,433	
Other Expenses	1,141,515	1,167,914	1,217,309	1,227,214	
Total Expenses from Continuing Operations	9,199,415	8,945,653	9,170,563	9,400,666	
Net Operating Profit /(Loss) for the Year	4,296,626	672,330	568,735	519,049	
Capital (Balance Sheet) and Reserve Movements					
Capital Expenditure	(11,316,017)	(3,480,000)	(3,838,000)	(3,980,000)	
Loan Repayments (External)	(113,000)	(122,078)	(130,583)	(130,583)	
New Loan Borrowings (External)	2,200,000	-	-	-	
Proceeds from Sale of intangible & tangible Assets	276,000	196,000	300,000	388,000	
Deferred Debtors and Advances received (External)	9,000	9,000	9,000	9,000	
Net Transfers (to)/from Reserves	1,728,515	(252,200)	54,800	82,800	
Total Capital (Balance Sheet) and Reserve Movements	(7,215,502)	(3,649,278)	(3,604,783)	(3,630,783)	
Net Result (including Depreciation & Other non-cash items)	(2,918,876)	(2,976,948)	(3,036,048)	(3,111,734)	
Add back Depreciation Expense (non-cash)	2,928,500	2,986,900	3,045,300	3,121,433	
Cash Budget Surplus/(Deficit)	9,624	9,952	9,252	9,699	

		2019/2022 DELIVERY PLAN ESTIMATES		
BUDGET SUMMARY - SEWER FUND	2018/19	2019/20	2020/21	2021/22
	Operational	Estimates Year 2	Estimates Year 3	Estimates Year 4
Income from Continuing Operations	Fian Estimates	l ear 2	Teal 3	rear 4
Rates & Annual Charges	457,366	468,602	480,118	494,522
User Charges & Fees	6,000	6,179	6,363	6,363
Interest & Investment Revenue	17,000	17,666	18,349	18,349
Other Revenues	2,000	2,000	2,000	2,030
Grants & Contributions provided for Operating Purposes	10,800	11,072	11,350	11,520
Grants & Contributions provided for Capital Purposes	-	,	,	
Total Income from Continuing Operations	493,166	505,519	518,181	532,785
Expenses from Continuing Operations				
Employee Benefits & On-Costs	20,000	20,587	21,192	21,192
Borrowing Costs	39,000	37,900	36,700	35,599
Materials & Contracts	273,000	268,392	273,946	273,946
Depreciation & Amortisation	170,000	174,000	178,000	178,000
Other Expenses	53,500	55,141	56,831	56,831
Total Expenses from Continuing Operations	555,500	556,020	566,668	565,567
Net Operating Profit /(Loss) for the Year	(62,334)	(50,501)	(48,488)	(32,783)
Capital (Balance Sheet) and Reserve Movements				
Capital Expenditure	(154,500)	(54,500)	(54,500)	(54,500)
Loan Repayments (External)	(33,600)	(34,600)	(36,000)	(37,080)
New Loan Borrowings (External)	-	-	-	-
Net Transfers (to)/from Reserves	85,000	(30,000)	(35,000)	(49,000)
	(400,400)	(440,400)	(405 500)	(4.40.500)
Total Capital (Balance Sheet) and Reserve Movements	(103,100)	(119,100)	(125,500)	(140,580)
Net Result (including Depreciation & Other non-cash items)	(165,433)	(169,601)	(173,988)	(173,363)
Add back Depreciation Expense (non-cash)	170,000	174,000	178,000	178,000
Cash Budget Surplus/(Deficit)	4,566	4,399	4,012	4,637

GENERAL FUN	ID - INCOME & EXPENDITURE		2019/2022 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
	GOVERNANCE				
0500-2010-0000	Councillors Travel Exp & Sustenance	4,500	4,500	4,500	4,599
0500-2035-0000	Uniform Expenses - Councillors	500	500	500	511
0500-2070-0000	Training Expenses - Councillors	8,000	8,000	8,000	8,280
0500-2225-0000	Mayoral Allowance	25,880	26,800	27,800	28,700
0500-2230-0000	Councillors Fees	93,735	97,050	100,400	103,950
0500-2235-0000	Delegates Expenses - Councillors	10,000	10,262	10,530	10,762
0500-2245-0000	Members Accident Insurance	20,500	21,434	22,410	23,418
0500-2285-0000	Election Expenses	-	-	24,000	-
0500-2295-0000	Sustenance, Meals - Council	4,500	4,500	4,500	4,599
0500-2355-0000	Memberships	20,000	20,437	20,883	21,342
0500-2360-0000	Governance Other Exps	9,500	9,700	9,900	10,118
	Sub-Total Expenses	197,115	203,183	233,423	216,279
	ADMINISTRATION				
1020-1010-0000	Certificates - Section 603	5,500	5,500	5,500	5,638
1020-1020-0000	Sundry Admin Income GST	500	500	500	508
1020-1080-0000	Employees Contrib To Vehicle Exps	5,980	5,980	5,980	6,070
1020-1090-0000	Hire/Rental Of Council Chambers & Railway	750	750	750	761
1020-1093-0000	OHS - Incentive Payment & Rebates	11,000	11,000	11,000	11,165
	Sub-Total Income	23,730	23,730	23,730	24,142
1020-2000-0000	Admin - Salaries & Allowances	915,000	946,869	979,853	1,014,148
1020-2007-0000	Admin - OnCosts(Sup,W/C,FBT)	140,000	144,630	149,422	154,652
1020-2010-0000	Travelling - Admin	35,000	36,294	37,633	38,950
1020-2035-0000	Contribution For Corporate Uniforms	5,000	5,000	5,000	5,175
1020-2070-0000	Training	56,500	56,500	56,500	58,478
1020-2075-0000	Delegates Expenses	11,000	11,000	11,000	11,385
1020-2090-0000	REROC Membership	17,600	17,950	18,308	18,711
1020-2110-0000	Interest Expense - Loans Admin Building	60,000	60,020	59,217	59,217
1020-2115-0000	Interest Expense - Loans Swimming Pools	86,200	86,200	86,200	86,200
1020-2125-0000	Bank Charges	15,000	15,284	15,574	15,917
1020-2136-0000	Print & Copier Expenses	41,000	41,000	41,000	41,820
1020-2200-0000	Audit Fees - External	28,500	31,470	34,737	35,432

GENERAL FUN	ID - INCOME & EXPENDITURE		2019/2022 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
1020-2205-0000	Audit Fees - Internal	15,000	15,000	15,000	15,300
1020-2210-0000	Bad & Doubtful Debts	750	750	750	765
1020-2220-0000	Consultants	25,000	15,000	15,000	15,300
1020-2225-0000	Legal Expenses	1,500	1,500	1,500	1,530
1020-2245-0000	Insurance Expense	77,000	80,047	83,231	86,976
1020-2255-0000	Electricity - Admin Building	15,000	16,000	17,000	18,190
1020-2260-0000	Telephone Expenses	35,000	35,000	35,000	35,770
1020-2275-0000	Rates & Water Charges	3,200	3,300	3,400	3,468
1020-2305-0000	Advertising	10,000	10,000	10,000	10,220
1020-2308-0000	Section 356 Contributions	52,100	52,100	52,100	53,246
1020-2310-0000	Other Expenses Admin	11,000	11,000	11,000	11,242
1020-2311-0000	Valuation Fees	26,000	26,540	27,091	27,687
1020-2315-0000	Postage	12,500	12,500	12,500	12,775
1020-2320-0000	Stationery Supplies	14,000	14,000	14,000	14,308
1020-2325-0000	Printing Council Newsletter	15,000	15,000	15,000	15,330
1020-2330-0000	Repairs & Maintenance - Admin Building	8,000	8,000	8,000	8,160
1020-2335-0000	Cleaning Costs - Admin Building	15,500	15,937	16,383	16,743
1020-2345-0000	Grant Writer Expenses	7,500	7,500	7,500	7,665
1020-2355-0000	Subscriptions	10,000	10,000	10,000	10,220
1020-2370-0000	Website Fees/Charges	2,800	2,800	2,800	2,862
1020-2380-0000	IT/Software Lic Expenses	82,000	82,000	82,000	83,804
1020-2385-0000	Recruitment Expenses	4,000	4,000	4,000	4,088
	Sub-Total Expenses	1,853,650	1,890,191	1,937,699	1,995,734
	GENERAL REVENUE				
1040-1000-0000	Ordinary Farmland Rates	1,933,369	1,969,869	2,018,808	2,069,278
1040-1020-0000	Residential Rates	11,707	11,928	12,224	12,530
1040-1040-0000	Rural Residential Rates	39,132	39,870	40,860	41,882
1040-1050-0000	Business Rates	20,596	20,993	21,525	22,063
1040-1080-0000	Lockhart Residential Rates	160,447	163,474	167,533	171,721
1040-1110-0000	Lockhart Business Rates	56,508	57,583	59,025	60,501
1040-1140-0000	The Rock Residential Rates	147,775	150,556	154,285	158,142
1040-1180-0000	The Rock Business Rates	21,901	22,314	22,868	23,440

GENERAL FUN	ND - INCOME & EXPENDITURE		2019/2022 DELIVERY PLAN ESTIMATES		
G/L Account No.	G/L Account No. Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
1040-1190-0000	Yerong Creek Residential Rates	18,300	18,645	19,108	19,586
1040-1200-0000	Yerong Creek Business Rates	4,803	4,894	5,016	5,141
SUB TOTAL	GENERAL RATES INCOME	2,414,538	2,460,126	2,521,252	2,584,284
1040-1225-0000	Interest On Rates	8,000	8,000	8,000	8,000
1040-1231-0000	Interest On Investment	85,000	90,000	94,000	94,000
1040-1400-0000	Financial Assistance Grant - General Component	2,053,258	2,086,127	2,119,489	2,151,281
1040-1410-0000	Grants - Pensioner Rate Subsidy	19,500	19,500	19,500	19,793
1040-2300-0000	Less: Pension Aband Rates Resid	34,500	35,238	35,992	36,784
	Total GENERAL REVENUE Income	2,131,258	2,168,389	2,204,997	2,236,290
	ENGINEERING & WORKS				
1060-1355-0000	Plant Hire Income	1,550,000	1,550,000	1,550,000	1,565,500
1060-1375-0000	Engineer & Works-Diesel Fuel Rebate	55,000	55,000	55,000	55,825
1080-1600-0000	Outdoor Staff - Oncost Recoveries	620,000	620,000	620,000	626,200
1060-1520-0000	Other Income - HVIS & Oversize Permits	500	500	500	508
	Sub-Total Income	2,225,500	2,225,500	2,225,500	2,248,033
1060-2000-0000	Engineering - Salaries & Allowances	388,000	399,248	410,833	425,212
1060-2007-0000	Engineering - OnCosts(Sup,W/C,FBT)	70,000	72,475	75,036	77,662
1060-2010-0000	Engineering - Travelling	37,000	38,350	39,747	41,138
1060-2360-0000	Engineering - Other Expenses	5,500	5,500	5,500	5,621
1060-2390-0000	Depot Expenses	40,000	40,000	40,000	40,800
1080-2005-0000	Outdoor Staff - Leave All Types	210,000	220,000	230,000	238,050
1080-2007-0000	Outdoor Staff - On Costs (Superannuation)	165,000	172,424	180,107	186,411
1080-2035-0000	Outdoor Staff - Safety Equipment PPE	15,000	15,000	15,000	15,330
1080-2040-0000	Outdoor Staff - W/Comp Insurances	105,000	100,000	100,000	103,500
1080-2045-0000	Outdoor Staff - W/Comp Excess	1,500	1,500	1,500	1,553
1080-2500-0000	Plant Running Expenses	900,000	910,000	910,000	919,100
	Sub-Total Expenses	1,937,000	1,974,497	2,007,723	2,054,377
	Net Result Surplus/(Deficit)	288,500	251,003	217,777	193,656
	DEPRECIATION				
1490-2900-0000	Depreciation - Plant & Equipment	500,000	510,000	520,000	533,000
1490-2905-0000	Depreciation - Office Equipment	36,000	37,000	38,000	38,950

