

3.12 Provision of Indoor Staff Uniform

POLICY TITLE: PROVISION OF INDOOR STAFF UNIFORM

FILE REF: SC67

EXPIRY DATE: DECEMBER 2027

OBJECTIVES

To make available a corporate uniform for indoor staff, which is comfortable to wear, promotes local government and Council's image and enhances employee morale.

POLICY STATEMENT

- Application of the Policy
This section of the policy applies to all indoor administration and management staff, and any other approved staff as deemed appropriate by the General Manager.
- Supply of Uniform
Council will contribute a one-off payment of \$450 towards the cost of any uniform garment that meets the requirements of the Approved Occupational Clothing Guidelines for each new staff member at the completion of their 3-month probation period.
Further, Council will contribute up to \$350 per annum (July to June) per existing employee towards the cost of any uniform garment that meets the requirements of the Approved Occupational Clothing Guidelines.
- Supply of Personal Protective Equipment
All permanent and temporary indoor staff required to work outdoors from time to time on work sites are eligible for protective clothing and personal protective equipment in accordance with Policy 3.1 Provision of Protective Clothing/Equipment.
- Standard Clauses
The wearing of a uniform by staff is not compulsory.

Each staff member is responsible for the cleaning and repair of their uniform.

Adopted by Council 16 December 2024
Refer minute 212/24

Confirmed by Council 20 March 2023
Refer minute 47/23

Adopted by Council 16 March 2020
Refer minute 49/20

Adopted by Council 17 August 2015
Refer Minute No. 197/15

Reviewed by Council 20 July 2015
Refer Minute No. 159/15

Amended by Council 17 August 2009
Refer minute 283/09

Reviewed by Council – 20 March 2000
Refer Minute No. 22137