GENERAL FUN	ND - INCOME & EXPENDITURE		2019/2022 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
1490-2910-0000	Depreciation - Furniture & Fittings	10,000	10,200	10,400	10,660
1490-2915-0000	Depreciation - Buildings Non Specialised	30,000	30,500	31,000	31,775
1490-2920-0000	Depreciation - Buildings Specialised	225,000	229,000	233,000	238,825
1490-2925-0000	Depreciation - Structures	120,000	122,500	125,000	128,125
1490-2930-0000	Depreciation - Roads, Bridges, Footpaths	2,000,000	2,040,000	2,080,000	2,132,000
1490-2935-0000	Depreciation - Stormwater Drainage	7,500	7,700	7,900	8,098
		2,928,500	2,986,900	3,045,300	3,121,433
	FIRE PROTECTION				
1540-1420-0000	Grant - Hazard Reduction BRIMS	56,000	56,000	56,000	56,840
	Sub-Total Income	56,000	56,000	56,000	56,840
1540-2265-0000	NSW Rural Fire Service - Contribution	162,000	166,000	169,500	173,229
1540-2270-0000	Fire & Rescue NSW - Contribution	17,500	18,000	18,500	18,907
1540-2245-0000	Bush Fire Facilities - Insurance	3,000	3,138	3,282	3,430
1540-2275-0000	Bush Fire - Rates & Water Charges	3,400	3,452	3,505	3,575
1540-2333-0000	Hazard Reduction Expenses BRIMS	56,000	56,000	56,000	57,120
1540-2346-0000	Bush Fire - Other Expenses	3,500	3,500	3,500	3,570
	Sub-Total Expenses	245,400	250,090	254,287	259,831
	Net Result Surplus/(Deficit)	189,400	194,090	198,287	202,991
	ANIMAL CONTROL				
1560-1110-0000	Dog Impounding Fees	1,000	1,000	1,000	1,015
1560-1130-0000	Registration Income	1,500	1,500	1,500	1,523
1560-1135-0000	Mirco Chip Fees	500	500	500	508
	Sub-Total Income	9,000	9,046	6,046	3,046
1560-2270-0000	Registration Expenses	4,500	4,500	4,500	4,590
	Sub-Total Expenses	4,500	4,500	4,500	4,590
	Net Result Surplus/(Deficit)	4,500	4,546	1,546	1,544
	EMERGENCY SERVICES				
1620-2275-0000	SES - Rates & Water Charges	2,200	2,246	2,293	2,339
1620-2290-0000	SES - Yearly Contributions	5,500	6,000	6,500	6,643
1620-2330-0000	SES - Working Expenses	2,000	2,000	2,000	2,040
	Sub-Total Expenses	9,700	10,246	10,793	11,022

GENERAL FUND - INCOME & EXPENDITURE			2019/2022 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
	ENVIRONMENTAL SERVICES				
2020-1140-0000	Env Services - DA Fees	20,000	20,000	20,000	20,600
2020-1144-0000	Env Services - Subdivision Fees	2,000	2,000	2,000	2,060
2020-1150-0000	Env Services - Food Inspections	2,500	2,500	2,500	2,538
2020-1155-0000	Env Services - 149 Planning Certificates	6,500	6,500	6,500	6,663
2020-1160-0000	Env Services - Construction Certificates	10,000	10,000	10,000	10,300
2020-1165-0000	Env Services - Other Fees	5,000	5,000	5,000	5,150
2020-1170-0000	Env Services - Occupation Certificates	4,000	4,000	4,000	4,120
2020-1175-0000	Env Services - Compliance Certificate	2,000	2,000	2,000	2,060
2020-1180-0000	Env Services - Applic to Install Plumb & Drain	3,000	3,000	3,000	3,090
2020-1405-0000	Env Services - S94A Contributions	18,000	18,000	20,000	20,000
	Sub-Total Income	73,000	73,000	75,000	76,581
2020-2000-0000	Env Services - Salaries & Allowances	220,000	225,000	231,000	239,085
2020-2007-0000	Env Services - OnCosts(Sup,W/C,FBT)	36,000	37,000	38,000	39,330
2020-2010-0000	Env Services - Travelling Expenses	15,000	15,375	15,763	16,315
2020-2025-0000	Env Services - LEP Review(Was DCP&S64 Plans)	10,000	10,000	10,000	10,200
2020-2275-0000	Env Services - Consultants	4,000	4,000	4,000	4,080
2020-2280-0000	Env Services - Food Shop Inspections	2,500	2,500	2,500	2,550
2020-2330-0000	Env Services - Early Warning System Exps	8,000	8,000	8,000	8,160
2020-2355-0000	Env Services - Accreditation Fees	3,000	3,000	3,000	3,066
2020-2360-0000	Env Services - Other Expenses	2,500	2,500	2,500	2,550
	Sub-Total Expenses	301,000	307,375	314,763	325,336
	Net Result Surplus/(Deficit)	228,000	234,375	239,763	248,755
	FLOOD STUDIES & MITIGATION WORKS				
2020-1411-0000	Env Services - Flood Mit. Voluntary Purchase Grant	514,286	257,000	257,000	257,000
	Sub-Total Income	514,286	257,000	257,000	257,000
2020-2340-0000	Env Services - Flood Mit. Voluntary Purchase	600,000	300,000	300,000	300,000
	Sub-Total Expenses	600,000	300,000	300,000	300,000
	Net Result Surplus/(Deficit)	85,714	43,000	43,000	43,000
	NOXIOUS WEEDS				
2100-1400-0000	Noxious Plt-Grants - Inspectorial	56,182	57,008	57,847	58,715
2100-1420-0000	Grants - VCL - Noxious Pests	3,000	3,000	3,000	3,045

GENERAL FUN	ND - INCOME & EXPENDITURE		2019/2022 DELIVERY PLAN ESTIMATES		
G/L Account No.	G/L Account No. Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
	Sub-Total Income	59,182	60,008	60,847	61,760
2100-2000-0000	Noxious Weeds - Inspectors Salary	66,000	67,500	69,100	71,519
2100-2007-0000	Noxious Weeds - OnCosts(Sup,W/C,FBT)	9,800	10,000	10,250	10,609
2100-2070-0000	Noxious Weeds - Training Expenses	3,500	3,500	3,500	3,623
2100-2010-0000	Noxious Weeds - Travelling	4,500	4,500	4,500	4,658
2100-2280-0000	Destruction Of Pests	6,000	6,000	6,000	6,120
2100-2281-0000	Landcare Expenses - Environmental Weeds	6,000	6,000	6,000	6,120
2100-2283-0000	Noxious Weeds - Invasive Weeds LCA Lands	37,000	37,770	38,555	39,326
2100-2285-0000	Noxious Weeds - Other Expenditure	750	750	750	765
2100-2365-0000	Noxious Weeds - ERNWAG M'Ship	2,600	2,660	2,721	2,781
	Sub-Total Expenses	136,150	138,680	141,376	145,521
	Net Result Surplus/(Deficit)	76,968	78,672	80,529	83,761
	OUT OF SCHOOL HOURS CARE				
2560-1205-0000	OSHC - Customer Payments	110,000	112,700	115,600	119,068
2560-1405-0000	OSHC - Australian Government Operating Grant	27,000	27,000	27,000	27,405
	Sub-Total Income	137,000	139,700	142,600	146,473
2560-2000-0000	OSHC - Wages & Salaries	94,000	96,000	98,000	101,430
2560-2007-0000	OSHC - On Costs (Super & W/Comp)	12,000	12,200	12,400	12,834
2560-2370-0000	OSHC - Sundry Expenses	15,000	15,500	16,000	16,352
	Sub-Total Expenses	121,000	123,700	126,400	130,616
	Net Result Surplus/(Deficit)	16,000	16,000	16,200	15,857
	YOUTH SERVICES				
2580-1400-0000	Grant - Youth Week	1,425	1,425	1,425	1,446
2580-2265-0000	Youth Activities	14,000	14,000	14,000	14,280
2580-2270-0000	Youth Officer	21,000	21,000	21,000	21,735
2600-2270-0000	KAB NSW - EnviroMentors	3,500	3,500	3,500	3,570
	Sub-Total Expenses	38,500	38,500	38,500	39,585
	Net Result Surplus/(Deficit)	37,075	37,075	37,075	38,139
	MAGNOLIA LODGE				
2622-1345-0000	Magnolia Lodge - Rent	37,000	37,000	37,000	37,555
2622-2245-0000	Magnolia Lodge - Insurance	3,600	3,816	4,042	4,224
2622-2255-0000	Magnolia Lodge - Electricity	1,500	1,620	1,749	1,871

GENERAL FUN	ND - INCOME & EXPENDITURE		2019/2022 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
2622-2275-0000	Magnolia Lodge - Rate & Water Charges	11,000	11,400	11,800	12,036
2622-2330-0000	Magnolia Lodge - Repairs & Maint	15,000	15,312	15,630	15,943
	Sub-Total Expenses	31,100	32,148	33,221	34,074
	Net Result Surplus/(Deficit)	5,900	4,852	3,779	3,481
	COUNCIL HOUSING				
3022-1345-0000	Dwellings - Rent	38,000	38,000	38,000	38,570
3022-2245-0000	Dwellings - Insurance	4,000	4,231	4,472	4,673
3022-2275-0000	Dwellings - Rates & Water Charges	5,200	5,600	5,900	6,018
3022-2330-0000	Dwellings - Repairs & Maint	5,000	5,187	5,378	5,486
	Sub-Total Expenses	14,200	15,018	15,750	16,177
	Net Result Surplus/(Deficit)	23,800	22,982	22,250	22,393
	YOUTH FLATS				
3024-1346-0000	Youth Flats - Rents	15,000	15,000	15,000	15,225
3024-2275-0000	Youth Flats - Rates & Water Charges	4,400	4,487	4,576	4,668
3024-2285-0000	Youth Flats - Insurance	1,800	1,893	1,991	2,081
3024-2330-0000	Youth Flats - Repairs & Maint	8,000	8,000	8,000	8,160
	Sub-Total Expenses	14,200	14,380	14,567	14,909
	Net Result Surplus/(Deficit)	800	620	433	316
	DOMESTIC WASTE MANAGEMENT				
3060-1000-0000	DWM Charge - Residential	370,890	381,810	393,057	404,849
3060-1010-0000	DWM Charge - Residential Vacant	11,448	11,779	12,120	12,484
3060-1020-0000	WM - Additional Collections	13,455	13,699	13,951	14,370
3060-1030-0000	WM - Non-Residential	47,970	49,399	50,871	52,397
3060-1040-0000	WM - Non-Residential Additional Services	23,790	24,241	24,705	25,446
3060-1015-0000	WM - Non-Residential Vacant	3,348	3,447	3,549	3,655
3060-1070-0000	Tip Availability Fee	20,628	21,233	21,856	22,512
3060-1135-0000	Tipping Fees	25,000	25,477	25,969	26,748
3060-1340-0000	WM - Sale of Big Bins	2,500	2,500	2,500	2,575
3060-1450-0000	Grant - Food Organics & Garden Organics	55,000	-	-	-
3060-1410-0000	Pensioner Rebate - DWM	19,000	19,291	19,586	19,880
	Sub-Total Income	593,029	552,876	568,164	584,916
3060-2265-0000	Tidy Towns Competition	-	-	-	-

GENERAL FUN	ND - INCOME & EXPENDITURE		2019/2022 DELIVERY PLAN ESTIMATES		
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
3060-2275-0000	Rubbish Tip - Rates Council Property	1,200	1,219	1,238	1,263
3060-2280-0000	Waste Management - Other	21,000	21,416	21,840	22,277
3060-2281-0000	Kerbside Pickup Program	17,000	17,000	17,000	17,340
3060-2300-0000	Pensioner Abandoned Rates - Combined	35,000	35,760	36,536	37,340
3060-2301-0000	Recycling - Lions Club Lockhart	3,200	3,200	3,200	3,264
3060-2302-0000	Recycling Expenses - Kurrajong	20,000	20,000	20,000	20,400
3060-2303-0000	Recycling Charges - Cleanaway		3,000	6,000	6,120
3060-2304-0000	Waste Mgt Charges - Cleanaway	164,000	167,000	170,000	173,400
3060-2320-0000	Implemention - Food Organics & Garden Organics	55,000	-	-	-
3060-2330-0000	Rubbish Tips - Operating Costs	285,000	205,000	210,000	214,200
	Sub-Total Expenses	601,400	473,595	485,814	495,604
	Net Result Surplus/(Deficit)	8,371	79,281	82,350	89,312
	PUBLIC CEMETERIES & TOILETS				
3180-1100-0000	Public Cemeteries	50,000	50,000	50,000	51,500
3180-2275-0000	Public Cemeteries - Rates & Water Charges	10,000	10,208	10,420	10,628
3180-2330-0000	Public Cemeteries - Repairs & Mntce	70,000	71,373	72,774	74,229
	Sub-Total Expenses	80,000	81,581	83,194	84,857
	Net Result Surplus/(Deficit)	30,000	31,581	33,194	33,357
	HERITAGE				
3220-1400-0000	Heritage Grants	5,500	5,500	5,500	5,583
3220-1420-0000	Heritage Advisor Grant	6,000	6,000	6,000	6,090
	Sub-Total Income	11,500	11,500	11,500	11,673
3220-2360-0000	Heritage Advisor	12,000	12,000	12,000	12,240
3220-2365-0000	Heritage Fund	26,000	15,000	15,000	15,300
3220-2375-0000	Heritage Other Expenses	500	500	500	510
	Sub-Total Expenses	38,500	27,500	27,500	28,050
	Net Result Surplus/(Deficit)	27,000	16,000	16,000	16,377
	PUBLIC LIBRARIES				
3520-1400-0000	Library - Per Capita Subsidy	15,000	15,000	15,000	15,225
3520-1410-0000	Library - Local Special Project Grant	4,500	4,500	4,500	4,568
		19,500			
3520-2000-0000	Library - Salaries & Wages	2,400	2,520	2,644	2,737

GENERAL FUN	ND - INCOME & EXPENDITURE		2019/2022 DELIV	ERY PLAN EST	TIMATES
G/L Account No.	_ Account No. Description		2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
3520-2265-0000	Library - Contribution To R.R.L.	112,000	114,300	116,500	119,063
3520-2270-0000	Library - Wi Fi Expenditure	2,000	2,000	2,000	2,040
3520-2360-0000	Library - Other Expenses	800	800	800	816
	Sub-Total Expenses	117,200	119,620	121,944	124,656
	Net Result Surplus/(Deficit)	97,700	119,620	121,944	124,656
	MUSEUMS				
3540-1403-0000	Musuem - Advisor Grant	7,000	7,000	7,000	7,105
3540-1405-0000	Museum - Advisor Travel Grant	3,000	3,000	3,000	3,045
	Sub-Total Income	10,000	10,000	10,000	10,150
3540-2270-0000	Museum - Advisor	14,000	14,000	14,000	14,280
3540-2271-0000	Museum - Advisor Travel	3,000	3,000	3,000	3,060
3540-2272-0000	Museum - Advisor Special Projects	1,000	1,000	1,000	1,020
3540-2275-0000	Museum - Rates & Water Charges	2,200	2,250	2,350	2,397
3540-2280-0000	Museum - Other Expenses	500	500	500	510
3540-2330-0000	Museum - Restoration R&M	1,000	1,000	1,000	1,020
	Sub-Total Expenses	21,700	21,750	21,850	22,287
	Net Result Surplus/(Deficit)	11,700	11,750	11,850	12,137
	RECREATION, CULTURE & AMENITIES				
3600-2265-0000	Public Halls - Subsidies S356	15,500	15,500	15,500	15,810
3600-2330-0000	Public Halls - Repairs & Maint	4,000	4,000	4,000	4,080
3680-2265-0000	Recreation Grounds - Subsidies S356	59,400	59,400	59,400	59,400
3680-2331-0000	Public Toilets - Repairs & Maint	37,000	37,000	37,000	37,740
3620-2263-0000	Purchase SOL Artworks	1,000	1,000	1,000	1,020
3620-2265-0000	Contribution To ERAP	3,900	3,900	3,900	3,978
	Sub-Total Expenses	120,800	120,800	120,800	122,028
	LOCKHART SWIMMING POOL				
3644-2100-0000	Lockhart Pool - Contractor Payments	22,000	22,000	22,000	22,440
3644-2245-0000	Lockhart Pool - Insurance	6,600	6,934	7,283	7,611
3644-2255-0000	Lockhart Pool - Electricity	7,500	8,000	8,500	9,095
3644-2260-0000	Lockhart Pool - Telephone	200	200	200	204
3644-2275-0000	Lockhart Pool - Rates & Water Charges	6,000	6,100	6,200	6,324
3644-2330-0000	Lockhart Pool - Repairs & Maint	15,000	15,000	15,000	15,300

GENERAL FU	ND - INCOME & EXPENDITURE		2019/2022 DELIV	ERY PLAN EST	TIMATES
G/L Account No.	2018/19 Operational Description Plan Estimates		2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
	Sub-Total Expenses	57,300	58,234	59,183	60,974
	THE ROCK SWIMMING POOL				
3646-2100-0000	The Rock Pool - Contractor Payments	18,000	22,000	22,000	22,440
3646-2245-0000	The Rock Pool - Insurance	6,800	7,173	7,563	7,903
3646-2255-0000	The Rock Pool - Electricity	4,500	4,861	5,247	5,614
3646-2260-0000	The Rock Pool - Telephone	200	200	200	204
3646-2275-0000	The Rock Pool - Rates & Water Charges	6,300	6,500	6,700	6,834
3646-2330-0000	The Rock Pool - Repairs & Maint	20,000	20,000	20,000	20,400
	Sub-Total Expenses	55,800	60,734	61,710	63,395
	PARKS & GARDENS				
3680-2000-0000	Parks & Gardens - Inspections	3,200	3,400	3,550	3,621
3680-2245-0000	Parks & Gardens - Insurance	2,900	3,047	3,201	3,345
3680-2255-0000	Parks & Gardens - Electricity	5,600	6,001	6,430	6,880
3680-2275-0000	Parks & Gardens - Rates & Water	23,000	23,500	24,000	24,480
3680-2330-0000	Parks & Gardens - Repairs & Maint	257,000	266,000	276,000	281,520
3680-2346-0000	Parks & Gardens - Minor Plant Purch	4,000	4,000	4,000	4,080
	Sub-Total Expenses	295,700	305,948	317,181	323,926
	QUARRIES & PITS				
4560-2275-0000	Quarries - Rates & Water Charges	4,100	4,183	4,268	4,353
4560-2390-0000	Quarries Operating Expenses	2,000	2,000	2,000	2,040
	Sub-Total Expenses	6,100	6,183	6,268	6,393
	TRANSPORT & ROADS				
5010-1400-0000	Financial Assistance Grant - Roads Component	1,318,277	1,318,277	1,318,277	1,338,051
5010-1402-0000	R2R Grant - Roads To Recovery Program	720,914	720,914	720,914	731,728
5010-1405-0000	Block Grant - Regional Rds Op	874,000	874,000	874,000	887,110
5010-1406-0000	Block Grant - Regional Rds Supplementary Op	101,000	101,000	101,000	102,515
5010-1407-0000	Block Grant - Regional Rds Traffic Control Op	68,000	68,000	68,000	69,020
5010-1411-0000	Fixing Country Roads-Bridges	959,766	-	-	-
5010-1412-0000	PAMP Grant - Pedestrian Access & Mobility Plan	35,000	35,000	35,000	35,525
5010-1415-0000	RMS Grant - Reg Rds Repair Program - RRRP	175,000	175,000	175,000	177,625
5420-1410-0000	Country Passenger Transport Infrastructure Grant	10,000	10,000	10,000	10,150
	Sub-Total Income	4,261,957	3,302,191	3,302,191	3,351,724

GENERAL FUND - INCOME & EXPENDITURE			2019/2022 DELIV	ERY PLAN ES	FIMATES
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
5020-2330-0000	Urban Roads R&M	70,000	70,000	70,000	71,400
5040-2330-0000	Regional Roads R&M	300,000	300,000	300,000	306,000
5065-2330-0000	Rural Rds Sealed R&M	160,000	160,000	160,000	163,200
5100-2330-0000	Rural Rds Unsealed R&M	530,000	530,000	530,000	540,600
5100-2331-0000	Culverts R&M	-	-	-	-
5260-2330-0000	Footpaths, Kerb&Gutter R&M	-	-	-	-
	Sub-Total Expenses	1,060,000	1,060,000	1,060,000	1,081,200
5280-2330-0000	Airstrip Maintenance	8,000	8,000	8,000	8,160
5320-2330-0000	Bus Shelters Repairs & Maint	2,000	2,000	2,000	2,040
5400-2330-0000	Street Lighting	45,000	48,000	51,000	52,020
5420-2265-0000	Road Safety Officer	24,000	24,000	24,000	24,840
5420-2330-0000	Trees - Repairs & Maint	65,000	65,000	65,000	66,300
5425-2332-0000	Street Cleaning - Repairs & Maint	40,000	40,000	40,000	40,800
	Sub-Total Expenses	184,000	187,000	190,000	194,160
	Sub-Total Expenses	1,244,000	1,247,000	1,250,000	1,275,360
	Net Result Surplus/(Deficit)	3,017,957	2,055,191	2,052,191	2,076,364
	CARAVAN PARK				
5540-1150-0000	Caravan Park - Rent	53,600	54,000	55,500	57,165
5540-1170-0000	Caravan Park - Washing Machine	1,000	1,000	1,000	1,030
	Sub-Total Income	54,600	55,000	56,500	58,195
5540-2255-0000	Caravan Park - Electricity Charges	10,000	11,681	12,410	13,279
5540-2275-0000	Caravan Park - Rates & Water Charges	8,500	8,700	8,900	9,078
5540-2290-0000	Caravan Park - Caretakers Fee	31,200	31,200	31,200	31,200
5540-2330-0000	Caravan Park - Repairs & Maint	16,000	16,000	16,000	16,320
	Sub-Total Expenses	65,700	67,581	68,510	69,877
	Net Result Surplus/(Deficit)	11,100	12,581	12,010	11,682
	TOURISM & AREA PROMOTION				
5560-2070-0000	Tourism - Delegates Expenses	1,500	1,500	1,500	1,530
5560-2265-0000	Tourism - Memberships	5,000	5,000	5,000	5,100
5560-2305-0000	Tourism - Advertising	35,000	35,000	35,000	35,770
5560-2308-0000	Tourism - Printing	3,000	3,000	3,000	3,066
5560-2315-0000	Tourism - Promotional Material	3,000	3,000	3,000	3,060

GENERAL FUN	ND - INCOME & EXPENDITURE		2019/2022 DELIN	VERY PLAN ES	TIMATES
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
5560-2320-0000	Tourism - Workshop Expenses	1,000	1,000	1,000	1,020
5560-2350-0000	Economic Development Promotion	15,000	15,000	15,000	15,330
5560-2360-0000	Tourism - Other Expenses	2,000	2,021	2,042	2,083
	Sub-Total Expenses	65,500	65,521	65,542	66,959
	REAL ESTATE DEVELOPMENT				
5580-2330-0000	Industrial Park - Repairs & Maint	1,200	1,200	1,200	1,224
5580-2375-0000	Real Estate - Rates & Water Charges	27,500	27,708	27,920	28,478
	Sub-Total Expenses	28,700	28,908	29,120	29,702
	PRIVATE & OTHER WORKS				
5662-1125-0000	Private Works Minor	10,000	10,000	10,000	10,300
5662-1130-0000	Private Works Major	150,000	150,000	150,000	154,500
	Sub-Total Income	160,000	160,000	160,000	164,800
5662-2375-0000	Private Works Expense	150,000	150,000	150,000	153,000
	Net Result Surplus/(Deficit)	10,000	10,000	10,000	11,800
	OFFICES & LEASES				
5664-1345-0000	Offices & Leases - Income	7,500	7,500	7,500	7,613
5664-2245-0000	Offices & Leases - Insurance	1,500	1,529	1,560	1,630
5664-2275-0000	Offices & Leases - Rates & Water	14,000	14,200	14,400	14,688
5664-2330-0000	Offices & Leases - Repairs & Maintenance	5,000	5,104	5,210	5,314
	Sub-Total Expenses	20,500	20,833	21,170	21,632
	Net Result Surplus/(Deficit)	13,000	13,333	13,670	14,019
	LOCKHART MEMORIAL HALL				
5667-1901-0000	Lockhart Memorial Hall - Hire Income	1,500	1,500	1,500	1,545
5667-2245-0000	Lockhart Memorial Hall - Insurance	2,500	2,657	2,821	2,948
5667-2275-0000	Lockhart Memorial Hall - Rates & Water Charges	1,600	1,626	1,653	1,686
5667-2330-0000	Lockhart Memorial Hall - Repairs & Maint	3,000	3,062	3,126	3,189
5667-2335-0000	Lockhart Memorial Hall - Electricity	2,000	2,176	2,365	2,531
	Sub-Total Expenses	9,100	9,521	9,965	10,354
	Net Result Surplus/(Deficit)	7,600	8,021	8,465	8,809

GENERAL FU	ND - INCOME & EXPENDITURE		2019/2022 DELI	VERY PLAN ES	TIMATES
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
	THE ROCK MEDICAL CENTRE				
5670-1901-0000	The Rock Med Centre - Rent	12,500	12,700	12,900	13,094
5670-2245-0000	The Rock Med Centre - Insurance	1,800	1,901	2,006	2,096
5670-2275-0000	The Rock Med Centre - Rates & Water Charges	1,300	1,325	1,350	1,377
5670-2300-0000	The Rock Med Centre - R & M	3,000	3,062	3,126	3,189
	Sub-Total Expenses	6,100	6,288	6,482	6,662
	Net Result Surplus/(Deficit)	6,400	6,412	6,418	6,432
	LOCKHART MEDICAL CENTRE				
5675-1900-0000	Lockhart Med Centre - Rent	12,000	12,100	12,200	12,383
5675-2245-0000	Lockhart Med Centre - Insurance	2,500	2,657	2,821	2,948
5675-2256-0000	Lockhart Med Centre - Electricity	1,300	1,400	1,507	1,612
5675-2275-0000	Lockhart Med Centre - Rates & Water Charges	1,500	1,530	1,561	1,592
5675-2300-0000	Lockhart Med Centre - Repairs & Maint	3,500	3,573	3,647	3,720
	Sub-Total Expenses	8,800	9,160	9,536	9,872
	Net Result Surplus/(Deficit)	3,200	2,940	2,664	2,511
Total Operating In		10,787,505	9,617,983	9,739,298	9,919,715
Total Operating E	xpenditure	9,289,415	9,035,653	9,260,563	9,490,666
Net Operating Su	rplus/(Deficit)	1,498,090	582,330	478,735	429,049

GENERAL FU	ND - INCOME & EXPENDITURE		2019/2022 DELI\	ERY PLAN EST	TIMATES
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
	S, ACQUISITION & SALE OF ASSETS				
TRANSPORT & C	OMMUNICATION				
5040-4600-0000	Regional Roads	950,000	975,000	975,000	975,000
5065-4600-0000	Rural Roads Sealed	960,000	960,000	970,000	970,000
5110-4600-0000	Unsealed Rural Roads	747,000	747,000	747,000	747,000
5200-4600-0000	Bridges	1,572,225	-	-	-
5260-4600-0000	Footpath Construction	95,000	95,000	95,000	95,000
5265-4600-0000	Kerb & Gutter	-	-	-	-
	Sub-Total Roads Capital Expenses	4,324,225	2,777,000	2,787,000	2,787,000
5490-4900-0000	Asset Sales - Plant & Equipment	276,000	196,000	300,000	388,000
1490-3289-0000	Real Estate & Other Deferred Debtors	9,000	9,000	9,000	9,000
	Sub-Total Other Capital Income	285,000	205,000	309,000	397,000
	FLOOD STUDIES & MITIGATION WORKS				
2020-1410-0000	Env Services - Flood Mit. Construction Grant	1,180,000	-	-	-
	Sub-Total Income	1,180,000	-	-	-
2020-4600-0000	Env Services - Flood Mit. Construction	1,357,000	-	-	-
	Sub-Total Expenses	1,357,000	-	-	-
	Net Result Surplus/(Deficit)	(177,000)	-	-	-
	SWIMMING POOLS IMPROVEMENTS				
3644-1400-0000	Stronger Country Communities grant	1,528,536	-	-	-
3644-1210-0000	Swimming Pool Loan Funds	2,200,000	-	-	-
		3,728,536	-	-	-
3644-4600-0001	Swimming Pools Capital Works	4,587,792	-	-	-
	Net Result Surplus/(Deficit)	(859,256)	-	-	-
	CAPITAL WORKS & ACQUISITIONS				
1020-4600-0000	Administration Offices Development	50,000	-	-	-
1020-4605-0000	Computer Asset Purchases	25,000	43,000	43,000	43,000
1490-5100-0000	Loans - Repayments (Principal) Admin Building	39,000	48,078	56,583	56,583
1490-5105-0000	Loans - Repayments (Principal) Swimming Pools	74,000	74,000	74,000	74,000
1060-4610-0000	Depots Improvements	25,000	25,000	25,000	25,000

GENERAL FU	ND - INCOME & EXPENDITURE		2019/2022 DELIV	2019/2022 DELIVERY PLAN ESTIMATES			
G/L Account No.	Description	2018/19 Operational Plan Estimates	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4		
3680-4600-0000	Parks & Gardens Improvements	39,000	39,000	39,000	39,000		
5490-4600-0000	Asset Purchases - Plant & Equipment	908,000	596,000	944,000	1,086,000		
	Sub-Total Other Capital Expenses	1,160,000	825,078	1,181,583	1,323,583		
	TOTAL CAPITAL INCOME	5,193,536	205,000	309,000	397,000		
	TOTAL CAPITAL EXPENDITURE	11,429,017	3,602,078	3,968,583	4,110,583		
	CAPITAL SURPLUS/(DEFICIT)	(6,235,481)	(3,397,078)	(3,659,583)	(3,713,583)		
MOVEMENTS IN	RESTRICTED ASSESTS						
1490-1716-0000	Transfer from:Infrastructure Reserve-Flood Mitigation	177,000					
1490-1716-0000	Transfer from:Infrastructure Reserve	-	-	68,000	96,000		
1490-1716-0000	Transfer from:Infrastructure Reserve-Swimming Pools	699,256					
1490-1716-0001	Transfer from:External Reserve-Developer Contribution	160,000					
1490-1716-0000	Transfer from:Infrastructure Reserve	115,000					
1490-1716-0000	Transfer from:Infrastructure Reserve-Bridges	612,459					
1490-1715-0000	Transfer from:Election Reserve	-	-	24,000	24,000		
	Total Transfers from Reserves	1,763,715	-	92,000	120,000		
1490-2704-0000	Transfer to:Plant Reserve	-	110,000	-	-		
1490-2715-0000	Transfer to:Future Election Expenses	6,000	6,000	6,000	6,000		
1490-2716-0000	Transfer to:Future Infrastructure Reserve		107,000	-	-		
1490-2717-0000	Transfer to:Natural Disaster	11,200	11,200	11,200	11,200		
1490-2728-0000	Transfer to: S94A Reserve	18,000	18,000	20,000	20,000		
1490-2725-0000	Transfer to:Future Landfill Land Acquisition		-	-	-		
	Total Transfers to Reserves	35,200	252,200	37,200	37,200		
	Net Transfer (to)/from Reserves	1,728,515	252,200	54,800	82,800		
1060-1550-0000	Amounts Payable By Other Fund	90,000	90,000	90,000	90,000		
	Total INCOME from Other Funds	90,000	90,000	90,000	90,000		
Sub Total NET Surplus/(Deficit)		(2,918,876)	(2,976,948)	(3,036,048)	(3,111,734)		
Add Back Deprecia	ation	2,928,500	2,986,900	3,045,300	3,121,433		
Budget Surplus/(Deficit)	9,624	9,952	9,252	9,699		

SEWER FUND	- INCOME & EXPENDITURE		2019/2022 DE	LIVERY PLAN E	STIMATES
		2018/19	2019/20	2020/21	2021/22
		Estimates	Estimates	Estimates	Estimates
G/L Account No.	Descritpion	Year 1	Year 2	Year 3	Year 4
8405-1010-0000	Sewer Residential	349,132	357,669	366,419	377,411
8405-1020-0000	Sewer Residential Vacant	22,794	23,339	23,897	24,614
8405-1025-0000	Sewer Non-Residential	76,500	78,433	80,414	82,826
8405-1060-0000	Sewer Non-Residential Vacant	8,940	9,162	9,389	9,671
8405-1100-0000	Treated Effluent Water-Lockhart	6,000	6,179	6,363	6,363
8405-1200-0000	Sewer Interest On Investments	15,000	15,615	16,245	16,245
8405-1220-0000	Sewer Interest on Rates	2,000	2,051	2,104	2,104
8405-1310-0000	Sewer Connection Fees	2,000	2,000	2,000	2,030
8405-1410-0000	Sewer Pensioner Rebate	10,800	11,072	11,350	11,520
	Total Operating Income	493,166	505,519	518,181	532,785
Operating Expend	liture				
8405-2005-0000	Sewer All Leave Types	9,000	9,278	9,565	9,565
8405-2007-0000	Sewer OnCosts(Super, W/Comp)	8,000	8,216	8,439	8,439
8405-2070-0000	Sewer Training	3,000	3,093	3,188	3,188
8405-2110-0000	Sewer Interest - Loans	39,000	37,900	36,700	35,599
8405-2220-0000	Sewer Consultants	10,000	-	-	-
8405-2245-0000	Sewer Insurances	2,000	2,049	2,100	2,100
8405-2255-0000	Sewer Treatment Works Electricity	32,000	32,989	34,007	34,007
8405-2260-0000	Sewer Telephone	1,000	1,031	1,063	1,063
8405-2275-0000	Sewer Rates & Water Charges	8,000	8,263	8,533	8,533
8405-2280-0000	Sewer Sundries	1,000	1,062	1,125	1,125
8405-2300-0000	Sewer Pensioner Rebate Exp	19,500	20,103	20,723	20,723
8405-2330-0000	Effluent Reuse R&M	18,000	18,556	19,129	19,129
8405-2331-0000	Sewer Mains R&M	10,000	10,464	10,941	10,941
8405-2332-0000	Sewer Pump Stations R&M	30,000	30,927	31,882	31,882
8405-2333-0000	Sewer Treatment Works R&M	105,000	108,090	111,273	111,273
8405-2900-0000	Sewer Depreciation	170,000	174,000	178,000	178,000
Total Operating E	xpenditure	465,500	466,020	476,668	475,567
Operating Surplus	s/(Deficit)	27,666	39,499	41,512	57,217

SEWER FUND	- INCOME & EXPENDITURE		2019/2022 D	ELIVERY PLAN	ESTIMATES
G/L Account No.	Descritpion	2018/19 Estimates Year 1	2019/20 Estimates Year 2	2020/21 Estimates Year 3	2021/22 Estimates Year 4
Capital Renewals					
8405-4600-0001	Sewer Capital Renewals	154,500	-	-	-
8405-4600-0000	Sewer Expansion The Rock		54,500	54,500	54,500
8405-5100-0000	Sewer Loans - Repayments (Principals)	33,600	34,600	36,000	37,080
		188,100	89,100	90,500	91,580
Transfer from Re	serves (Income)				
8405-1701-0000	Tfr From Sewer Infrastructure Reserve	85,000	-	4,000	4,000
Transfer to Rese	rves (Expenditure)				
8405-2701-0000	Tfr To Sewer Infrastructure Reserve		30,000	39,000	53,000
Internal Expendit	ture				
8405-2450-0000	Administration Expenses	45,000	45,000	45,000	45,000
8405-2460-0000	Technical Staff Services	45,000	45,000	45,000	45,000
		90,000	90,000	90,000	90,000
Add back Deprecia	ation Expense (non-cash)	170,000	174,000	178,000	178,000
Net Surplus/(Defi	icit)	4,566	4,399	4,012	4,637

PART 2: STATEMENT OF REVENUE POLICY

RATES

Rates and Charges can be paid by either quarterly instalments or a single instalment. The 2018/2019 due dates for these instalments are as follows:

1st instalment or Payment in Full – 31 August 2018 2nd instalment – 30 November 2018 3rd instalment – 28 February 2019 4th instalment – 31 May 2019

Rate Pegging

The NSW Government introduced rate pegging in 1987. Rate pegging limits the amount by which the Council can increase its General Rates Income from one year to the next. The amount of the rate peg is set by the Independent Pricing and Regulatory Tribunal of NSW (IPART).

Rate pegging for the 2018/2019 financial year has been announced at 2.3%. Accordingly, for the 2018/2019 financial year, the full rate pegging has been applied to the General Rates in the Draft Operational Plan. Whilst Council is limited to increasing its General Rates Income by rate pegging, the impact on individual assessments may also be impacted by any changes to Valuer General land values.

Valuations

The Local Government Act requires Council to levy rates using the most recent land values supplied to Council. Revised Land Valuations are supplied to Council every three to five years as part of a process termed 'General Revaluation'. The 2018/2019 rates have been determined using property values with a Base Date of 1st July 2016.

Interest Charge

In accordance with Section 566(3) of the Local Government Act 1993, Council charges interest on all rates and charges that remain unpaid after they become due and payable. Interest will be calculated on a daily basis using the simple interest method.

For the 2018/2019 rating year, the Minister has determined that the maximum rate of interest payable on overdue rates and charges will be 7.5%. Council will apply the maximum interest rate as prescribed by the Minister.

Arrangements

Council may agree to enter into a payment plan with the titled owner(s). The amount and frequency of the payments under the agreement are required to be acceptable to Council. As per Section 564 of the Local Government Act 1993 interest may be reduced on overdue accounts if the titled owner(s) complies with the payment plan agreement.

Pensioner Rebates

Holders of a Centrelink pensioner concession or Department of Veterans' Affairs card who own and occupy a rateable property <u>may</u> be eligible for a pensioner concession. The Local Government Act provides for a pensioner rebate of up to 50% of the ordinary rates and domestic waste management service charges,

to a maximum of \$250.00 per annum. They are also entitled to a maximum rebate of \$87.50 for sewer charges.

Under the existing mandatory Pensioner Concession Scheme, the State Government reimburses Council 55% of the pensioner concession. Council funds the remaining 45%.

Lockhart Shire has approximately 300 properties that receive a pensioner concession on their rates. Pensioner concessions are expected to total \$90,000 in 2018/2019. The 55% pensioner subsidy received from the NSW Government will amount to approximately \$49,500 with the remaining \$40,500 to be funded by Council and the community.

Owners who become eligible pensioners during the year may be entitled to a pro-rata rebate of their Rates, calculated on a quarterly basis. Rebates are also reversed on a quarterly basis when owners become ineligible for the rebate.

Rating Categories for Lockhart Shire Council

Section 514 of the Local Government Act 1993 requires all land to be categorised as one of four categories according to its dominant use. The four categories of the ordinary rate are **Farmland**, **Residential**, **Business** and **Mining**. Currently Council has the following Rating categories;

<u>Farmland</u> – Land which is one assessment, has a dominant use of farming, must have a significant and substantial commercial purpose and character and is engaged for the purpose of profit.

Residential – Land which is one assessment, the dominant use is residential, or in the case of vacant land, it is zoned for residential purposes, or is rural residential as defined in the Local Government Act 1993.

Mining – Land which is one assessment and its dominant use is a coal or metalliferous mine.

Business – Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining.

Section 529 of the Local Government Act 1993 states that properties may be further categorised into one of Council's rating subcategories, to allow a more fair and equitable distinction for levying of rates. Currently Council has the following Rating Sub-categories;

Residential - Lockhart – Land is one assessment, the dominant use is residential <u>and</u> is located within the Lockhart town area as defined on map entitled "Map of Lockhart Town for Rating purposes".

Residential - The Rock – Land is one assessment, the dominant use is residential <u>and</u> is located within The Rock town area as defined on map entitled "Map of The Rock Town for Rating purposes".

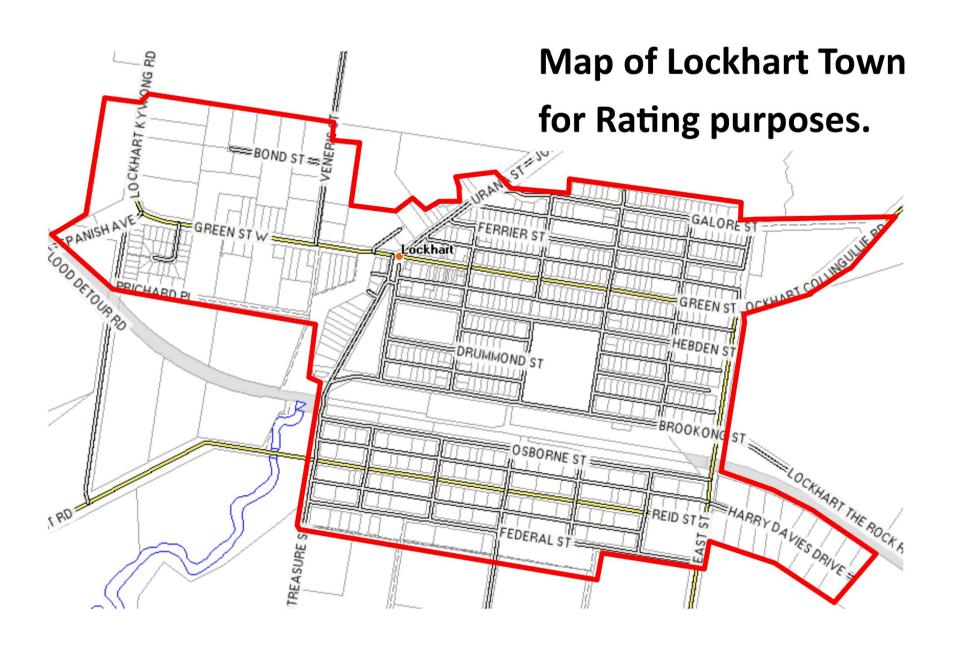
Residential - Yerong Creek – Land is one assessment, the dominant use is residential <u>and</u> is located within the Yerong Creek town area as defined on map entitled "Map of Yerong Creek Town for Rating purposes".

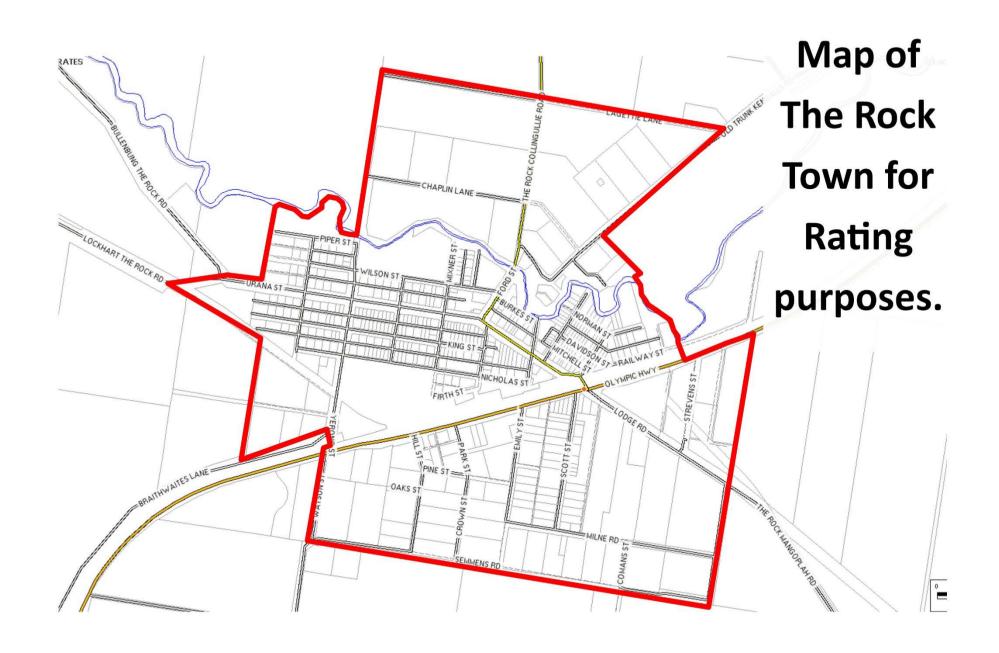
Residential – Rural – Land must be the site of a dwelling, between 2ha and 40ha in size, either not zoned or otherwise designated for use under an environmental planning instrument, or zoned or otherwise designated for use under such an instrument for non-urban purposes, and does not have a significant and substantial commercial purpose or character.

<u>Business - Lockhart</u> — Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining and is located within the Lockhart town area as defined on map entitled "Map of Lockhart Town for Rating purposes".

<u>Business - The Rock</u> – Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining and the land is located within The Rock town area as defined on map entitled "Map of The Rock Town for Rating purposes".

Business - Yerong Creek - Land is categorised as business if it cannot be categorised as Farmland, Residential or Mining and the land is located within the Yerong Creek town area as defined on map entitled "Map of Yerong Creek for Rating purposes".





Map of Yerong Creek Town for Rating purposes.



Proposed	l Rati	ing Sti	ructure	2018-19				Rate Pegg Increase	2.3%
	Rate	No. of	Land	Base	Base	Ad Valorem	Base	Ad	Total
Rate/Charge	Code	Assess.	Value	Rate	Rate	Rate	Income	Valorem	Income
				%	\$	(c in the \$)		Income	
Ordinary Gener	al Rat	es							
Farmland	1	1,119	\$695,067,421	0%	0	0.278156	0	1,933,369	\$1,933,369
Residential	2	93	\$410,904	32%	40	1.943644	3,720	7,987	\$11,707
Residential - Rural	4	97	\$9,305,561	12%	50	0.368407	4,850	34,282	\$39,132
Residential - Lockhart	5	462	\$11,069,395	22%	75	1.136442	34,650	125,797	\$160,447
Residential - The Rock	6	410	\$22,468,270	21%	75	0.520846	30,750	117,025	\$147,775
Residential - Yerong Ck	7	88	\$1,924,755	38%	80	0.585019	7,040	11,260	\$18,300
Business	8	49	\$428,691	29%	120	3.432824	5,880	14,716	\$20,596
Mining	9	0	\$0		150	1.800000	0	0	\$0
Business - Lockhart	10	118	\$2,748,072	31%	150	1.412184	17,700	38,808	\$56,508
Business - The Rock	11	38	\$2,133,511	23%	130	0.794987	4,940	16,961	\$21,901
Business - Yerong Ck	12	13	\$213,238	14%	50	1.947726	650	4,153	\$4,803
Total Ordinary Rates		2,487	\$745,769,818				110,180	2,304,359	\$2,414,538

SEWERAGE ANNUAL CHARGES

Under Section 501 of the Local Government Act a Council may make an annual charge for the provision of Sewerage services for each parcel of rateable land for which the service is provided, or proposed to be provided, on an annual basis.

In summary, the following charges for Sewerage service will apply for the 2018/2019 financial year:

RESIDENTIAL WITH DWELLING

Lockhart - An annual sewerage availability charge of **\$518.00** per assessment will be charged for all residential assessments with a dwelling for which the service is available.

The Rock - An annual sewerage availability charge of \$518.00 per assessment will be charged for all residential assessments with a dwelling for which the service is available.

Yerong Creek - An annual sewerage availability charge of \$518.00 per assessment will be charged for all residential assessments with a dwelling for which the service is available

RESIDENTIAL NO DWELLING

Lockhart – An annual sewerage availability vacant charge of \$262.00 per assessment will be charged for all residential assessments without a dwelling, for which the service is available, but is not connected.

The Rock – An annual sewerage availability vacant charge of \$262.00 per assessment will be charged for all residential assessments without a dwelling, for which the service is available, but is not connected.

Yerong Creek – An annual sewerage availability vacant charge of \$262.00 per assessment will be charged for all residential assessments without a dwelling, for which the service is available, but is not connected.

NON-RESIDENTIAL

All non-residential properties will be charged for sewer services based on a two-tier pricing system. Sewer charges will be based on an annual access charge, plus a usage charge based on water usage and the relevant Sewerage Discharge Factor (SDF) for each business type. Depending on the type of business, properties are charged a usage fee relevant to the ratio of the estimated volume of water discharged into the sewer system. The sewerage discharge factor is the ratio of the estimated volume of sewerage discharged into the sewerage system to the customer's total water consumption.

Non-Residential	Ion-Residential			
Lockhart, The Rock & Yerong Creek	Non-Residential	Operational Charge	\$1.37	
		Access Fee	\$250.00	
		Minimum	\$495.00	
		Vacant	\$250.00	
A non-residential assessment, that does not have a water meter, but access to the sewer is available will be charged an availability charge of:		Availability Charge	\$250.00	

Best Practice Sewer Pricing

Council has adopted the principals of the Sewer Best Practice Pricing guidelines over the past 4 years when preparing the Draft Operational Plan Budget to move to equalisation of Sewer Fees & Charges across the Shire. The process to move to equalisation was over 3 years for Residential and equalisation of Non-Residential Sewer Charges has been staged. The Residential Sewer Charges will move to full equalisation in 2018/19.

Non-Residential Sewer Charges moving to equalisation across the Shire commenced in 2016/17, with the Draft Operational Plan Budget 2018/19 being Year 3 of moving fees and charges to equalisation.

For 2018/19 Council will apply the one standard **Access Charge** for all water meter connection sizes while Council reviews the Best Practice Pricing guidelines with regards to fees and charges for different water meter connection sizes.

DOMESTIC WASTE MANAGEMENT

Under Section 496 of the Local Government Act a Council must make and levy an annual charge for the provision of Domestic Waste Management services for each parcel of rateable land for which the service is available. Under Section 504 of the Local Government Act, Domestic Waste Management (DWM) revenue cannot exceed the reasonable cost for delivering the service.

A council may make an annual charge for the provision of a domestic waste management service for a parcel of land that is exempt from rating if:

- a) the service is available for that land, and
- b) the owner of that land requests or agrees to the provision of the service to that land, and
- c) the amount of the annual charge is limited to recovering the cost of providing the service to that land.

In summary, the following charges for Domestic Waste Management will apply for the 2018/2019 financial year:

Domestic Waste Management Service Charge:

- \$390.00 per assessment. Covers the cost of weekly collection of 240 litre garbage bin and fortnightly collection of 240 litre recycling bin.
- Applies to all rateable residential assessments with a dwelling, located within the area for which the service is available.

Domestic Waste Vacant Charge:

- **\$54.00** per assessment.
- Applies to all vacant (no dwelling) rateable residential assessments located within the area for which the service is available.

Additional 240 litre Garbage bin service charge or additional 240 litre Recycle Bin service charge:

- \$195.00 per additional bin.
- Applies to all assessments requesting additional general waste or recycle service.

WASTE MANAGEMENT

Under section 501 of the Local Government Act a council may make a charge for services provided or proposed to be provided, on an annual basis by Council. These charges may be for waste management services other than domestic waste management services.

The following charges for Waste Management will apply for the 2018/2019 financial year:

Waste Management Charge:

- \$390.00 per assessment. Covers the cost of weekly collection of 240 litre garbage bin and fortnightly collection of 240 litre recycling bin.
- Applies to all Non-residential assessments located within the area for which the service is available.

Waste Management Vacant Charge:

- **\$54.00** per assessment.
- Applies to all vacant non-residential rateable assessments located within the area for which the service is available.

Additional 240 litre Garbage Bin service charge or additional 240 litre Recycle Bin service charge:

- \$195.00 per additional bin.
- Applies to all assessments requesting additional general waste or recycling service.

Tip Availability charge:

- \$54.00 per assessment. Contributes to the costs of running Council's four (4) tips.
- Applies to all assessments with a dwelling who do not receive a Domestic Waste Management charge.

All Farmland that does not contain an occupiable residence is not charged a domestic or waste management charge.

LIQUID TRADE WASTE MANAGEMENT

The management of Liquid Trade Waste is in accordance with Council's Liquid Trade Waste Policy adopted by Council on 19th October 2009. Charges are listed in the Fees and Charges section of this Operational Plan.

	Waste Management C	harges 2	2018/9	•		
	Revenue	No.	Price	Increase	Expenses	Income
3060-1000	Domestic Waste Management Charge - Combined	951	390.00	4.8%		370,890
3060-1010	Domestic Waste Management Charge (Vacant Land)	212	54.00	5.9%		11,448
3060-1020	Domestic Waste Management Charge - Add Services	69	195.00	59.8%		13,455
3060-1030	Waste Management Charge - Business	123	390.00	4.8%		47,970
3060-1040	Waste Management Charge - Additional Services	122	195.00	59.8%	***************************************	23,790
3060-1015	Waste Management - Vacant	62	54.00	5.9%	***************************************	3,348
3060-1070	Tip Availability Charge	382	54.00	5.9%	***************************************	20,628
3060-1135	Tipping Fees				***************************************	25,000
3060-1340	Sale of Bins					2,500
3060-1410	Pensioner Rebate - DWM combined				***************************************	19,000
3060-1450	Grant - Food Organics & Garden Organics					55,000
	Expenditure					
3060-2280	Waste Management Other Expenses				21,000	
3060-2281	Kerbside Pickup				17,000	
3060-2300	Less Pensioner Abandoned - DWM combined				35,000	
3060-2301	Recycling - Lions Club Lockhart				3,200	
3060-2302	Recycling Expenses - Kurrajong				20,000	
3060-2304	Waste Management Charges - Cleanaway				164,000	
3060-2320	Implemention - Food Organics & Garden Organics				55,000	
3060-2330	Rubbish Tips - Operating Expenses				285,000	
	Other Expenses				1,200	
	Provision for future events					
***************************************	Provision for plant replacement				0	
	Provision for acquisition of future tip sites				0	
***************************************	TOTAL of REASONABLE COSTS				601,400	
	TOTAL REVENUE				331,700	593,029
***************************************	BUDGET SURPLUS/(DEFICIT)					-8,371

PRIVATE WORKS

STATEMENT OF AMOUNTS OR RATES PROPOSED TO BE CHARGED FOR CARRYING OUT OF WORK ON PRIVATE LAND

The Local Government Act provides that Council may, with the agreement of a landowner and/or occupier of private land, carry out private works on such lands.

It is proposed that the following rates be charged for the use of Council's plant and equipment on private works with a Council operator. All rates include the Goods & Services Tax (GST) with a minimum charge of \$58.00 applicable to all private works undertaken.

	Proposed	
	<u>Rate</u>	
Private Hire of Plant	2018/2019	<u>Unit</u>
Weed spray	\$88	per Hour
Small-Medium Truck	\$93	per Hour
Gravel Truck	\$124	per Hour
Dog Trailer/Plant Trailer	\$47	per Hour
Water Tanker (inc. water)	\$124	per Hour
Tractor with Implement	\$103	per Hour
Tractor and Vibrating Roller	\$135	per Hour
Self Propelled Vibrating Roller	\$135	per Hour
Large Grader	\$155	per Hour
Backhoe/Small Loader	\$114	per Hour
Large Loader	\$145	per Hour
Traxcavator	\$160	per Hour
Jetpatcher – Travelling time	\$160	per Hour
Jetpatcher – Single Coat	\$3	per square metre
Jetpatcher – Double Coat	\$5	per square metre
Minor Plant (with Operator)	\$85	per Hour
Engineering Supervision (labour/travel)	\$135	per Hour
Labour Only	\$67	per Hour
Overtime Surcharge	\$62	per Hour

Any other Plant, Creditors and Store items 12.5% on costs

The above rates have been fixed after considering the actual costs and current market rates for such plant and equipment.

Due to insurance issues Council does not dry hire plant or equipment

All rates advised are for works during Council's normal working hours. Private Works requested outside of these hours are subject to additional charges.

PART 3: BUSINESS ACTIVITIES, THEMES & STRATEGIES

BUSINESS ACTIVITIES TO BE UNDERTAKEN BY COUNCIL

SEWERAGE SERVICES

Under National Competition Policy introduced on 1 July 1998 sewerage services, water supply, abattoirs and gas production and reticulation are automatically regarded as businesses. Category 1 businesses have a turnover greater than \$2 million. Category 2 businesses have turnovers less than \$2 million. Lockhart Shire Council has one Category 2 business, which is a combination of the Lockhart, The Rock and Yerong Creek Sewerage Services.

The principle of Competitive Neutrality applies to this Council's business activity. Competitive Neutrality means that local government should compete with the private sector on a level playing field. This means that taxes not paid by councils but paid by the private sector must be included in a Council's price setting considerations. These are called Tax Equivalent Regime (TER) payments. Subsidies made by Council to business activities must be explicit. Loan and Debt Guarantee Fees have to be factored in if Council can borrow at an interest rate lower than its private sector counterpart. Councils must also implement a 'complaints handling system' for competitive neutrality complaints.

Council strives to meet an Operating Surplus in each of the four (4) years of this Delivery Program. This result includes the large depreciation expense now experienced by sewerage services with the recognition of all sewerage infrastructure, mains, rising mains, pump stations, treatment works, etc. With the aid of a long term strategic business plan for Sewerage Services the Council's share of funds required for future capital works can be accumulated.

OTHER BUSINESS ACTIVITIES

The Council has chosen not to categorise the following 'business' type activities as a Category 2 business as defined by the National Competition Policy guidelines for Local Government. Every endeavour is made to run these activities efficiently. Because of the small size of these operations it is considered that there is nothing to be gained out of implementing the accounting and other requirements of the NCP.

Caravan Park, Lockhart Private Works Real Estate Development Rental of Commercial Premises Gravel Sales

The surplus and deficits from the operation of the above activities will form part of the consolidated revenue of the General Fund.

CARAVAN PARK, LOCKHART

The caravan park at Lockhart is managed by a caretaker who is paid fortnightly to manage the area. Cleaning of the facilities is the responsibility of the caretaker. Other maintenance is by Council.

SWIMMING POOLS, LOCKHART & THE ROCK

The swimming pools at Lockhart and The Rock are managed by caretakers who are paid a retainer to manage each pool complex. Cleaning of the facilities is the responsibility of the caretaker. Other maintenance is by Council.

PRIVATE WORKS

Council has a policy of hiring its plant and equipment for use at a predetermined hire rate for purposes other than Council work. The availability of such plant depends on the Council's works program.

REAL ESTATE DEVELOPMENT

Council's policy with subdivisions is to make land readily available for residential purposes, which will also help to increase the Council's revenue base. Residential land stock is currently available at The Rock. Residential and industrial land is available in the village of Lockhart.

RENTAL OF COMMERCIAL PREMISES

Council provides rental accommodation for some medical and dental facilities, which provides a small return.

GRAVEL SALES

Gravel from Council worked quarries is sold to the public.

EQUAL EMPLOYMENT OPPORTUNITY MANAGEMENT PLAN

Equal Employment Opportunity (EEO) means that all employees receive fair and equitable treatment in the workplace. EEO is fundamental to good personnel management.

Section 344 of the Local Government Act states the following objectives regarding Equal Employment Opportunity (EEO):

- (a) to eliminate and ensure the absence of discrimination in employment on the grounds of race, sex, marital or domestic status and physical impairment in councils; and
- (b) to promote equal employment opportunity for women, members of racial minorities and persons with disabilities in councils.

Council's EEO Management Plan puts in place the following strategies to prevent and eliminate unlawful discrimination in the workplace whilst promoting equal opportunity for all employees.

EEO STRATEGIES

- **1. Communication and Awareness Raising** This strategy aims at raising the level of awareness of EEO practices and principles amongst employees (existing and potential) and the general community at large.
- **2. Consultation** This strategy aims at encouraging the active participation of all management, employees and relevant unions in the EEO Management Plan.
- **3. Recruitment and Selection** This strategy aims to ensure recruitment and selection policies and procedures set out in Council's Personnel Management Manual comply with EEO principles and demonstrate fair practice.
- **4. Appointment, Promotion and Transfer** This strategy aims to ensure all employees are treated in a fair and consistent manner in relation to matters pertaining to appointment, promotion and transfer within Council.

- **5. Training and Development** This strategy aims to ensure that all employees continue to be provided with learning and development opportunities relevant to position and organisational requirements.
- **6. Conditions of Service** This strategy aims to ensure that all employees are provided with conditions of employment that conform to EEO principles and demonstrate fair practice for all.
- **7. Grievance Procedures** This strategy aims to encourage and maintain a harmonious work environment by introducing an effective mechanism for the resolution, of grievances, accessible to all staff.
- **8.** Implementation, Evaluation and Review of EEO Management Plan This strategy aims to ensure that the EEO Management Plan is being effectively implemented and continues to address current and future needs of the Council.

In addition to this summary of Council's EEO Management Plan Council has adopted an Equal Employment Opportunity policy, which is reviewed annually.

EEO OFFICER

The Equal Employment Opportunity Officer has the overall responsibility for the implementation and co-ordination of the Equal Employment Opportunity Management Plan. The EEO Officer for the Lockhart Shire Council is the incumbent Human Resources/Work Health & Safety Co-Ordinator

ENVIRONMENTAL MANAGEMENT

ACTIVITIES TO PROTECT ENVIRONMENTALLY SENSITIVE AREAS AND TO PROMOTE THE ECOLOGICAL SUSTAINABILITY IN THE AREA

1) Waste Depot Management

Investigation and subsequent adoption of manned depots, opened during restricted hours along with the introduction of dumping fees has assisted in the reduction of general refuse in accordance with the Waste Management and Minimisation Act. It also assists in ensuring prohibited wastes including medical, chemical, septic tank waste (effluent), and tyres are excluded.

2) Waste Management Plan

The REROC Waste Management Forum, of which Council is a member, has investigated and established a regional waste management strategy. The basis of the strategy is to implement best management practices regarding collection and disposal methods for each member council and regionally.

3) Management of Linear Road Reserves

Council greatly values the unique and diverse nature of our linear reserves, and work individually and in cooperation with a variety of stakeholders to ensure the protection and ongoing enhancement of these significant ecosystems. Within the Shire is an extensive network of high conservation value communities that require coordinated management in order to achieve better environmental outcomes for a region that is predominantly cleared for broadacre farming practices. Management includes weed control, direct seeding, exclusion zones from road works, education of staff, landholders and the community

4) <u>Landcare Groups</u>

Council continues to support the activities of Landcare groups. Stream bank stabilisation and erosion control, salinity testing and management procedures, plantings within recharge and discharge areas and perennial pasture planting are some of the activities which are being undertaken within the Lockhart Shire.

5) Local Environmental Plan (LEP)

The Lockhart Local Environmental Plan 2012 is the principle planning instrument for the Shire, and imposes standards to control development in the whole of the local government area. An amendment in December 2014 has realigned planning zones in the Lockhart and The Rock villages to incorporate Council's strategic growth plans for the Shire. Used in conjunction with other State and Local legislation, the Lockhart LEP is defined by the Environmental Planning & Assessment Act 1979.

ACTIVITIES IN RESPONSE TO THE CURRENT STATE OF THE ENVIRONMENT REPORT

Council has maintained its commitment to environmental issues and has addressed the following major headings of consideration in its State of Environment Report:

- Land
- Aquatic Systems
- Biological Diversity
- Air
- Waste and Toxic Hazard
- Noise
- Aboriginal and Non-Aboriginal Heritage
- Environmental Management Plans and Special Projects

Each of the above was considered in a "state, pressures and response" assessment process.

Within these major headings of consideration, a number of topics have been addressed in regard to environmental sensitivity and these are set out in Council's State of Environment Report.

In addition to this the following activities have been initiated by Council to identify areas of environmental sensitivity and, where appropriate, carry out measures to sustain these areas:

1) <u>Tree Planting</u>

Upgrade of trees in town streets has been undertaken in accordance with the Street Tree Management Plan.

2) Street Tree Management Plan

Management Plans for The Rock, Lockhart and Yerong Creek has been reviewed and updated. Implementation of long term street tree plantings and maintenance programs to promote sustainability will ultimately enhance the urban streetscape in village areas.

BORROWINGS

Section 621 of the Act allows Council to borrow by way of an overdraft or loan or by any other means approved by the Minister (Section 622). Council intends to borrow funds in General Fund for 2018/2019 financial year.

SUMMARY ROADS WORKS BUDGET 2018-2019						
Regional Roads	\$	300,000	5040-2330-0000	\$	950,000	5040-4600-0000
Local Sealed Roads						
Urban Sealed Rds	\$	70,000	5020-2330-0000	\$	-	5020-4600-0000
Rural Sealed Rds	\$	160,000	5065-2330-0000	\$	960,000	5065-4600-0000
Local Unsealed Roads						
Rural Unsealed Rds	\$	530,000	5100-2330-0000	\$	747,000	5110-4600-0000
Footpath	\$	-	5260-2330-0000	\$	95,000	5260-4600-0000
Bridges	\$	-	5260-2330-0000	\$	1,572,225	5200-4600-0000
Culvert	\$	-	5100-2331-0000	\$	-	5100-4600-0000
Total Repairs & Maintenance	\$	1,060,000		\$	4,324,225	Total Renewal/Capital

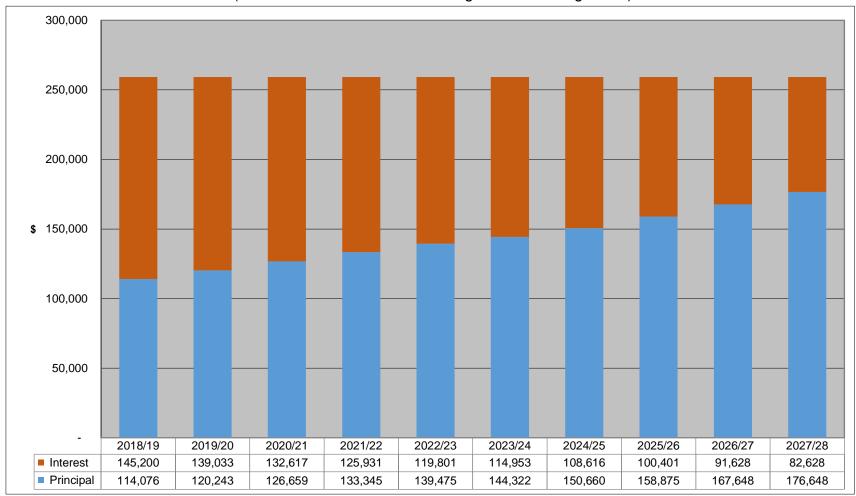
CAPITAL RENEWAL PROGRAM 2019 to 2022

			2018/19	2019/20	2020/21	2021/22
PAMPS/Cycleways			Year 1	Year 2	Year 3	Year 4
Street	Village					
Active Transport	Lockhart		\$70,000	\$45,000	\$45,000	
Bus Shelter - Pleasant Hills School			\$25,000	\$0	\$0	\$0
			\$95,000	\$45,000	\$45,000	\$0
Bridge Repairs						
Street	Activity	Location				
Various	Bridge: repairs to HML	Various	\$1,572,225	\$0	\$0	\$0 \$0
			\$1,572,225	\$0	\$0	\$0
Roads - Regional (Sealed)						
Road	Activity	length				
Various - Ensure 15 yr reseals	Reseals	8km/year	\$275,000	\$275,000	\$275,000	\$275,000
MR59 - Urana Lockhart Road	Shoulder Widening (23km)	2km/year	\$350,000	\$350,000	\$350,000	\$350,000
Various - Heavy Patching Sections	Heavy Patch Pav Fail	6700 sqm/year	\$325,000	\$325,000	\$325,000	\$325,000
		Total:	\$950,000	\$950,000	\$950,000	\$950,000
Roads - Local (Sealed)		•		-		
Road	Activity	length				
Various - Ensure 21 yr reseals	Reseals	18km/year	\$360,000	\$350,000	\$350,000	\$350,000
Western Road	Shoulder Widen/Rehab (30km)	2km/year	\$150,000	\$150,000	\$150,000	\$150,000
Osborne-Y/C Road	Shoulder Widen/Rehab (36km)	2km/year	\$150,000	\$150,000	\$150,000	\$150,000
Y/C-Mangoplah Road	Shoulder Widen/Rehab (6km)	1km/year	\$150,000	\$150,000	\$150,000	\$150,000
T/R-Mangoplah Road	Shoulder Widen/Rehab (12km)	1km/year	\$150,000	\$150,000	\$150,000	\$150,000
		Total:	\$960,000	\$950,000	\$950,000	\$950,000
Roads - Local (Unsealed)						
Road	Activity	length				
Various - Ensure 20 yr Resheets	Re-Sheets	39km/year	\$747,000	\$747,000	\$747,000	\$747,000
		Total:	\$747,000	\$747,000	\$747,000	\$747,000

PROJECTED LOAN REPAYMENTS

GENERAL FUND - PRINCIPAL & INTEREST

(Loans for Administration Building and Swimming Pools)



COUNCIL OBJECTIVES FOR PLANT ACQUISITIONS/REPLACEMENTS AND MAINTENANCE

MISSION STATEMENT

To analyse and recommend the most appropriate method of provision of plant and equipment for use on Council's works.

To review new equipment available on the market and relate to possible use by Council.

OBJECTIVES

- To maintain a viable, economic, reliable fleet of Council owned and/or leased plant and equipment.
- To standardise equipment wherever possible.
- To utilise contract and hire plant when necessary to meet plant requirements in excess of Council's capacity.
- To ensure as high a standard as possible for the operation and maintenance of Council's plant.

PROGRAM PRIORITIES

Plant replacement to be based on the following:

Trucks	5-7 years or in accordance with Plant Replacement Program
Cars, Utilities) One Tonne Vehicles) 4 Wheel Drive Vehicles)	As per Council Policy 2.13
Grader/Loaders & Heavy Equipment	5-7 years or in accordance with Plant Replacement Program
Miscellaneous	When condition of machine warrants

ASSET REPLACEMENT PROGRAM 2019-2022							
	Description	LSC Officer	Plant No.	Estimated Purchase	Estimated Sale Price	Nett Cost	
2018/19							
1060-4600-0001	Sedan	GM		44,000	20,000	24,000	
1060-4600-0001	Sedan	DCCS		44,000	25,000	19,000	
1060-4600-0001	4WD Dual Cab	MES		44,000	30,000	14,000	
1060-4600-0001	Sedan	Manager Works		36,000	20,000	16,000	
1060-4600-0001	Sedan	TEDO		36,000	20,000	16,000	
				204,000	115,000	89,000	
5490-4600-0001	CAT 12t Roller	Grader Crew	962	162,000	55,000	107,000	
5490-4600-0001	Mower	P&G	1386	50,000	8,000	42,000	
5490-4600-0001	Mower	P&G	1336	50,000	8,000	42,000	
5490-4600-0001	CAT 12t Roller	Grader Crew	1760	162,000	55,000	107,000	
5490-4600-0001	John Deere Tractor	The Rock	743	80,000	10,000	70,000	
5490-4600-0001	John Deere Tractor	Lockhart	1342	80,000	25,000	55,000	
5490-4600-0001	All Terrain Loader	Tips - Fogo Processing	New	120,000	0	120,000	
				704,000	161,000	543,000	
			Total:	908,000	276,000	632,000	
2019/20							
1060-4600-0001	4WD Dual Cab	DEES		44,000	35,000	9,000	
1060-4600-0001	4WD Dual Cab	Facilities Officer		36,000	25,000	11,000	
1060-4600-0001	4WD Dual Cab	Works Officer		36,000	25,000	11,000	
1060-4600-0001	4WD Utility Tray	Environmental Officer	1516	35,000	15,000	20,000	
1060-4600-0001	4WD Utility Tray	P&G The Rock	1515	35,000	15,000	20,000	
	, ,			186,000	115,000	71,000	
5490-4600-0001	Car Trailer	DS		10,000	1,000	9,000	
5490-4600-0001	Tractor Mid Mount Mower	Lockhart		50,000	5,000	45,000	
5490-4600-0001	Grader 12M	Works		350,000	75,000	275,000	
				410,000	81,000	329,000	
			Total:	596,000	196,000	400,000	

ASSET REPLACEMENT PROGRAM 2019-2022							
	Description	LSC Officer	Plant No.	Estimated Purchase	Estimated Sale Price	Nett Cost	
2020-21							
1060-4600-0001	Sedan	GM		44,000	20,000	24,000	
1060-4600-0001	Sedan	DCCS		44,000	25,000	19,000	
1060-4600-0001	4WD Dual Cab	MES		44,000	30,000	14,000	
1060-4600-0001	Sedan	Manager Works		36,000	20,000	16,000	
1060-4600-0001	Sedan	TEDO		36,000	20,000	16,000	
				204,000	115,000	89,000	
5490-4600-0001	Grader 12M	Works		350,000	75,000	275,000	
5490-4600-0001	Truck P&G	P&G		85,000	15,000	70,000	
5490-4600-0001	Truck - Concrete Crew	Works Crew		100,000	30,000	70,000	
5490-4600-0001	4WD Utility Tray	Sewer		35,000	15,000	20,000	
5490-4600-0001	Caterpillar Backhoe	Concrete Crew		170,000	50,000	120,000	
				740,000	185,000	555,000	
			Total:	944,000	300,000	644,000	
2021-22							
1060-4600-0001	4WD Dual Cab	DEES		44,000	35,000	9,000	
1060-4600-0001	4WD Dual Cab	Facilities Officer		36,000	25,000	11,000	
1060-4600-0001	4WD Dual Cab	Works Officer		36,000	25,000	11,000	
1060-4600-0001	4WD Utility Tray	Tips		35,000	15,000	20,000	
1060-4600-0001	Utility	Mechanic		60,000	35,000	25,000	
				211,000	135,000	76,000	
5490-4600-0001	Truck P&G	P&G		80,000	15,000	65,000	
5490-4600-0001	Truck P&G	P&G		80,000	15,000	65,000	
5490-4600-0001	Stabiliser.Mixer	Works		100,000	10,000	90,000	
5490-4600-0001	Loader 938	Works		270,000	110,000	160,000	
5490-4600-0001	Loader 930	Works		245,000	80,000	165,000	
5490-4600-0001	4 WD Utility	Noxious Weeds		50,000	15,000	35,000	
5490-4600-0001	Mower	P&G		50,000	8,000	42,000	
				875,000	253,000	622,000	
			Total:	1,086,000	388,000	698,000	

Section 356 Contributions		018/19 BSIDIES
Pleasant Hills Community Hotel	\$	6,000
Seniors Citizens Week Donations	\$	600
Australia Day Hosting Committee Contribution	\$	3,500
Unallocated for requests during year	\$	42,000
1020-2308	\$	52,100

Subsidies to public Hall Management Committees

The Rock Public Hall	\$ 5,000
Yerong Creek Public Hall	\$ 3,000
Urangeline Peace Hall	\$ 1,500
Bidgeemia Public Hall	\$ 1,500
Pleasant Hills Public Hall	\$ 3,000
Milbrulong Public Hall	\$ 1,500
3600-2265	\$ 15,500

Subsidies to Recreation Ground Management Committees

Lockhart & District Historical Society Museum		Φ	2 600
,		\$	2,600
Lockhart Recreation Ground		\$	12,500
Lockhart Showground & Racecourse		\$	3,500
Osborne Recreation Ground		\$	12,000
Pleasant Hills Recreation Reserve		\$	1,500
The Rock Recreation Ground		\$	12,500
The Rock Showground and Golf Course		\$	1,800
Yerong Creek Recreation Ground		\$	7,000
Unallocated re: Property Insurance Revaluation		\$	6,000
	3680-2265	\$	59,400